

NOVEMBER 1958

The ELECTRICAL WORKERS' Journal





THANKSGIVING DAY is peculiarly our own. It was born on our soil when in 1621 the Puritans of Massachusetts set apart a Day of Thanksgiving.

This handful of stalwart souls had come through great tribulation to spiritual peace. Behind them was a winter of bitter hardship. They had endured cold and hunger and sickness. Their faith never faltered, though they buried their dead in the darkness of night lest the enemy lurking in the shadowed forest learn of their weakened numbers and fall upon them to destroy them. Now they gathered a harvest and made tight their homes, and their hearts were filled with gratitude for God's goodness.

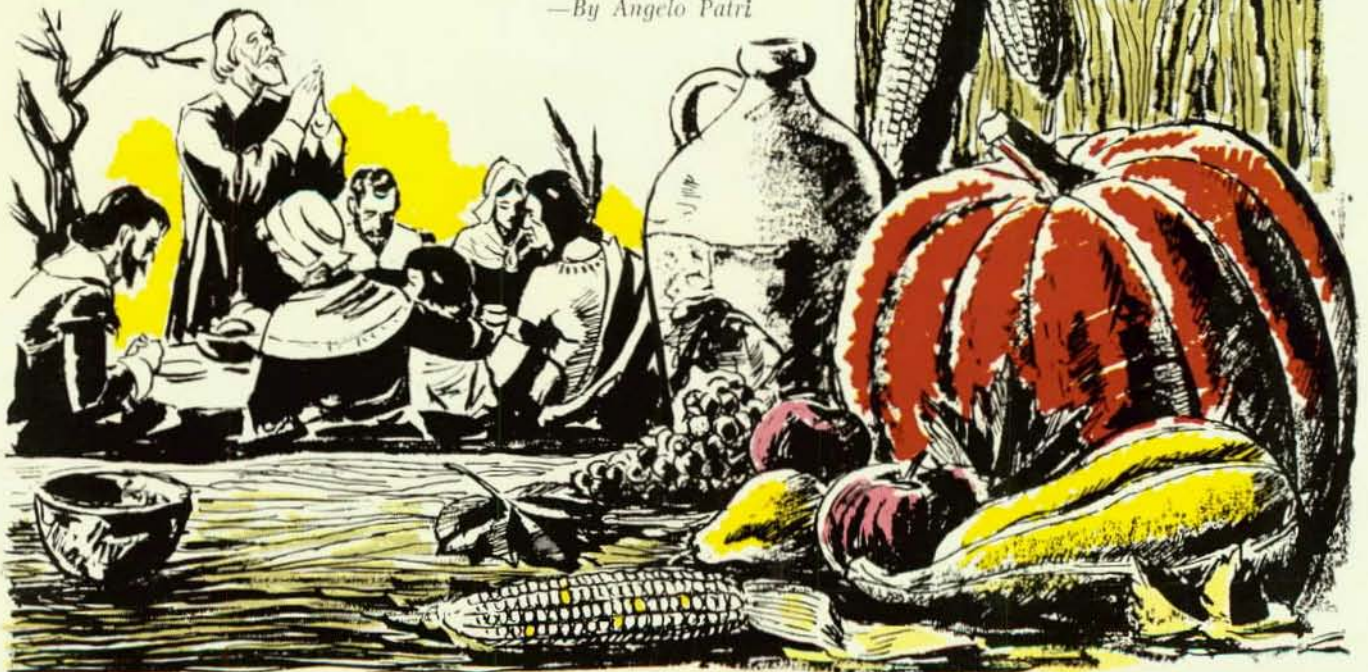
It must have been one of those lovely autumn days which only New England knows: A high blue sky with fleecy clouds, cool sweet air, soft as the down on the breast of a swan, light in a flood of glory pouring through the crimson and gold of the forest until the place was like a cathedral reared to the honor and praise of Almighty God. In that setting and in that spirit, the first Thanksgiving Day was celebrated. So it was that a great American tradition was set to become deep-rooted in the minds and hearts of countless generations.

No man lives for himself alone. Divine law decrees that each life shall touch the next on down through the ages, so that the good men do is compounded, and the evil reduced to nothingness. If there was harshness in the Pilgrims' way of life, there was also spiritual strength and beauty, and these have come down to us. If selfishness and narrowness limited the spirits of the Founders, their vision and their love of liberty were unlimited, and these also have come to be our own. If in the hearts and minds of our leaders there has been ambition for place and power, there was also faith in our country's future, love for its institutions, respect for its standards. These, too, have come down to us. Through the years this rich inheritance of courage, faith and power has been ours. This compound of good has enriched and beautified our lives.

Let us resolve that we in our turn will pass on to those who come after us a tradition of faith in our way of life, of courage, of human decency and spiritual living that will prove us worthy of the great American tradition.

A happy Thanksgiving to you!

—By Angelo Patri



The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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VOLUME 57, No. 11

NOVEMBER, 1958

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PRINTED ON UNION MADE PAPER.

POSTMASTERS: Change of address cards on Form 3578 should be sent to International Brotherhood of Electrical Workers, 1200 Fifteenth Street, N. W., Washington 5, D. C. Published monthly and entered as second-class matter at the post office at Washington, D. C.—Accepted for mailing at special rates of postage as provided for in Section 1103, Act of October 3, 1917, authorized March 28, 1922. Subscription prices United States and Canada, \$2 per year, in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.

Virginia-Ohio Valley Area

LABOR MANAGEMENT CONFERENCE

THE International Brotherhood of Electrical Workers and the National Electrical Contractors Association have often been cited by newspapers, educators, members of Congress and others as having unique relationship in the labor-management field. Both organizations, while each has sought to look after the best interests of the members it represents, have found that mutual cooperation presents the best means of maintaining those "best interests." Our Apprenticeship Training Program, our Council on Industrial Relations, our Pension Plan—all are evidences of a mutual policy of cooperation and respect which is working.

Not just at the national level but at state and local level has this cooperation and team spirit been attained.

An excellent example of this may be found in the pictures accompanying this article. They were taken last August at the Hotel Lafayette, in Marietta, Ohio where a regular meeting of the West Virginia-Ohio Valley Labor Management Conference was in session.

Our readers may like to know something of the background of this conference.

In 1954, IBEW International Representative J. M. "Kim" Parker, and J. E. Swan who was at that time chapter-manager of the West Virginia-Ohio Valley Chapter of NECA, called a meeting of all signatory NECA contractors and IBEW business managers in the area. It was held at the Daniel Boone Hotel in Charleston, West Virginia. Brother Parker and Mr. Swan suggested that an organization be formed which would provide for a meeting between labor

and management—where both could discuss mutual problems.

This was the birth of the West Virginia-Ohio Valley Labor Management Conference. J. W. Moore of the South Charleston Electric Company was elected president. Bernard G. Williamson, then business manager of L. U. 972, Marietta, Ohio and now an International Representative on Vice President H. B. Blankenship's staff was elected secretary-treasurer.

It was decided that the conference would meet every six months, the expense of the meetings to be borne by the West Virginia-Ohio Valley Chapter of the NECA and the West Virginia State Electrical Workers Association.

The most recent meeting, held last August 9, was attended by 59 people, representing all the local unions affiliated with the West Virginia State Electrical Workers Association and the contractors in the area. The principal subjects for discussion at this meeting

of the Conference was the "Referral Procedure" and "Addendum and Hiring Halls," current subjects of keen interest to all in the construction field.

The meeting was opened with a luncheon and a welcoming address by President J. W. Moore. Miles C. Stanley, president of the West Virginia Labor Federation was introduced and spoke on "Economic Stability—Whose Responsibility."

Clifford "Cliff" Walker, United States Department of Labor Bureau of Apprenticeship, spoke on "The Apprenticeship Program in West Virginia."

Following these two speakers, the IBEW film "Operation Brotherhood" was shown and was quite well received by all.

A panel consisting of T. E. Bobbitt, Assistant to the International President, C. McMillian, Executive Council Member, and Bill Cour and Al Wegener, of the NECA discussed the "Addendum and Referral Procedure." The information on this subject accord-



A luncheon was enjoyed by those attending the labor-management conference of the Virginia-Ohio Valley area held at Marietta, Ohio, August 9



C. McMillan, member of International Executive Council, was speaker.

Frank Adams, International Representative from Fourth District, IBEW, at the rostrum.



Jack Bobbitt, assistant to President Freeman, addressed meeting.



Miles C. Stanley, president of West Virginia Federation of Labor was among those who spoke.



ing to our reporters was "as well presented as any we have ever heard. Bobbitt and Cour did an excellent job and McMillan and Wegener did a marvelous job in talking in an off-the-cuff manner."

The last speaker on the program was International Representative Frank Adams of the Fourth District who talked on "Labor Relations."

That, in brief, is the story of a meeting of a type rather unique in industry. As Mr. Stanley put it:

"I have attended many labor-management meetings, but this was the first one I ever have attended that was called jointly by labor and management. They are usually only called in case of a dispute, and then by a third party who intervenes."

We acknowledge with thanks the kind cooperation of Brother F. E. Clark who sent us the material and Representative J. M. Parker who took the pictures for this article.



Bill Cour, NECA labor relations director, in speech at the conclave.



J. W. Moore, left, is president and F. E. Clark is secretary - treasurer of the Virginia - Ohio Valley labor - management group.



Above: This trio represented the NECA at the conference. From left: Bill Cour, Al Wegener, field representative and Dick Dye, chapter manager.



Right: Contractors' representatives included, from left: Robert and Stan Cameron, H. P. Foley Co. and D. T. Gorrell, Gorrell Electric Co., Parkersburg.



As dawn breaks over Honolulu, crew members of the Nautilus go aboard to start first sub-polar-ice trip.



Cdr. William R. Anderson, who commanded the submarine during historic voyage.

HISTORY IS

HISTORY was made when, at 11:15 p.m. on Sunday, August 3rd, 1958, the USS Nautilus passed under the North Pole. The big submarine, longer than a football field, made the transpolar crossing at a depth of 400 feet. The entire voyage, from Honolulu to Europe, took the Nautilus 19 days and covered 8,146 miles at an average speed of over 17 knots.

Back of this historic event lay many years of planning, experiment and painstaking work. Its power plant stemmed from the same discoveries which made the atomic bomb possible. Nuclear scientists, technicians and engineers planned the use of atomic power for the propulsion of the vessel. Then came the task of carrying these plans into effect.

Here the members of the International Brotherhood of Electrical Workers and other members of the unions affiliated with the Metal Trades Department of the AFL-CIO were called upon to furnish the skilled workmanship which made the plans an actuality. Many members of the Brotherhood worked on the nuclear-powered submarines and their prototypes at various times. They left their New England homes and families to spend many months in far western Idaho during the experimental stages of the project.



Left: Faces of crewmen are serious as executive officer F. M. Adams, in jacket, briefs them concerning deep polar dive.

The success of the nuclear submarine may be judged by its demonstrated efficiency. The Nautilus has been refueled only once. On her original nuclear core she traveled 62,599 miles, consuming only a few pounds of uranium. To duplicate this feat a diesel-powered submarine would have used an estimated 3,000,000 gallons of fuel oil—weighing about 22,500,000 pounds and filling 300 railroad tank cars.

To the time of its return to New York on August 25, the Nautilus had traveled more than 69,600 miles on its second charge of nuclear fuel, a total of 132,182 miles since her launching.

The ability of the nuclear submarine to remain submerged for long periods made possible the voyage under the polar ice cap.

Below: Crewmembers and officers scan sea looking for spot to dive as Nautilus prepares to submerge under ice pack.



The trip opened prospects of great value not only for defense but also for peacetime commerce. Naval experts have predicted that, with the use of the Polaris missile, capable of hitting a target at 1,500 miles, nuclear submarines could remain undetected under the polar ice cap within range of a potential enemy's heartland in northern Europe or Asia.



But the discovery of the channel used by the Nautilus under the polar ice cap opens a vast potential for transpolar trade by commercial submarine between the Far East and Europe. It shortens the distance between Japan and England by 4,900 miles.

Another advance in naval equipment was also thoroughly tested on the transpolar voyage—the inertial navigation system. Since no sighting of the stars was possible and the magnetic tricks of the polar region made conventional compasses impractical the inertial navigation system, which works as

Left: Map shows route of history-making voyage of atomic sub. If cargo-carrying subs become a reality, route will be busy one.

Below: This photo was made of crew on watch at controls as sub churned northward toward pole under permanent ice cap.



Officers watch instruments as atomic sub submerges off Point Barrow, Alaska, to begin underice transpolar voyage. Commanding officer is in center, executive officer at left. Senior scientist Waldo K. Lyon is at right in photo.



History is made as crewman re-enlists in sub beneath North Pole.



End of the historic voyage as New York's skyline looms before Nautilus on August 25. Sub had subnavigated polar icepack from Honolulu to London before returning to gigantic N.Y. reception.

well at the North Pole as anywhere else, was a key factor in the planning of the voyage. The Nautilus is the first combatant ship to have the system.

Electronics played many roles. A closed circuit television network aboard the submarine included a camera pointing upward for observing the ice. Ten separate sound equipments were used for detecting ice above and three for measuring the distance to the ocean floor below.

In addition to discovering the new underwater channel, the precision fathometer discovered a new ocean valley with a depth of 13,410 feet. The polar ice was found to average 12 feet thick, with ridges extending downward 50 feet or more.

One of the 116 member crew aboard reenlisted at the moment the Nautilus passed under the Pole. Because 93 percent of the voyage from Pearl Harbor to Iceland was made submerged, special plans had been made to break the monotony of the trip.

First run movies had been loaded before the start and a total of 38 movies were shown during the trip. Chess, cribbage and acey-deucey tournaments were held. The free juke box played almost con-

tinuously. The submarine carried food for 75 days for her crew of 116 men. The meal served all hands after the North Pole crossing was steak, French fries, creamed peas and carrots, fresh fruit salad, fresh bread and North Pole cake.

On the Thursday following the crossing of the Pole, a helicopter lifted the 37-year-old commander of the Nautilus from her deck and carried Commander W. R. Anderson to Iceland. From there he was flown to Washington where the following day he was decorated by President Eisenhower and his entire crew was given the Presidential Unit Citation for the epoch-making voyage.

Commander Anderson was flown back to England to rejoin the Nautilus as it received a tumultuous welcome August 12 at Portsmouth, England, the first landing made since it departed from Honolulu July 23. All crew members had shore liberty during the six days the submarine remained at Portsmouth. The crossing to New York was made submerged until the Nautilus was within 41 miles of New York Harbor.

Arching streams from the city fireboats and the din of countless ship and tug whistles greeted the

craft as it entered New York harbor for a three-day round of events welcoming the submarine and her crew.

Only eight days after the Nautilus crossed the Pole the feat was repeated by the much smaller Skate, second smallest of the four operating atomic submarines. The Skate surfaced only 40 miles after crossing under the Pole to report by radio. She carried a crew of 10 officers, 87 enlisted men and nine civilian technicians. The Skate was engaged in further exploration of the hitherto unknown underwater channel pioneered by the Nautilus the week before.

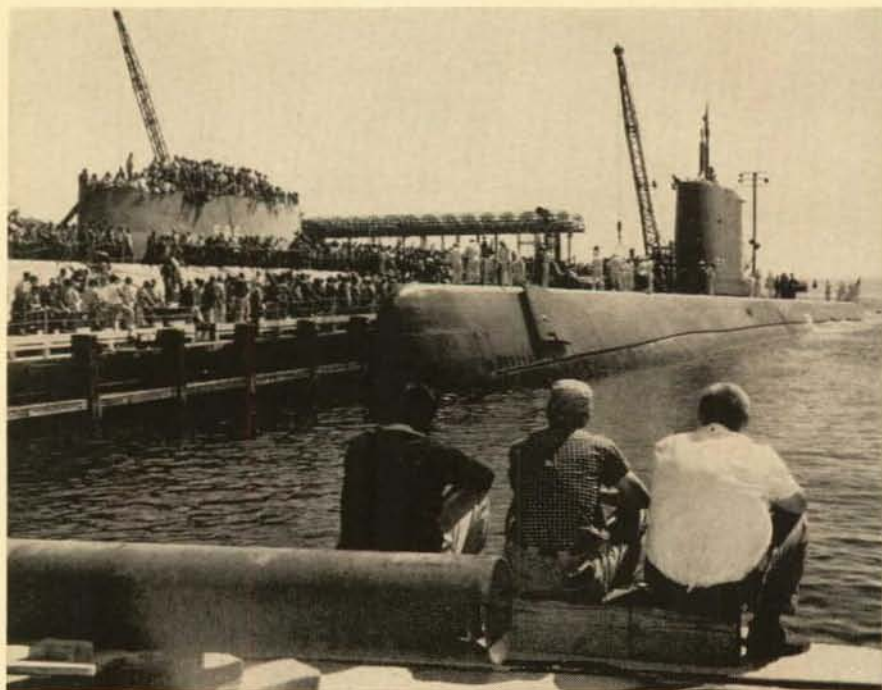
Details of the amount of participation in making the Nautilus the fine submarine that she is have been received from Bill Stanley, press secretary of Local 261 at the "Submarine Capital of the World," Groton, Connecticut.

The local is 14 years old, having been chartered November 14, 1944. Members of the local union played an important part in building submarines during World War II. Among the submarines that were being launched at a rate of two a month, were the Bluefish, Skate, Skipjack, Flasher, Darter and many others which figured in the annals of the Navy during that conflict.

With the present membership at 660, the local union includes submarine electricians, electronics men and maintenance men. About 90 to 95 percent of the local union membership have been actively engaged in the construction of the Nautilus and her sister atomic powered submarines.

Some 70 members of L.U. 261 were at the Arco, Idaho, site of the Atomic Energy Commission for more than a year during the building of the prototype of the Nautilus. Electricians and electronics men worked throughout the testing and operational stages of the completion and final acceptance of the Nautilus by the Navy. The submarine was built in the South Yard of Electric Boat Division of General Dynamics Corporation and the members of L.U. 261 were in on the job from start to finish.

Continued on Page 25)



The Nautilus docks at Groton, Conn., "submarine capital of the world," as members of Local 261 and other trades cheer the history-making voyagers.

The Really Big Show at **BRUSSELS**

As this article was being written for The Journal, the Brussels World's Fair was just closing. We felt, however, that our readers would enjoy an account of this colorful spectacle.

JUST north of the city of Brussels—a town steeped in tradition, intrigue and tempest—is a five hundred-acre plot of land which has been devoted to the "Brussels Universal and International Exposition 1958." Nine million Belgians, who live in a country smaller than the state of Maryland, are playing host to 40 countries which are displaying their respective folk wares with the pride of a novice painter.

Foreigners are rubbing elbows, eating caviar sandwiches and hot dogs, languishing in displays of multilingual forms of art and science and, for the most part, just having a darn good time. Disregard of protocol is permissive and even a few smiling Russians may be spied as the awed spectators witness an international carnival with the "oohs" and "ahs" of a child at his first three-ring circus.

The fair, which opened on April 17, is the first since 1939 when New York hosted the international

extravaganza. A half-year long event (it will close shop October 19), it is expected that some 35 million onlookers will parade the Brussels' byways to see what the participating countries have that is old, new and traditional on their respective home fronts.

The task of entertaining a supranational clientele is not new to Belgium whose cities of Antwerp, Ghent, Liège and Brussels have housed more of the 30 world's fairs than any other country. The lavish custom began in London in 1851 and has visited many lands (the United States has had five) leaving various remembrances of its six-month stay.

This year's affair has caused quite an economic flurry in Belgium whose populace has been called upon to build buildings, paint signs, drive dignitaries, sell domestic products and wait on tables.

Besides leaving various marks on history, the fair should enhance the Brussels landscape in years to

The American exhibit relied heavily on electricity for attractiveness as this night photo of pavilion shows.



"The Atomium", theme structure of the recently-closed Brussels World's Fair looms over visitors. It represents highly enlarged metal crystal. Note cable cars above the sidewalk.





Striking geometric shapes in architecture were used by the British in designing their pavilion at the fair.



Delicate traceries of far eastern pagoda architecture mark this as the pavilion representing Thailand.

come, if past fairs are any indication. The fair of 1851 willed its Crystal Palace to London and Paris' Eiffel Tower was an inheritance of the 1889 exposition. This year's fair grounds are resplendent with many architectural beauties, too.

The United States pavilion has been criticized by some for its triviality but none of the criticism can be directed to its designer, Edward D. Stone. The building is a beautiful drum-shaped, open-air edifice which features a 230-foot long reflecting pool, is trimmed with one hundred or more apple trees, seats 1,150 and encloses 11 towering willow trees.

Near the United States pavilion visitors can observe a new addition this year. The Vatican has gone all out in grand style for the first time in the history of the fair to construct a plaster wall which encloses a slope-roofed church and seven smaller chapels.

People touring the Catholic exhibit will be able to patronize a restaurant, attend Mass and have multilingual confessionals available to them or listen to the two carillon systems which had been installed.

The Protestant offering this year is a prefab circular church with



glass walls. Sightseers are able to observe services inside the 200-seat building. There are two services daily and four on Sunday.

Other displays which are dazzling spectators at the world panorama are a shiny-balled Atomium which spouts fireworks in festive fashion, a white Tudor-roofed British offering, a unique miniature Buddhist temple from Thailand and an impressive Russian contribution.

Made of plastic and glass, the Russian pavilion shell encompasses exhibits of Soviet culture and technological advancement, models of Sputniks I and II and the capsule which housed the famous orbit-bound dog a few months ago.

Above: Street scene in Brussels, swollen with exhibitors and visitors to the fair. In the city, transport was at a premium.



The Brussels Fair closed in bright display of fireworks. Here bursts in the air can be seen above the Atomium.



Traditional sculpture and modernist architecture contrast in the pavilion of the Vatican City at the fair.



Left: Court inside the pavilion of Soviet Russia featured a gargantuan statue of Lenin. Models of Soviet aircraft were also featured in the display of the USSR.

Below: Aerial view of the fairgrounds of the Brussels Fair which opened last April 17 and closed in mid-October. A host of exhibits from over the world told of featured progress of countries.

A statue of Lenin graces the translucent, rectangular Red display which also includes models of current aircraft, milling machinery and a list of Soviet "firsts" in the field of supersonic shenanigans.

As a whole, the world is reasonably well-illustrated this year. Some of the southern Americas are not participating in the show but six of the Latin Americas are on hand to display the wares from that part of the world. Ireland, Denmark and Sweden did not put in an appearance either, but all of the other major Western European nations are there. Bulgaria, Rumania and Poland dropped their invitations, too, mostly for eco-

(Continued on page 21)



Statement from Joint Apprenticeship Committee

IN these days when skilled manpower, particularly in the electrical field, is at a premium, our National Joint Apprenticeship and Training Committee for the Electrical Industry, is being called upon to play a role ever-increasing in importance. This committee is constantly striving to introduce useful innovations into the field of electrical apprenticeship training which will better equip the NECA and the IBEW to carry on the electrical work of this nation.

Close supervision of the activities of apprentices and meticulous record keeping are two essentials of a good apprentice training program. This requirement has been solved very satisfactorily in many areas by the appointment of a full-time director by the area Committee. Thirty-two area committees now employ full-time directors.

The first meeting of these full-time area directors was held in Washington, D. C. last February. A second meeting of the group was held on August 25 and 26, 1958 at Garden City, Long Island, New York. The Joint Apprenticeship Committee for the Electrical Industry of Nassau and Suffolk Counties, New York, operating under the joint sponsorship of Local Union 25, IBEW and the Nassau and Suffolk Chapter, NECA were hosts for the occasion.

Full-time directors in attendance at the meeting were:

R. R. Abramson, Sacramento, California; Urban J. Albury, Miami, Florida; James W. Ayres, New Orleans, Louisiana; Mark H. Beecher, Niagara Falls, New York; H. Lee Bruns, St. Louis, Missouri; Harry R. Carver, Dayton, Ohio; Joseph E. Clisham, San Francisco, California; Harry Z. Gibney, Denver, Colorado; Gustav Glifort, White Plains, New York; Paul S. Goodwin, Boston, Massachusetts; James W. Jorris, Louisville, Kentucky; Arthur A. Mottola, Westbury, New York; Lewis C. Palmer, Washington, D. C.; Raymon M. Roberts, Richmond, Virginia; Raymond Schlemmer, Buffalo, New York; Frank Steagald, Nashville,

Tennessee; Philip T. Vail, Baltimore, Maryland; Curtis L. Williams, Norfolk, Virginia; Melvin A. Winegarten, Tulsa, Oklahoma; Fred F. Woerner, Philadelphia, Pennsylvania.

The following guests were also

present, addressed the directors, and assisted in every way possible to aid the directors in the formulation of their programs:

Fred J. Oertli, co-chairman, National Joint Apprenticeship and

(Continued on page 14)

The Co-Chairmen Report

I AM certain that the organized group of full-time training directors now employed in the Electrical Contracting Industry by various area Joint Apprenticeship Committees will be extremely helpful to the NECA Manpower Committee and the National Joint Apprenticeship and Training Committee in many ways. Currently they are considering much needed up-to-date revision in our National Standards, as well as the developing of a uniform related training course suitable for classroom or correspondence teaching throughout the United States. When the directors reach an agreement among themselves as to the logical solution to these and other subjects that will strengthen our training program, their findings will be submitted as a recommendation to the National Joint Apprenticeship and Training Committee for the Electrical Industry.

The meeting I attended at Garden City, Long Island, was in my opinion the laying of a foundation on which we can and will build a training program adequate to our fast moving industry. The area joint committees who were represented at this meeting are to be congratulated on their choice of a high calibre individual and thanked for sharing their director's ability, sincerity, and willingness to work with others for the good of the industry.

F. J. OERTLI

THE NATIONAL Joint Apprenticeship and Training Committee for the Electrical Industry has instructed the Director of Apprenticeship to conduct studies of the changes necessary in the National Apprenticeship Standards for Inside Construction Electrician (Wireman) to meet present day needs and to more adequately prepare for future demands of the industry.



Director Damon has called on the full-time Apprenticeship Directors and Coordinators of the various local Joint Committees for first hand recommendations resulting from their experience with local programs. The April issue of the JOURNAL reported on the first meeting of this group and the formation of the National Electrical Training Directors Association for the Electrical Industry to provide more effective performance in this endeavor. A second conference is reported in the accompanying article and provision has been made to function on such studies by correspondence between meetings.

The deliberations of these full-time directors will be of material value to the work committees of the National Committee, who will prepare the final drafts of proposed changes for consideration of the National Committee. This same service will be useful in preparing and modifying national apprenticeship and other training programs for all branches of the electrical trade. Our training directors are to be complimented for their dedication to the development of fully qualified journeymen.

GORDON M. FREEMAN

THE HOMESTEAD LOCKOUT

A DARK, foggy morning hovered over the silent rustle of the water. Down the river the distant hum of the steamboats became distinct. The barges ahead slid by the shore like black, oblong phantoms.

Crouched together in the barges, the blue-coated men shivered slightly in the chill summer air. A few sat on the boxes of rifles in the back of the barges. Toward the front, the leader of the men paced nervously back and forth. Occasionally he would strain his eyes up the river.

After a while he turned to the tall man who leaned against the side of the flat-bottomed craft: "Maybe you'd better deputize the men, Colonel. We're only about a mile from Homestead . . . if there's any shooting. . . ."

"There's plenty of time for that, Hinde . . . plenty of time . . . do it when we get to the Works."

The leader returned to his pacing. He thought he heard a shrill whistle in the distance. The barge continued to cut its wide path against the black current. Presently, it wound its way around a bend. They were almost there.

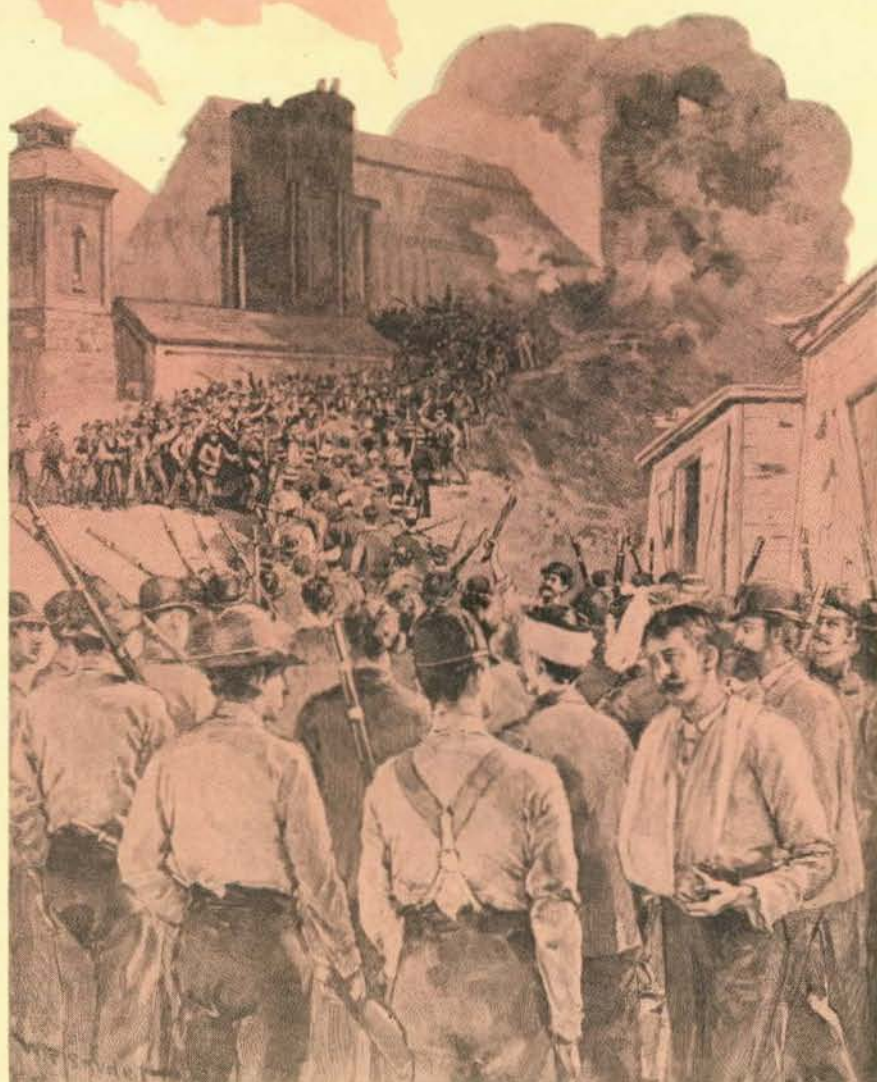
The leader heard gun fire. He was certain. "These men have to be deputized and armed!" he demanded. "You hear those shots? . . . there's trouble up there . . . my men ain't even armed!"

"Plenty of time, I tell you Hinde. When we get to the Works . . ." said the Colonel.

"It'll be too late!" Hinde interpolated.

"All right . . . all right . . . but just 12 rifles to your best men. I don't want no trigger-happy hot heads when we get there."

Hinde agreed. The rifles were doled out. The barge was now mov-



Enraged strikers capture 300 Pinkerton men after an 11-hour river-front battle at the Carnegie Homestead steel works near Pittsburgh on July 6, 1892. State militiamen were called in to restore peace.

ing toward shore. The leader looked ahead and saw the crowd gathering on the bank. He heard shouts of . . . "scab" . . . "black sheep" . . . coming from the shore.

"They think we're non-union workers!" he yelled to the Colonel. "They don't know we're just guards! . . . Tell 'em man . . . we'll all be killed."

Just then the men bolted forward as the barge dug into the mucky river bottom. The barges were hailed with stones; the rifle fire increased. The steamboats retreated down the river.

Suddenly Hinde was thrown back by a whistling rifle ball. He

slid to his knees . . . again he was hit. Next to Hinde, a man named Klein was killed instantly. A gang-plank banged on the shore. A barrage of rifle balls filled the air. Confusion was on a rampage.

The battle between the crowd and the Pinkerton Agents raged through the morning and on into the afternoon of July 6, 1892. Finally, about 5 o'clock in the afternoon, the guards surrendered to the hostile crowd.

The men from the Pinkerton Agency were led from the barges and, after frequent assaults from the crowd, were taken to Pittsburgh by train. The crowd took

over the arms and provisions left by the invaders and burned the barges.

The uprising between the employees of the Carnegie Steel Company, Limited and the Pinkerton guards in Homestead, Pennsylvania, was another one of the many bloody battles waged between labor and management in the early days of labor organization.

Workers Discontent

For a half a year the discontent of the workers had been seething almost to the point of eruption. The Carnegie plant (what we know today as the United States Steel Company) was located on the Monongahela River near Pittsburgh. Their vast operations had maintained a \$200,000 payroll. Many of the skilled workers received from \$200 to \$280 per month. The union, the Amalgamated Association of Iron and Steel Workers, had 25,000 members and was the most powerful labor organization in the country at that time.

In 1889 the union had won a strike and signed a contract whereby their wages were to be determined by the market price of 4 by 4 standard Bessemer steel billets. This sliding scale was probably the first sound, scientific method of wage determination in the United States.

Contract Violated

The contract expired on June 30, 1892. For three years the company had wined at the "profit-sharing" to which they had agreed in the contract. Carnegie had unexcelled natural facilities for the production of steel: transportation and accessible coal and iron supplies. Therefore, if he could establish standard wages throughout the steel industry, he could compete successfully. The idea of the strong national union appealed to him then as an ideal way of maintaining a standard wage. He had invited the union into his industrial home as a welcome guest.

But the welcome was short-lived. The competition had been eliminated and now the company had

turned on the union as a means of increasing its already considerable profits by cutting wages.

Henry Frick, a known adversary of unions and union philosophy, was brought in to manage the Carnegie plant. It was his insatiable desire to obliterate the union and see that the wages of the working man were manaeled to substandard levels. He was given the full support of the paradoxical Carnegie who insisted that only non-union men were to be employed.

The gambit of negotiations between the union and the company in February, 1892 caused instant disagreement. The union submitted its scale; and was informed, in turn, that a wage cut was to be anticipated. No explanation was given. The union had until June 24 to accept the terms of the company.

The situation was further aggravated by the construction of "Fort Frick;" the company property was circumvallated by a board fence, holes drilled for rifles, and search lights strategically placed on observation platforms.

The cold, indifferent attitude of the company did not help matters either. However substantial the



Labor-hating Henry Frick, Carnegie superintendent, who largely precipitated the battle, was victim of an assassination attempt by a radical.



Andrew Carnegie, steel czar, first welcomed strong unionism, then turned against it.



A small tent city arose outside Homestead as 2,000 state militia arrived. They guarded over 2,000 strikebreakers.



The scene as workers attacked the two bargeloads of private police; they used rifles, a brass cannon and blazing oil.

company arguments were (many of their claims seemed well-founded) their outward antagonism was not conducive to a sound bargaining atmosphere. The workers resented the seeming malevolence of the company and became vehement and stubborn in return.

Frick and Company, sensing trouble, had called for aid from the Pinkerton guards, hence the bloodshed on July 6.

A nation became alarmed. An aroused public chose sides. Other unions supported the locked-out men. Protests were made by British Tradesmen. A faction of workers in Pittsburgh demanded the

The Electrical Workers'



This early photo shows spectators watching the Homestead battle from over the Monongahela River (note man crouched below railing of barge). Possibly riverboat in center is one which towed barges, later fled, abandoning them.

workers as "murderers" . . . "rioters." Their position was further derogated by a fanatic revolutionary who pumped a bullet into Frick's head as he sat in his office. The Supreme Court of Pennsylvania intervened and charged 27 with treason.

The court battles which followed went in favor of the strikers, but they had lost costly ground. Slowly the plant was supplied with non-union labor, sympathy strikes had been broken and their financial resources were at a low ebb.

Suffered Defeat

Unionism had suffered defeat not only at Homestead but throughout most of the mills. Some returned to work, but at company discretion and policy. Their unified effort was no more; they were dealt with as individuals. The 12-hour day became prevalent in the years to come. Homestead was to be a town devoid of leisure time, family life and decent food.

Men who lived in crowded tenements and took home pay checks of \$9 per week for slave-like labor saw the company in Homestead rise to monopolize the steel industry and horde unheard-of profits in their coffers.

Those concerned with the proceedings in Homestead in the year 1892—both labor and management—saw a great paradox in American industry occur before their very eyes.

They had touched on a method

return of the \$1 million gift from Carnegie to build a new library there.

A middle-class America supported the actions of the company. It was not a starvation issue, many felt. The men were well-paid, opined others. Therefore, they could not understand the bloody outrage.

"Fort Frick" was re-fortified by the state militia. The people of Homestead remained sullen. Sympathy strikes were called in other cities. Further intimidation of the workers followed by way of legal prosecution.

Public opinion considered the



With three men dead, many wounded, menaced by burning oil, deserted by their towboat and low on ammunition, the Pinkerton men surrender. Homestead is one of the most vital turning points in labor history.

of wage determination which was the forerunner of our modern time-study system. They had achieved a degree of effective collective bargaining.

But the despotic measures adhered to by the company and the antagonistic suspicions of labor destroyed it all. Here, for the first time in our mechanized industrial system, a seed had been sown which could have set labor-management relations ahead by decades. But the process of cultivation was bungled miserably and a bitter harvest was reaped . . . most unfortunately for the wage earner.



Robert Allan Pinkerton, who organized the service hired by industrialists. He founded the present Secret Service.



Above: Smoke obscured the scene as the striking workers poured rifle fire and cannonballs into offshore barges from behind stacks of steel.

Below: The captured Pinkertons had to run a gauntlet of enraged men and women armed with stones, umbrellas, and clubs after surrendering. They were escorted to a train, sent on their way back to Pittsburgh.



Statement of Joint Apprenticeship Committee

(Continued from page 10)

Training Committee for the Electrical Industry, St. Louis, Missouri.

Fred B. Irwin, assistant to the International President, IBEW, Washington, D. C.

Theodore L. Weyn, national industry specialist, Bureau of Apprenticeship and Training, U. S. Department of Labor, Washington, D. C.

Murray L. Wykes, specialist, Apprenticeship and Training, Division of Extension, University of Texas, Austin, Texas.

Thomas H. Emerson, Patterson-Emerson - Comstock, Pittsburgh, Pennsylvania.

Albert W. Wright, assistant to the Director, National Joint Apprenticeship and Training Committee for the Electrical Industry.

Mr. H. Lee Bruns, director of the Electricians' Joint Apprenticeship Committee, St. Louis, Missouri, and permanent chairman of the group, officiated at all business sessions.

One of the principal topics for discussion at the directors' meeting

was the necessary revision of the standards of the industry which has been authorized by the National Joint Apprenticeship and Training Committee. It is expected that some excellent practical suggestions will be worked out by the directors in this and future meetings, and these will be submitted to the National Committee for final action. Following the revision of standards, uniform related training material for inside electrical apprentices will be prepared and issued.

CHANGES IN IBEW CONSTITUTION

IN OUR Convention issue of the *Journal* last month, we spoke of the long, hard work of our Law Committee. The Committee met in Washington two weeks prior to the opening of our Convention in Cleveland, and considered proposals for amendments to the Constitution covering some 76 different subject matters. There were as many as 22 resolutions submitted on the same subject.

The Law Committee considered all proposed Constitu-

tion changes carefully and presented recommendations to the Convention.

In accord with our democratic Convention process, some of these recommendations were adopted by the Convention delegates and some were rejected. Following is a summary of the changes in our Constitution which have been put into effect as a result of Convention action.

Article I, Section 1

The word "wage" was eliminated in the third line of this section (electrical wage workers) and the words "as defined in Article XXVIII of this Constitution" were added after the words "electrical workers" in the third line.

Article II, Section 9, third paragraph

The amount designated in this sentence, the sum paid each convention delegate remaining until the close of the Convention, was changed from \$40 to \$80.

Article II, Section 13

Has been amended to include the words "Congress of Industrial Organizations," following "American Federation of Labor" and to provide for a delegate to the "Industrial Union Department."

This section was also amended to provide for compensation for delegates to the various AFL-CIO Conventions of \$50 per day for time spent in attending or traveling to and from Conventions, instead of \$25 as previously.

Article III, Section 3

The second paragraph of this section has been amended to provide for election of I.V.P.'s and I.E.C. members by *secret ballot* in the District caucuses.

Article III, Section 8

The compensation of officers and senior representatives was raised to the following figures:

| | |
|------------------------------|-------------------|
| I.P. | \$26,500 annually |
| I.S. | 25,000 annually |
| I.T. | 7,500 annually |
| I.V.P. | 17,000 annually |
| Senior Representatives. | 14,500 annually |
| I.E.C. Chairman | 7,500 annually |
| I.E.C. Members | 5,700 annually |

(The Convention also voted that the above Officers and Representatives' salaries be raised by the sum of \$500 annually on November 1, 1959, November 1, 1960 and November 1, 1961. It also voted a 25 percent increase for all other Staff Representatives—those below the salary level of Senior Representatives.)

Article VI, Section 1

The *sixth* paragraph of this section was amended to omit specifying September as the month in which the official audit shall be published. This will enable us at all times to be in compliance with the NLRB.

The *seventh* paragraph of this section has been changed to provide that a correct directory of local unions be published at least once a year, instead of quarterly as once was the custom.

Article VIII, Section 1

Paragraph two of this section has been amended to provide that the International President or his authorized representative, attend a progress meeting in each district *once every two years if possible*, instead of every year as formerly.

Article X, Section 2

The last paragraph of this section which refers to payments for the Pension Plan, has been omitted. This means that IBEW "A" members employed by utility joint boards, system councils, railroad councils and the I.O. must now pay the additional \$1.60 to the Pension Fund, just as "A" members whose employers are not paying the 1 percent, are required to do.

Article X, Section 5

The wording of this section has been clarified to eliminate the question which has been raised on occasion as to whether an "A" member reaching age 56, might stop paying the \$1.20 a month for the death benefit feature of the Brotherhood.

Article XII, Section 2

Fifth (3) last paragraph.

The words "to that extent" have been inserted in this paragraph following the word "cancels." This is merely a change in language resulting from the revision in the Employees Benefit Agreement which was caused by an NLRB proceeding in the interim since our last Convention.

Article XIII, Section 1 and 6

These sections have been liberalized to provide that every qualified "A" member in continuous standing immediately preceding his death, shall in case of death be entitled to the full \$1,000 death benefit instead of graduated benefits as previously.

Article XIII, Sections 3 through 8

A new Section 3 has been adopted for this article which clarifies when a designation of beneficiary becomes effective. The designation of beneficiary, if valid under Section 2 of this Article, shall become effective from midnight of the date received in the I.O., or if forwarded by mail and the postmark clearly indicates a place and date of mailing, from midnight of the date the designation was mailed.

The balance of this Article has been renumbered 4 through 9.

Article XIV, Section 1

The provision in the last paragraph of this section providing for the payment of not less than a \$10 admission fee for "A" membership and \$1.50 for "BA" membership is no longer practical. It has been necessary in many cases to establish a lower fee than these minimums during an open charter period to organize some particular groups.

Therefore the last sentence of this paragraph of Section XIV now reads: "If the charter is opened again the admission fee shall be the amount as approved by the I. P. (However, applicants for 'A' membership shall pay the \$2.00 to the death benefit feature of the IBEW.)"

Article XIV, Section 2 and 3

In each of these Sections, the words "or initiation" have been eliminated in

accordance with the policy of the Brotherhood to use the term "admission" only, in referring to admission fees in the local union bylaws and amendments.

Article XV, Section 6

The present wording of this section might be taken to indicate a local union could establish units without the approval of the International President. It also refers to "miscellaneous" branches of the industry which is a misnomer since we claim all electrical work and all branches are covered in our Constitution.

Section 6, therefore, was changed by the Convention to read as follows:

"Units may be established within a L. U. by provision in the L. U. bylaws when its jurisdiction covers more than one city, town or community, or includes in its membership employees engaged in several of the branches, groups or classifications of the electrical industry."

Article XVI, Section 2

The Constitution presently provides that the type of work and the jurisdiction covered by a local union must be defined in the local union bylaws. The same should apply to System Councils. Therefore, this Section now reads:

"Each council must be chartered by the I. P. The type of work and the territory or jurisdiction covered by a charter must be defined in the approved bylaws."

The balance of this section remains the same.

Article XVII, Section 6

This Section has been amended by addition of the italicized words in the following:

"No L. U. shall allow any member who becomes an electrical employer, or a partner in an electrical employing concern, to hold office in the L. U. or attend any of its meetings, *or vote in any election of an L. U.*"

Article XVII, Section 15

This Section has been changed to set the work period after which an apprentice or helper must be admitted into the IBEW at *one year* instead of six months as previously. (This does not prevent any local union from admitting apprentices at an earlier date if it sees fit.)

Article XVII, Section 17

This Section has been changed to read as follows:

"Each L. U. shall establish the amount of its admission fee, subject to approval of the I. P. Such fees must be stated in the L. U. bylaws, and in case of a dispute the fees recorded in the bylaws shall be conclusive of the correct amount."

Article XVII, Section 22

This Section has been amended to provide for the granting of charters to joint boards and system councils.

(Continued on Page 20)

Help

FOR RETARDED CHILDREN

EVERY year, the annals of the International Brotherhood of Electrical Workers, record a rather inspiring story of the "helping hand." IBEW members have played an outstanding part in community service work — United Givers' Fund Drives, Red Cross Campaigns, aid to the Heart and Cancer Fund drives and many specialized community projects.

There is a particular project in which IBEW members have a special interest this year—the National Association for Retarded Children, first, because of the worthiness of the project, and second, because the son of an IBEW member has been selected as the 1958 national poster boy of

Mark Nathan, 5 years old, son of Harold Nathan, the president of L.U. 1448, is 1958 Poster Boy for National Association for Retarded Children. Campaign will run November 16-27.

the National Association for Retarded Children.

Harold Nathan, president of IBEW Local Union 1448, Philadelphia, and his wife, Jeanne, readily agreed to let their five-year-old son, Mark pose for the NARC poster. As Brother Nathan put it: "In so doing we will help clear up many of the misconceptions concerning mental retardation and help focus attention on the problem." Incidentally this year is the first time

that the NARC is using an actual photograph on its poster. Drawings were used in previous years.

Mark's picture will be seen on tens of thousands of posters and display cards all over the country during National Retarded Children's Week, November 16-27, 1958.

Few people realize the extent of mental retardation among the citizenry of the United States. The following statistics will illustrate the seriousness of this problem.

Anthony J. Salamone, business manager of Local Union 1448, who visited International headquarters with Mark and his father, holds the official poster. Pres. Freeman, center, looks on. Mark points to his photograph.



Harold Nathan, his wife, Jeanne, and four of their five boys pose outside their home at Fort Washington, Pa.

Mark attends nursery school in Philadelphia where teachers skilled in problems of such children help him to progress.



RETARDED CHILDREN

CAN BE HELPED

NATIONAL ASSOCIATION FOR RETARDED CHILDREN

Left: The official poster which features Mark. It will be seen during campaign Nov. 16-27.

Below: Mark plays with two of his brothers in back yard of Nathan home in Philadelphia.



President Gordon Freeman and Mark get acquainted during visit to International office before campaign's start.

Proportion of U. S. Population
With Permanent Handicaps
Per 100,000
Population

| | |
|--|-------|
| Mental Retardation | 3,000 |
| Rheumatic Heart | 700 |
| Cerebral Palsy | 350 |
| Polio (permanent effects— pre-Salk) | 300 |
| Blindness | 200 |

Only 10 years ago this handicap which affects more Americans than any other—mental retardation—was less understood than any other.

Approximately 120,000 children born each year were doomed to be retarded. Yet most people had no idea of the immense size of the problem. Those who were aware of it felt that there was little or nothing to be done to alleviate it.

Today the picture has changed somewhat. People are far more aware of the needs of the retarded and cognizant of the fact that they *can be helped*.

Studies are being made every day. We know now how to help

EDITORIAL

By GORDON M. FREEMAN, *Editor*

The Convention

As this November *Journal* went to press our "Operation Brotherhood" Convention was only a memory. The October *Journal* brought to our readers a full summary of all that happened there. What we do not want our members to miss and what we shall try to capture here on the editorial pages of your magazine, is a brief note on the *spirit* of our Convention.

We have had many letters since we returned home, commenting on our "democratic" Convention; how impressed the McClellan Committee would have been if it could have seen "the democratic manner in which this union conducted its business."

We are extremely pleased and gratified at the response of our people to their IBEW Convention. We believe it was a good Convention, a democratic Convention, a Convention that got things done. Of course there were vast differences of opinion. Of course there were arguments on the Convention floor. Whenever some 2,200 people get together—members representing nearly three-quarters of a million more at home—people from two nations and hundreds of cities, from every branch of a growing, expanding, industry that has reached out and influenced a continent, whenever such a group composes a Convention, there is bound to be much discussion and much diversified thinking.

And it is through such intelligent discussion and constructive action that organized labor in general, and the IBEW in particular, will continue to **grow** and to go forward.

At our 26th Convention, all had the opportunity to be heard. Each delegate had a chance to vote as he saw fit, in conjunction with the wishes of his local union. When the votes were taken, it was clear to all that a majority decision had been made.

Perhaps the most gratifying facet of our big Convention has been the aftermath. Once the majority had spoken, there has been great evidence of the willing acceptance of the "majority rule" process which has characterized the countries of the United States and Canada as nations, and which ever since its creation, has characterized our Brotherhood as a union.

We adopted as the theme of our Cleveland Convention, "Operation Brotherhood." The spirit of that theme was much in evidence during the four long, hard days of Convention sessions. It is in evidence now as we begin to operate under the directives of our Convention. As long as that spirit continues to exist within our organization, as long as all of us join together to work for the good of all,

there is no limit to the goals we can set, and the goals we can reach. The future is bright!

The Election

Shortly before your *Journal* went to press, our nation was in the throes of a wonderful democratic process—Election Day—U.S.A.

Organized labor has worked for two years with this Election Day in mind. Many who read this page can testify as to how long and how hard union members have worked, because they were part of the drive to stop the anti-union drive, the anti-liberal climate, into which this nation drifted six years ago and two years ago.

The rewards of our labors are very sweet.

First and foremost the reactionary efforts to shackle the trade union movement by means of "Right-to-Work" proposals, were crushed under an avalanche of union votes in five out of six states where they appeared on the ballot.

Voters in the states of California, Colorado, Idaho, Ohio and Washington turned out in near-record numbers to deliver a smashing defeat to the compulsory open shop measure.

Only in the predominantly farm state of Kansas did the "Right-to-Work" proposal carry.

In the other states, farmers, housewives, small business men and others joined militant labor union members in turning back the reactionary tide and going on record as favoring free collective bargaining.

This tremendous victory which not only defeated a reactionary proposal, but also swept the reactionaries who favored it out of office, stands as a warning to other would-be legislators. The people have spoken.

The "work" proposals suffered their worst defeats in the industrial states of Ohio and California. This is encouraging to some of our other states saddled with the law, Indiana especially, which now sees a good opportunity for success in a bid for repeal. And chances for the repeal of the most objectionable portions of the Taft-Hartley Act are brighter than they have been in any period since its passage.

Now with regard to the men and women the voters of these United States elected to office. By even conservative opinions, "labor and liberalism have won a stunning victory in the elections." The results show more than a Democratic landslide. They prove conclusively that with a very few exceptions the American people have rejected the reactionaries and the charges which they injected into the campaign which played up the dangers of "radicalism" and "socialism" and "labor bossism."

Of the 16 new Senators the American people

elected to Congress, 15 stack up as more liberal than their predecessors.

The results of races for House seats and Governorships also came out as predominantly pro-liberal.

The officers of our union and of other unions all over the country, are proud and grateful for the job union members did. They realized all that was at stake and they did a magnificent job of informing friends and neighbors and getting out the vote.

We are a little bit proud too, of the evidences that the American people are "growing up." It took a lot more votes than those of union members, to bring about the results of last November 4. It is encouraging that there were no evidences of religious prejudices in the '58 campaigns—Protestants, Catholics and Jews were elected on their merits as men of ability and integrity and not on their beliefs as individuals.

Election Day 1958 was a day of victory—not just for union members, but for our nation as our forefathers created it and envisioned it—a free land, a land of opportunity—a land of the free and for the free, with opportunity for all.

AFL-CIO Launches New Program

Election Day with its liberal-labor victory has given new impetus to the hopes of the AFL-CIO for knocking out the anti-union provisions of the Taft-Hartley law. The AFL-CIO has already begun a drive to have two major labor goals come to fruition when the new Congress meets in January 1959. These two aims are: One, revision of the T-H law with special attention to repeal Section 14(b) which permits the states to outlaw the union shop; and two, drafting of legislation to root out corruption in labor and management along the broad lines of the Kennedy-Ives bill, but eliminating the restrictive features which were written into the bill on the floor of the Senate.

In addition to these two goals, the AFL-CIO is also calling on the new Congress to take "bold, forward steps" to achieve progressive economic and social legislation next year.

Implementation of the Full Employment Act, adequate Federal aid to education, adoption of the Forand bill to provide hospital and surgical care for recipients of Old Age and Survivors Insurance benefits; revision of the Fair Labor Standards Act with an increase in the minimum wage; modernization of the unemployment compensation system; an increase in retirement and unemployment benefits for railroad workers; a program of home building and slum clearance; needed farm legislation; and an adequate American defense program—all these are the AFL-CIO's legislative targets for 1959.

There's an old saying, "the result of good work is more work." Our members did a good job during the past two years which culminated in the liberal-labor

victory on Election Day. Don't let it stop there. Start immediately to "work on" your Senators and Congressmen to pass the legislation outlined above—legislation that would greatly benefit every working man and woman in this great country of ours.

Our Work in the Atomic Area

Month after month here in the pages of your *Journal* and in the items which appear in our Newsletters, we seek to bring home to our readers the tremendously important part IBEW members can play in the great, promising, growing area of electrical operations known as atomic energy.

This work can be ours but only if we train for it and as qualified, skilled atomic workers, go out and get it.

Here is a comment taken from a recent letter sent to us by an electrical contractor:

"Operations of one division of our company have revealed to us the many industrial and commercial uses for radiation-actuated devices that we little dreamed of in our original concept of this effort six years ago. *The field is tremendous in volume and importance to the electrical industry.* We believe that the work will go to the businesses and crafts which are prepared to accept it. An early start and an understanding of the need with trained personnel to render a competent service will most surely win the jurisdiction of this work."

This observation on the part of one of our employers is exactly our attitude toward the situation in the atomic energy field as it is shaping up today.

Once again we appeal to our local union officers and members. Train yourselves to be ready for this work. Then go out and get it. Do not let the work that we can do, that should be ours as trained, skilled workmen go only to the so-called professionals. A great future is ours in atomic energy but only if we make it ours.

Strange Philosophy

Here is a bit of management philosophy which we are frank to say in the jargon of the day, "we don't get."

In Toronto, Canada, a manufacturer was holding forth recently on the fact that the recession has its economic advantages. As an illustration, he pointed out that the large number of unemployed in Canada, made it necessary for the Unemployment Insurance Commission to hire 2722 extra persons to help handle the job.

That may be all right in the "It's an ill wind, etc." department, but if it's all the same to this employer, we believe in the time-honored good-of-the-majority theory. We honestly believe it would be better to get the hundreds of thousands back to work even if a small private recession subsequently affects the 2722 people who dole out the insurance checks. But then that's union philosophy!

CHANGES IN CONSTITUTION

(Continued from page 15)

Article XVIII, Section 10

The following sentence has been added to this Section:

"The two years' membership requirement shall not be applicable to members of Local Unions affiliated with properly chartered Joint Boards or System Councils, who are employed by a single employer and who transfer between Local Unions within a Joint Board or System Council, provided, however, that any such member must have been a member in continuous good standing for two years in at least one of the Local Unions affiliated with the Joint Board or System Council involved."

Article XVIII, Sections 11 and 12

To avoid confusion in local union elections, Section 11 has been amended to provide that the method of holding elections must be stated in the local union bylaws, and Section 12 has been amended to provide that the necessary provisions regarding elections also appear in the local union bylaws.

Article XXII, Section 6

This Section has been amended by the addition of the words in italics.

"Each applicant shall pay the admission fee fixed by the bylaws of the L. U. to which he applies, or such fee as approved by the I.P., and 10 percent or more of such fee must accompany the application. Admission must be completed within 90 days after application is made."

Article XXIV, Section 7

In our Constitution we have provided a way for our "A" members to reinstate their Death Benefits after an arrearage in dues payment. Now by Convention action, a similar opportunity has been provided for reinstatement of Pension Benefits.

This has been done in the addition of a new section to Article XXIV which reads as follows:

"Sec. 7. For Pension purposes only, an 'A' member suspended because of an arrearage in his dues who is reinstated pursuant to the provisions of the Constitution shall be restored to the standing he enjoyed prior to his suspension, provided that for each arrearage in dues necessitating reinstatement of membership the date upon which the said 'A' member otherwise would commence to receive his Pension shall be deferred for a period of three (3) months, during which time the provisions of Article XII, Sec. 3 of this Constitution shall apply in the same manner as to members receiving pension payments, and the Brotherhood shall not be required or authorized to make Pension payment for such three (3) month period or periods. This provision shall apply to all applications for benefits filed by 'A' members 30 days after the date of its adoption, whether or not such applications have been rejected previously, but shall not be available to persons who are not 'A' members at the time they file their application."

Article XII, Section 2 and Article XXIV, Section 4 have been amended to comply with this new provision.

Article XXV, Section 13

The following sentence has been added to this Section:

"This section shall not be applicable to members of Local Unions affiliated

with properly chartered Joint Boards or System Councils, who are employed by a single employer and who transfer between Local Unions within a Joint Board or System Council, provided, however, any such member must have been a member in continuous good standing in one of the Local Unions affiliated with such Board or Council for six months or 60 days as specified above."

Article XXVII, Section 2 (16)

The Convention voted to add segments (A) and (B) in this section of our Constitution to read as follows:

"(A) Notwithstanding the above, and in addition to the sample ballot, a local union may distribute an official publication which shall list all candidates for L. U. office, together with a factual record of activities within the local union, committee assignments performed, offices held and experience gained for and in behalf of the local union. This publication shall be prepared under the supervision of the duly designated Local Union Election Committee."

"(B) The distribution of this official local union publication, properly prepared as set forth above, shall not be in violation of Article XVIII, Section 20."

Article XXVII, Section 2 (22)

A new segment (22) has been added to Section 2 to read as follows:

"(22) Allowing another person to use his membership card, receipt, or other evidence of membership in the I.B.E.W."

Article XXVIII, Section 1

This Section of our Constitution refers to jurisdiction and has been amended to better indicate the scope of our industry.

This Section now reads as follows:

"Sec. 1. The charter issued this organization by the American Federation of Labor states that it was granted 'for the purpose of a thorough organization of the trade.'"

"There must be a systematized knowledge of the science of electricity in all of its various applications of electron transfer and electromagnetism. This requires a thorough understanding of the many means of production, transference, control and utilization of electricity and of the foundation or preparatory work to be performed. It is quite necessary therefore, that the jurisdiction of the I.B.E.W. be recognized as one covering.

"(a) The manufacture, assembling, construction, installation or erection, repair or maintenance of all materials, equipment, apparatus and appliances required in the production of electricity and its effects.

"(b) The operation, inspection and supervision of all electrical equipment, apparatus, appliances, or devices by which the energy known as electricity is generated, utilized and controlled."

Article XXVIII, Section 2

This section has been reworded merely to clarify the language and now reads as follows:

"Sec. 2. Electrical workers shall be organized under five general branches of the I.B.E.W., namely: Outside and Utility Workers; Inside Electrical Workers; Communications Workers; Railroad Electrical Workers and Electrical Manufacturing Workers."

Article XXVIII, Section 4

This section has been amended to include the classification "technicians" and the second paragraph reworded to more adequately indicate the coverage of utility workers.

Article XXVIII, Section 5

This Section covering Inside Electrical Workers, has also been amended by the addition of the word "technicians" to the classifications.

Article XXVIII, Section 6

This Section is now entitled "Communications Workers." The wording has been modified to clarify it. Therefore, it now reads as follows.

Communications Workers

Sec. 6. These shall include the following divisions and classifications:

(a) Radio, television and recording engineers, technicians, operators, installers, inspectors, maintenance and repair men and service men, engaged in the application of electricity to the transmission and transference of voice, sound and vision for commercial, educational and entertainment purposes, excepting employees of common carrier companies.

They shall have jurisdiction over the following work:

The installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction apparatus, equipment and appliances used for domestic, commercial, educational and entertainment purposes.

(b) Telephone, telegraph and other workers, employed by common carrier communications companies, engaged in the erection, installation, operation, maintenance, repair and service work associated with telephone, telegraph and inter-communication electrical apparatus used in the transmission, transference production and reproduction of voice, sound and vision in the public or private communications services supplied by common carriers.

They shall have jurisdiction over the following work:

The erection, installation, operation, maintenance repair and service of such telephone, telegraph and inter-communication facilities, beginning at the first point of distribution or the first terminal inside of building or property lines.

Article XXVIII, Section 7

The word "technicians" has also been added to this Section.

Article XXVIII, Section 8

A new Section, No. 8, has been added to Article XXVIII, entitled "Electrical Manufacturing Workers." It reads as follows:

Electrical Manufacturing Workers

Sec. 8. These shall include: All employees of companies engaged in the manufacture of products, components, equipment, apparatus, machines, devices and appliances used in the production, transmission, conversion, control, distribution, measurement and utilization of electricity.

They shall have jurisdiction over the following:

All work performed by such employees in the manufacture, testing, rebuilding and repair of these products on the premises of the company.

That concludes all the changes which were effected in our Constitution by our 26th Convention. The new Constitutions are on the presses now and copies will be available very soon.

RETARDED CHILDREN

(Continued from page 17)

those who are already retarded. There is encouraging evidence that research can find the causes of retardation so that we may eventually prevent a good part of it.

Help for those now retarded and insofar as is possible prevention of mental retardation in the future, is the work of the National Association for Retarded Children.

In the United States today there are five million limited human beings. Most of these, *with help*, can become useful, happy men and women. They are of every race and religion, every cultural and economic background. Thirty out of every thousand people are retarded.

Twenty-five out of every 30 retarded children are "educable." With specially designed courses of study and methods of teaching, they can learn the three "R's." Most of them can become self-supporting. They need special help, but getting it, instead of being an emotional and financial burden to themselves, their families and society, these children can become self-respecting, contributing citizens. Their need can be reduced to occasional counseling in periods of crisis.

An additional four out of every 30 retarded children are "trainable." They can learn to take care of their own personal needs even though they may never learn to read and write. They can do simple work at home, or sometime, away from home under supervision.

Only one out of 30 retarded children is "totally dependent."

Unfortunately, all too few of the "educable" and "trainable" retarded, ever get a chance to reach their full potential and lead a happy, near-to-normal life.

Little Mark Nathan, the NARC poster boy, is one of the lucky ones. His mother and dad realize his handicap and are seeking in every way they can to secure help for him, and they are also working through the NARC to help others like him.

Mark is the third of five Nathan

children, none of the others being retarded. The cause of Mark's condition is not known—there are 90 possible causes of retardation.

Brother Nathan and his wife are active with the local Montgomery County Association for Retarded Children, a unit of the NARC. He serves on the Board of Directors of his local unit.

While he participates in a number of other civic activities in his local community of Fort Washington, near Philadelphia, his major effort is working for retarded children.

"Retardation is a condition," he says "that probably directly or indirectly affects more people than any other single health problem. But the happy news that can be re-

ported is that retarded children and adults can be helped."

The Nathans firmly believe that with proper training and education, Mark will be able to reach his maximum potential and become a happy, useful citizen. "After all," they say, "this is actually a goal for which we all strive."

We are sure all members of the IBEW everywhere wish this fellow union member success in his work of helping retarded children, including his own son. We likewise hope our members will lend the "helping hand" for which they are so well known to still another tremendously important and rewarding project, promotion of aid for retarded children.

THE BIG SHOW

(Continued from page 9)

conomic reasons. Belgium does not recognize East Germany or Red China, so did not enter the international shindig. The Arabs have even put up a display between the United States and Russian pavilions.

The "live" entertainment which has been held during the festival reads like a vaudeville playbill of international greats. The famous Bolshoi Theatre Ballet, the Russian National Symphony, a group doing Chekov among other individual stars from Kremlin-land have been outstanding. The United States has made a formidable showing also (despite the fact that many American stars declined pleading "previous engagements") with the Philadelphia Orchestra, the American Ballet Theatre, Yehudi Menuhin, the renowned violinist, and Harry Belafonte, American folk song warbler. Both Russia and the United States have outdone the others by attaching theatres to their respective pavilions.

The "Brussels Universal and International Exposition 1958" was opened by a perfunctory message read by King Baudouin of Belgium who then hopped in his Cadillac and led a parade through the streets of Brussels waving a

mechanical hand at the subjects and foreigners.

Some of the exhibits were not ready for the grand opening. The French delegation had seen its offering sink down in unaccommodating mud and thus were 15 days late starting. The Spanish were also late by a day and the Italians did not open for more than two weeks after the grand parade.

Probably the most disappointing feature of the fair, from an American standpoint, was the Americans themselves. Patriotic zeal has not prompted Hollywood moguls to send many top cinema stars who thus have been conspicuously absent. Also, many complaints have drifted homeward that Uncle Sam's exhibit has been hampered considerably by hard-to-understand works of art, cheezy construction, poor displays and tasteless selections of Americana.

However, perhaps these complaints come from that contingent of tourists who would complain just to hear themselves complain anyhow. It is a cinch that nobody is slamming Walt Disney's Circarama, which presents American life on the screen in three languages and brings a few tears to the eyes of American visitors who find themselves suddenly homesick for the Kansas wheat fields, the Ford testing grounds, the Statue of Liberty and those good old hamburgers with pickle and onion.

Those Little FOREIGN CARS



CROWDED highways, cramped budgets and the idea that space should be utilized to the utmost are some of the reasons why the American automotive scene is changing. The large American automobile is being challenged for prestige by the immigration of many and various types of foreign cars.

This influx of gas buggies from foreign lands is being welcomed heartily by thousands of discriminating Americans. This year it is expected that approximately seven percent of all the autos sold in the United States will be foreign made. Claims that foreign cars are superior because of low gas mileage and production costs, maneuverability and excellent craftsmanship are luring prospective car owners into their showrooms.

Delivery dates on some of the models are months away and many buyers are willing to wait their turn.

Whether or not the foreign car is all that it claims to be is mere speculation as far as the JOURNAL is concerned. But the fact remains that the interest shown in this compact mode of transportation deserves mention.

In May of this year more British



Sweden's entry in the small-car derby is the Volvo; solidly-built, it costs \$2238 at port of entry into the country.

Old-timer in imported small car field is the Austin of England. It claims 50 miles per gallon and seats four.



The Peugeot is the French entry and has Gallic economy.



The MGA is a British favorite.



The Metropolitan, produced in England by American Motors, is two-door model with claimed top speed of 80 miles an hour.



Volkswagen is one of best-known economy cars on the road today.

More room than is apparent has been engineered into the Morris Minor, one of England's cars.



Italy's Fiat is small and sips gas like a hummingbird. Economy is stressed throughout.



Roadability is long suit of the MG Magnette. Its lines flow smoothly without bulky tailfins and chrome geegaws.



The Hillman, with 51 horsepower, claims 80 mph and lists at \$1699, p.o.e.



Austin-Healy Sprite is favorite of sports car enthusiasts. Body resembles the MGA and TR.

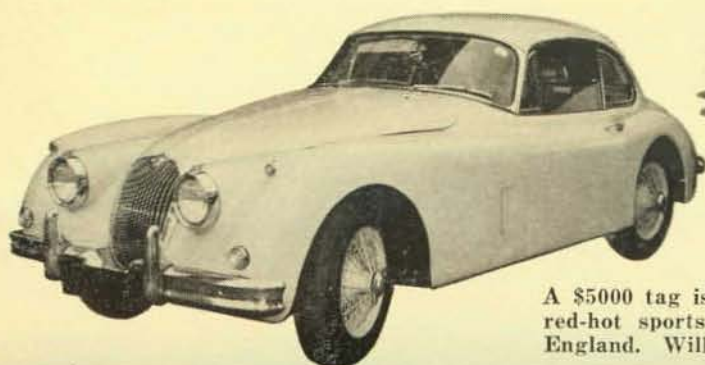
automobiles were sold in the United States than any other foreign car. Convinced that they are well able to supply the American need for a small car until that need is satisfied domestically, the British car makers are busily producing autos equipped to handle our roads with a minimum of repairs and moderate speeds.

One of Britain's newest innovations in sports-car travel is the Austin Healy *Sprite*. With a strong resemblance to the M.G.A., the *Sprite* is a twin seater which can go approximately 80-85 miles per hour and consumes about one gallon of gas every 26 miles.

The *Sprite* is catching the eye of many foreign sports car lovers with its easy handling, detachable windshield and rough road com-



"Finny look" begins to appear on English Sunbeam 'Rapier' two-door.

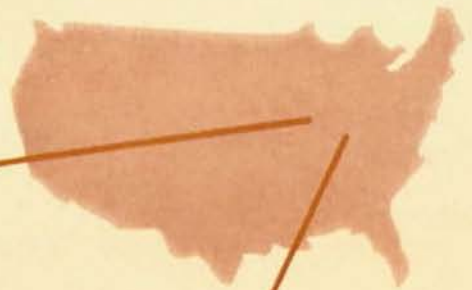


A \$5000 tag is on the Jaguar, red-hot sports import from England. Will hit 130 mph.



Ford import from Germany is the Taunus two-door, claiming 35 mpg from 4-cylinder motor.

By contrast with foreign cars, the domestic 1958 Ford custom four door has more width, high hood, long lines with chrome and fins. Gas consumption is much greater.



fort. The price p.o.e. New York is \$1795.

Several autos manufactured in England are made by American motor firms. The *Anglia*, made by Ford, is smaller than many of the standard foreign models but is not classified as a sports car. With a top speed of 75 miles per hour, the two-door model sells for \$1539 p.o.e. New York.

Another non-sports car is the *Metropolitan*, made by American Motors. Possessing a top speed of 80 miles per hour, it sells for \$1626 for the two-door model, at the port of entry. In the same price bracket is the *Hillman Special*. Priced at \$1699 p.o.e. New York, the four-door *Hillman* has 51 horsepower and can also go up to 80 miles per hour.

FRANCE

The French car manufacturers seem to believe in coexistence as far as the auto industry is concerned. If you want a big, roomy car with ample speed . . . buy an American make. If you like a



Want luxury, have money?
This Cadillac El Dorado
will give you luxury,
take your money! It costs
what five tiny imports
would total!

Long languishing, today's
red-hot American-made seller
is the Rambler by American
Motors. It is compromise
between gargantuan gas-
eaters and midget-sized
import cars.

moderate speed or do not care to go any great distance, a European auto is the best bet.

One of the most popular cars to come out of the French factories is the *Renault Dauphine*. Priced at \$1645 p.o.e. New York, this 32 horsepower, 43 miles-per-gallon beauty has four cylinders and can achieve 76 miles per hour top speed.

Another top seller in the United States is the *Simca Aronde "De Luxe."* This car can go up to 87 miles per hour with 57 horsepower and is able to obtain 35 miles to the gallon. There were 15,000 *Arondes* sold in the United States last year. The price for this car is also \$1645 at port of entry.

GERMANY

The German auto manufacturers
(Continued on page 29)



History is Made

(Continued from page 6)

Some of the members, including the local union president, Frank Bongaret, were aboard the Nautilus during the dockside final tests, and aboard the submarine on her trial run, first test dive and finally the deep test dive. IBEW test men were on hand on January 17, 1955 when her commanding officer ordered the submarine's lines cast off and announced she was "underway on nuclear power" for the first time.

Electrical operational tests conducted by members of L.U. 261 lasted as long as five days on some trips, much of the time below the surface. Numerous panel boards, intricate gauges and instruments would stagger the average layman of the electrical trade, Stanley reports.

Our Members Serve

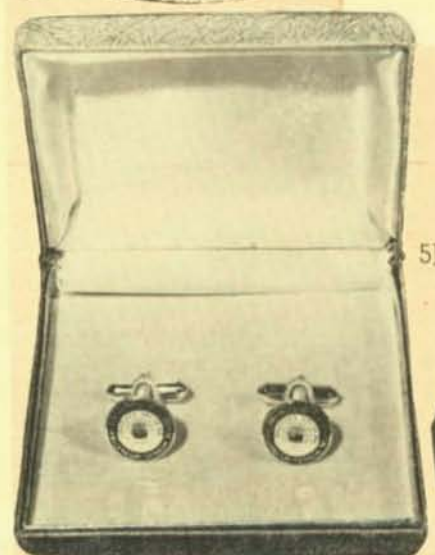
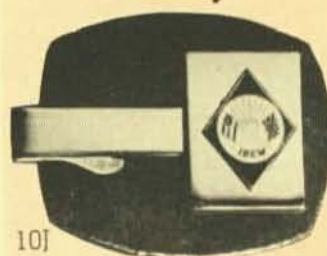
The electricians, electronics men and cable men continue to service the Nautilus and her sister ships, the Skate and the Seawolf, at the Groton yard. The local union members will also play a large part in the job of replacing the Seawolf's liquid sodium type reactor with one of the steam power type proved so successful in the Nautilus.

Much of the experimental construction of the prototype of the Seawolf at West Milton, New York was also done by the members of L.U. 261. They have had a large share in the completion and testing of the world's largest submarine, the Triton, launched just after the trans-polar trip of the Nautilus. Before the construction of this first vessel ever to use twin-nuclear reactors for propulsion, about 60 members of L.U. 261 were involved in the construction and operational test of the prototype of the Triton at West Milton, New York.

Thanks to Press Secretary Bill Stanley of L.U. 261, we are able to detail the tremendous role played by IBEW members in making these advances in our national defense possible.



*Christmas
Gifts* for the
**Union
Members
of Your
Family**



JEWELRY

| | | |
|------|---|-------|
| 2J | 10 kt. Lapel Button (3/8 in.) | 1.50 |
| 3J | Rolled Gold Pin (for Ladies) | .75 |
| 5J | Rhodium Cuff Links (Silver in appearance) | 3.25 |
| 6J | 10 kt. Gold Lapel Button (1/2 in.) | 1.75 |
| 7J | Diamond Shaped 10 kt. Gold Lapel Button | 2.00 |
| 8J | Tie Tac | 2.00 |
| 9J | Gold Filled Cuff Links | 4.00 |
| 10J | Gold Filled Tie Clasp | 1.75 |
| 11J | 10 kt. Gold Badge of Honor (5, 10, 15, 20, 25, 30, 35, 40, and 45 years). This item is also available in a pin for 5, 10, 15, 20, 25, and 30 years (For Ladies) | 2.50 |
| 12J | 10 kt. Gold Emblem; Rolled Gold Chain Tie Clasp | 4.50 |
| 13J | Gold Plated Auxiliary Pin (For Ladies) | .50 |
| *16J | 10 kt. Gold Ring | 15.00 |
| *17J | 10 kt. Gold Ring; Emblem set on Onyx | 20.00 |

*Rings furnished only in sizes 9, 9 1/2, 10, 10 1/2, 11, 11 1/2, 12, 12 1/2 — (Jewelry Not Sent COD)

Address all orders to Joseph Keenan, I.S.
1200 15th Street, N. W., Washington 5, D. C.

With the Ladies



There's A Great Day A Comin'

Friend readers, that great day, and I do mean Christmas, is just around the corner and it's not one minute too early to start getting ready for it, especially if you want to enjoy it to the fullest.

There are many of us who say each year, "Oh I like the last minute rush!" But do we really? Wouldn't it be more fun to plan a little ahead, so we could have enough time left to enjoy Christmas and all it stands for?

Here are a few things you can do—try to work on one each day—to beat the rush and have time left to watch the Christmas programs on TV, read your favorite Christmas stories, help the children with their Christmas plans, have extra time to arrange Christmas decorations, etc.

Gift Corner

Now about your gifts. First, select a place in some part of the house (we use the basement) and set up two card tables (or reasonable facsimile thereof). As you purchase gifts or they are delivered from the store, or you make them, remove outside wrappings and price tags. Fix tissue paper inside the boxes if necessary and stack on one of the tables, being sure to keep all items for one family together.

On the other table, arranged neatly in box tops or china mixing bowls or what-have-you, assemble your seals and ribbons, gift tags, string, scotch tape, ball point pen, etc. Next to

these items place your Christmas wrapping paper and scissors.



You can't imagine what a time saver it is to have everything all together when you begin to wrap Christmas presents. And you can start now. Each time you have a few minutes to spare, wrap a gift or two. Come Christmas week you'll be all set with prettily wrapped presents adorning your living room, adding to the festive air and all ready to be delivered on Christmas Eve.

Those Christmas Cards

Now about your Christmas Cards. Try to get your list ready ahead of time. Have to find new addresses for friends who have moved? Resolve to look one or two up in the Telephone Directory every day. As soon as you have your cards, start addressing a few each day and checking them off the list. Then you'll be all ready to mail early. There will be less danger of forgetting some special friend or having cards undelivered because you didn't have time to check addresses.

Christmas Means Good Things to Eat

Now about Christmas Cookery. If you plan to make fruit cakes and plum pudding, make them now. In another week or two, Christmas cookies and candies can be made and stored away in tins. Allow a couple of evenings early in December for this

activity and let the children help you. It can then be a pleasant interlude instead of a rushed, last-minute chore.

Plan your other Christmas cooking—your dinner, dishes for any parties you may be planning. Look up the recipes you will use, and put them all together or write down the pages in the cookbook where they can be found. Check the items you will need to make each dish and see that it is on your pantry shelf. It can be very disconcerting to be in the middle of baking a pumpkin pie and find there's no cinnamon!

Look After the Accessories

Now about table accessories. Check your linens. Select the tablecloth, napkins etc. you'll need and be sure they are laundered and ready to use. Lay in a supply of pretty Christmas napkins of paper, for the friends who drop in for cookies and a glass of Christmas wine or coffee.

Wash your best dishes and clean your silver now, while you have time. Wrap them in saran wrap to keep clean and shining.

As for decorations. Get all your Christmas tree things assembled. Buy some new light bulbs and ball fasteners—you always need them. Plan your front door, mantle, table decorations now and buy whatever candles, favors etc. you will need and put them all together in a big box in the "Christmas corner"—wherever you



are assembling all items for "Operation Christmas."

So much for the business of getting prepared for the "big day a comin'" and avoiding the rush.

Now just a word or two on Christmas gifts. Perhaps in your home this year, as in so many more IBEW homes this Christmas, funds may be a little low. There may not be too much money in the "kitty" for the presents you'd like to buy. Don't go into debt for your gifts, unless you have to, to keep a child from being bitterly disappointed.

If you will start now, you can make some remembrances for your friends that will be cherished, because you took the time and the effort to create a special gift for a special person.

Kitchen Goodies

Cookies, cakes, candy, jams, jellies etc. from your own kitchen, will be welcome gifts to many, especially to those who may not have the time or the knack for creating kitchen goodies. Wrap them gayly in cellophane and put a sprig of holly or a poinsettia seal on top.

If you sew, there are many items you can create. Colorful aprons are easy to make and are useful gifts. For the lady who sews also, you might make an apron with pockets and put a 10-cent sewing item or two in the pockets—a strawberry emery for instance, or a bit of tailor's chalk or a cute tapemeasure.

For the gal who cooks, a pot holder to match her apron would add to your gift—or how about copying a favorite recipe or two on file cards and placing them in the pocket of her apron—or how about a set of measuring spoons or a spoon rest?

Still on gifts you can sew, place mats are easy to make and always welcome. A yard of cloth will make four place mats. How about using red cloth (Indian Head makes up well) and sewing a few bright red and green and gold sequins around the edges for an unusual gift? Any hostess would be pleased with such a novel holiday gift.

And speaking of sequins—many teenagers have taken to wearing "headache" bands. You could make some really glamorous ones for the teenage gals of your family and their friends. Just take velvet ribbon, about an inch wide, cut to fit and sew on snaps to fasten. Then sew on bright colored sequins, pearls, and/or bugle beads for a really pretty head band.

And also for the teenage set—they all seem enamored with the idea of having stuffed animals and crazy pillows in the shape of fruit, stop signs, clocks, license plates and heaven knows what else, piled on their beds. With a little imagination, some colored cloth, and scraps of cloth to make

You Asked For It!

Ever so often the editor of this woman's page gets a special request for a special recipe. We aim to please, locate said recipe and send it on. However, we thought perhaps other readers might have need for the same recipes. Therefore, by special request, yours, here are some of those recipes.

Cheesecake

- | | |
|--|------------------------------|
| 1 1/4 cups fine Graham Cracker crumbs | 6 eggs, separated |
| 1/2 teaspoon cinnamon sugar, melted butter | 1/2 teaspoon salt |
| 1 1/2 pounds fine cottage cheese, sieved | 1 teaspoon grated lemon rind |
| | 1 teaspoon lemon juice |
| | 1/3 cup heavy cream |

Have cheese and eggs at room temperature. Mix well crumbs, cinnamon, 1/4 cup sugar, and 6 tablespoons melted butter. Sprinkle sides of buttered 9-inch springform pan lightly with crumbs. Then press most of remaining crumbs firmly on bottom of pan, reserving a few for the top. Stir 1/2 cup sugar, cheese, egg yolks, salt, rind and juice 10 minutes. Blend in cream. Beat egg whites until almost stiff. Gradually beat in 1/2 cup sugar; then beat until mixture stands in stiff peaks. Fold carefully into cheese mixture. Lightly stir in 1/4 cup melted butter. Pour into prepared pan, and sprinkle with reserved crumbs. Bake in moderate oven 350° F., 1 hour and 10 minutes, or until firm. Turn off heat, and let cake stand in oven about 30 minutes. Cool; remove rim of pan.

Chicken Cacciatore

- | | |
|----------------------------------|--|
| 1 clove garlic, mashed | 1 cup hot water |
| 1 large onion, sliced | Salt and pepper |
| 2 tablespoons cooking oil | 1/2 cup sliced mushrooms (fresh or canned) |
| 4-5 lb. chicken, cut into pieces | |
| 1 6-oz. can Tomato Paste | 1/2 cup tart red wine (optional) |

Cook garlic and onion in oil. Add chicken and brown on all sides. Combine Tomato Paste, water, salt, and pepper; pour over chicken. Cover and cook over low heat until tender, about 45 minutes. Add mushrooms, and wine, if desired. Cook 5 minutes more. Makes 4-5 servings.

Quick Scalloped Potatoes

- | | |
|---|--|
| 8 medium potatoes, pared and thinly sliced (2 quarts) | 1 can condensed cream-of-mushroom soup |
| 1/4 cup chopped green pepper | 1 cup milk |
| 1/4 cup minced onion | 2 teaspoons salt |
| | Dash pepper |

Alternate layers of potatoes, green pepper, and onion in greased 11 x 7 x 1 1/2-inch baking dish or 2-quart casserole. Combine soup, milk, and seasonings; pour over potatoes. Cover; bake in moderate oven (350° F.) 45 minutes. (Aluminum foil makes handy cover for irregular-shaped baking dish.) Remove cover and bake 20 to 30 minutes longer or till potatoes are tender. Makes 8 servings.

stuffing, you can create some original masterpieces that will delight the "pillow fiends."

Stuffed animals make wonderful gifts for little children too and if you have a knack for making doll clothes any little girl would welcome an outfit for a favorite doll that you took the time to make for her.

So much for the sewing. Once you get started on a Christmas sewing "jag" many more ideas will present themselves to you.

Do you grow plants at your house? African violets? Begonias? Ivy? Philodendron? A colorful pot from the Dime Store containing a small plant makes a nice gift, especially for

an old person or an ill one. A few Narcissus bulbs arranged in pebbles in a shallow bowl is also a pleasant remembrance.

Do you have a camera? Photos of your friends' children taken at play, without their knowledge and inserted in an inexpensive album or picture frame would make a delightful surprise gift.

Anything that is personalized—that you thought about—and took time to make especially—will be a welcome and a cherished gift.

Guess that's all we have time for now.

Happy preparations! See you next month.

LOCAL 134 ESTABLISHES

Electronics School

THE M. J. Kennedy Electronic School for Apprentices of Local Union 134, Chicago, Illinois, was officially opened Monday, September the 29th. The Executive Boards of both the Electrical Contractors Association and IBEW Local Union 134 decided upon the name by which the school shall be known.

The school will be devoted ex-

clusively to the study of electronics. It is located at 849 West Washington Boulevard and will be for the purpose of training the third and fourth year apprentices in the more complicated phases of the electronic field of the electrical industry.

The school building is comprised of 10,000 square feet and is one of the most modern structures of its kind. It is air-conditioned and will contain the best electronic equipment that it is possible to obtain.

Our Local 134 has spent in excess of \$50,000 to start this program. The expense of operation will be borne jointly by the Electrical Contractors Association of Chicago and the Electrical Workers Union.

There are approximately 400 apprentices in the third and fourth years who will attend these classes one day each two-weeks. At the present time all apprentices are trained by the Board of Education at the Washburne Trade School. Because of the lack of facilities and personnel, it was necessary that the union establish its own school for more advanced electronic studies.

The M. J. Kennedy Electronic School will also operate in the evenings for journeymen members of Local 134 who desire advanced education.

The school has secured the services of Mr. George Tunning, who was an instructor at DeVry Institute for the past five years—and Mr. Patrick Ryan who developed and taught the streamlined program of electronics for the United States Army at Ft. Monmouth.

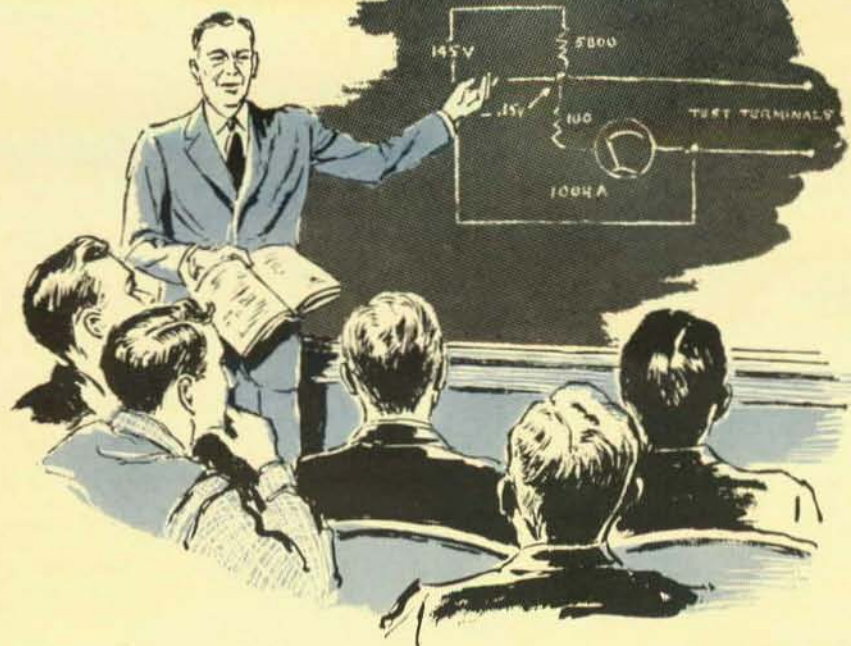
This venture was made possible by the hard work and diligent efforts of the Electrical Joint Apprenticeship Committee and Mr. M. J. Kennedy, business man-

ager of Local 134. The Electrical Joint Apprenticeship Committee consists of three members who represent the Electrical Contractors Association, namely, W. J. O'Brien of the W. J. O'Brien Electrical Company; Mr. Fred Stoeck of the Hoffman Electric Company; and Mr. Frank Vogel of the Edwards Electric Company. The union members of the Committee are: Mr. Thomas J. O'Connell, Mr. Sherman Jasper and Mr. Fred Dabbert. Ralph T. Thompson is the apprentice coordinator, director of education and secretary of the Executive Board of Local 134.

The untiring efforts, sincerity of purpose, and determination of Brother Thompson to bring our educational program to a successful conclusion has been one of the principal reasons for the high esteem in which our members hold our new school.

The rapid advancement in the electrical field during the past 10 years has created serious and complex problems for the electrical mechanic. The most important advancement has been in the field of electronics, which only a few years ago, was just a word to the average electrician. Through the use of electronics today, industry has developed the magic process known as automation. Automation can best be described as a continuous automatic or integrated operation, using electronics to regulate and to coordinate the flow of work. In a narrow sense, it can be described as a push button system for push buttons. Many industrial plants in the Chicago area are now in the process of completing their automated assembly lines. Products are being manufactured today in quantities unheard of a few years ago, many by industrial electronic methods in such plants as Hotpoint Range and Refrigerator Company,





produce a more steady and uniform quantity of goods—and second, it permits production performance which could not possibly be achieved under the old system.

The electrical mechanic in industry will require much more in the way of background—education and training, than ever before, to cope with these new revolutionary methods. Automation is the outstanding economic development of our age. The new school has the necessary facilities, equipment and instructors for the training of students in electronics.

The electrical industry in this section of the country will be assured of adequately trained men to meet their requirements of today and the future.

(We acknowledge with thanks receipt of the material for this article from Brother Rockwell C. Anderson, president of L. U. 134.)

Cicero—and in some of the large T. V. manufacturing plants, such as Admiral, Motorola, and Zenith.

Automation in industry, through the magic process of electronics, will undoubtedly revolutionize our

present systems of electrical motors and controls.

We all know today that in the final analysis, automation equipment has two functions—first, it permits a given amount of labor to

Those Little Foreign Cars

(Continued from page 24)

believe that the small European car is sturdier, safer and more economical than those produced in the United States. A strong argument in their favor is their extremely popular *Volkswagen*. The "people's car" has its motor in the rear. A four cylinder car, it gets about 30-35 miles per gallon and the two-door model sells for \$1545 at the port of entry.

Another popular German import is the *Opel*, made by General Motors. Its *Olympia Rekord* has a 51-horsepower engine and sells for \$1957 in the two-door model.

Distributed by the Studebaker-Packard dealers in the United States, a larger German make—the *Mercedes Benz 190*—is also a favorite among discriminating car owners and costs \$3431 p.o.e. New York.

For the shopper who looks for economy, the German miniature, *BMW Isetta 300* may be the answer. Opening from the front, the *BMW* has a 13 horsepower engine, gets 60 miles to the gallon and can go over 50 miles per hour. Sale price on this model is \$1045 p.o.e.

ITALY

Italian car enthusiasts and makers alike have a very high opinion of the performance of the European car. They bolster their argument with the somewhat remarkable *Fiat*. The *Fiat 600* has 22 horsepower and the two-door model is delivered to our shores for \$1353. A four-cylinder auto, the *Fiat 600* does not have outstanding climbing power, but it does receive 40 miles per gallon and cruises at 50 miles per hour.

SWEDEN

Another country which has made its mark on the impression of the American auto consumer is Sweden. Best known of this country's auto exports is the *Volvo*. This maneuverable two-door car sells at p.o.e. for \$2238. Solidly constructed, although somewhat antiquated in design, the *Volvo* gets over 30 miles per gallon with an 85-horsepower engine.

ECONOMY OR COMFORT?

Whether or not the United States car manufacturers will try to compete with the European

small car is hard to say. Various manufacturers have tried the economy car before, for example, the *Crosley*, *Aero-Willys*, *Willys-American* and the *Henry J*. All of these cars have since disappeared from the market.

The *Rambler*, priced at \$1789, is faring well sales-wise, but it is doubtful that U. S. car makers can produce an auto for much less than this price. If they do try to compete it will be from the standpoint of savings on operation, i.e. good mileage and few repairs.

NOTE: One reason for the inability of U. S. auto manufacturers to compete price-wise with foreign car makers is due to the fact that much of the foreign car production is done by cheap, underpaid labor. Every union man and woman should be familiar with this fact.

If the situation on the auto market in this country remains *status quo*, the prospective car consumer is going to have to weigh the various advantages carefully before making a choice. The question of comfort or economy will probably be paramount in the minds of most.



EXECUTIVE COUNCIL MEETING

*Minutes and Report of the International Executive Council
Regular Meeting Beginning September 8, 1958*

Fransway, Marciante, Caffrey, McMillian, Scholtz, Broach, Carle, Foeht and Patterson—all present.

Our last minutes and report were approved.

The auditors' reports were examined and filed.

Payments for legal defense, from the Defense Fund, were approved as provided for in Article XI, Section 2 of the Constitution.

REFUNDS MADE

International Representatives Edward Benz and Harry Eutener left the IBEW service July 31, 1958. We authorized a refund of \$1,678.50 to Benz—and \$3,881.08 to Eutener. These refunds are from the Retirement Fund as provided for in Article III, Section 11, Paragraph (5) of our Constitution.

INTERNATIONAL CHARGE

The IBEW Constitution empowers the International President

"To take charge of the affairs of any L. U. when in his judgment such is necessary to protect or advance the interests of its members and the I.B.E.W., but for a period not to exceed six months. If the I.P. or his representative cannot or has not adjusted the affairs of the L. U. involved at the end of this period, then he shall refer the entire case to the I.E.C. which shall render a decision at its next regular meeting. The I.P. may suspend any local officer or member who offers interference in such cases."—Art. IV, Sec. 3, Par. (9)

President Freeman referred to us the case of Local Union 788 of Georgetown, Ont., Canada. The Council reviewed this case carefully and decided that International Charge shall continue until further notice.

CASE OF EARL O. HOCKING

Local Union 595—of Oakland, California—elected seven delegates and three alternates to the 1958 IBEW Convention. Two of the alternates were tied in the election.

One of these declined to break the tie by the toss of a coin. He contacted Vice President Harbak's office about the matter. Later, the three alternates appeared

before the Local Union's Executive Board and the tie was broken by the toss of a coin.

All of this caused delay and the alternates' credentials were not sent to the International Office within the time required by our law.

The third alternate who received the lowest vote—Earl Hocking—appealed to this Executive Council. He claimed the Local Union's Business Manager and President had violated our Constitution by not sending in the alternates' credentials in time. Our law reads:

"Any International or L. U. officer, or any member, who wilfully commits fraud in connection with obtaining or furnishing credentials for delegates to the I. C.—or who is connected with any fraud in voting during the I. C.—shall be tried by the I. E. C. The I. E. C. shall render decision and decide the penalty."

In the circumstances, we cannot find that fraud was committed. Nor that Hocking was in any way harmed. So the appeal is denied.

If any of the three alternates substitute for any delegate or delegates then the alternate would be seated with compensation at the Convention. (The Executive Council serves as the Credential Committee. This decision was received by Hocking in ample time before the Convention).

CASE OF CAROL RICE

The bylaws of Local Union 449 of Pocatello, Idaho provide that:

"The handling of jobs for unemployed members shall be under the full supervision and direction of the Business Manager's office. He shall devise such means as he considers practical and fair in distributing available jobs to such members, if they qualified to do the work. Members violating any rule or plan established shall be penalized as decided by the Executive Board."—Art. XIV, Sec. 6

Carol Rice was found guilty by the Local Trial Board of violating the above and was assessed \$500.00.

Rice appealed to Vice President Anderson who held a hearing in the case in Pocatello May 9, 1958. After studying the records in the case Anderson denied the appeal May 19, 1958. President Freeman upheld him.

Rice deals with rulings of the National Labor Relations Board in his appeals. He states:

"According to the NLRB, I was within my rights going to a good Union contractor *without a clearance*."

However, this Executive Council is not the authority to pass on any such rulings. We can deal only with laws governing the IBEW and its local unions. We reduce the assessment from \$500.00 to \$100.00 and deny the appeal.

CASE OF LOCAL UNIONS 336 AND 368

Members of these two Local Unions work for the Illinois Bell Telephone Company. The Company is divided into two areas—the Chicago area and the State area. The Company transferred 116 members of Local Union 336 from the State area payrolls to the Chicago area payrolls.

The duties, type of work and job locations of these 116 members remain the same. And they have been in Local Union 336 since they entered the Brotherhood over ten years ago. The only change made was on paper. However, because of the payrolls transfer, Local Union 368 contends the 116 members should also be transferred—into its Local.

The latter Local (368) submits other reasons to support its claim. This Executive Council, however, believes the simple facts stated above outweigh all other considerations.

The dispute was thoroughly investigated by International Representative Lythgoe and the Executive Council sustains President Freeman's decision.

CASE OF L. W. MANLEY

The IBEW Constitution provides:

"No L. U. shall allow any member who becomes an electrical employer, or a partner in an electrical employing concern, to hold office in the L. U. or attend any of its meetings, except by consent of the I. P. The L. U. shall allow such a member to continue his membership in the L. U. or take a withdrawal card for deposit in the I. O."—Art. XVII, Sec. 6

Members of Local Union 141—of Wheeling, West Virginia—who had become electrical contractors were allowed to attend a meeting to vote in this Local's 1958 election for officers. Because of this, L. W. Manley, a losing candidate, appealed to Vice President Blankenship to declare the election "null and void" and order a new election.

Blankenship's decision stated:

"I have made an investigation of the circumstances surrounding the election mentioned by you and do not find justifiable cause to set the election aside. Your request is denied."

Manley's appeal deals at length with alleged violations of the Taft-Hartley Act. However, this Executive Council is not the authority to deal with such allegations. We can deal only with the IBEW law.

The files in this case show that in previous elections in this Local Union the contractor members were allowed to vote. We find, however, this does not justify or excuse any continued violation of the IBEW law. Because of past circumstances, however, we do not feel justified in now setting aside the last election. There is nothing to show that Manley would have been elected had the contractor members not been allowed to vote.

Therefore, the appeal is denied and the Executive Council decides that in future elections the IBEW Constitution MUST be followed.

CHARGES OF LOCAL UNION 359

Local Union 359 of Miami, Florida belongs to the System Council of IBEW local unions on property of the Florida Light and Power Company. This Local filed charges (Nov. 18, 1957) with Vice President Barker against Chester Daniels, at that time Chairman of the System Council.

Daniels was charged with violating Article XXVII, Section 2, Paragraphs (2), (6), (7), (8), (10) and (14). These read:

"(2) Violation of any provision of this Constitution and the rules herein, or the bylaws, working agreements, or trade and working rules of a L. U.

"(6) Publishing or circulating among the membership, or among L. U.'s, false reports or misrepresentation.

"(7) Sending letters or statements, anonymous or otherwise, or making oral statements, to public officials or others which contain untruths about, or which misrepresent a L. U., its officers or representatives, or officers or representatives of the I. B. E. W.

"(8) Creating or attempting to create dissatisfaction or dissension among any of the members or among L. U.'s of the I. B. E. W.

"(10) Slandering or otherwise wronging a member of the I. B. E. W. by any wilful act or acts.

"(14) Fraudulently receiving any moneys due a L. U. or misappropriating the moneys of any L. U."

Two Representatives Assigned

Barker assigned two Representatives to investigate the charges and report to him. April 30, 1958 Barker dismissed the charges and President Freeman later sustained him.

In its appeal to this Executive Council the Local Union requested that two of its officers be allowed to appear before us. This was granted and telegrams were sent to Daniels and others so they may appear at the same time, if desired.

The only ones to appear were Leonard Spring and E. T. Stephenson representing the accusing Local Union. Various questions were asked by Executive Council members.

After the hearing we carefully reviewed the files in the case, with the oral statements of the Local Union's representatives. We find:

1. There was considerable dissension in the System Council. Much of it due to the actions of the Chairman, Daniels. (He did not run for re-election.)
2. The bylaws of the System Council were very loosely drawn. There was no committee or board to check on bills or expenses. The System Council normally met twice yearly. (President Freeman's office has since drafted and put into effect a new set of bylaws.)
3. When the System Council met, no effective check was made of disbursements. In due time the System Council's funds were depleted.
4. Daniels was engaged in other activities, including legislative representative of the System Council. There was no authority for this in the bylaws. In July of 1957 the delegates voted to relieve Daniels of everything except serving as Chairman and as a member of the Apprentice Committee.
5. While we find that Daniels' expenses were excessive, we also find the System Council's delegates were equally to blame for voting payment (which they now complain about) without any checking or restriction. Under the wording of the bylaws no money could be recovered from Daniels.

Because of all the foregoing, we deny the appeal.

CHARGES OF JOHN D. DAVIS

John D. Davis filed charges against the Business Manager and President of Local Union 595 of Oakland, California. He alleged they had aided and abetted Anthony Alberts in illegally receiving the IBEW pension.

In June, 1957 we found that Alberts had "done a minimum amount of electrical inspection while working as an assistant building inspector." His pension was immediately terminated. We took no further action against Alberts because of the circumstances.

The IBEW Constitution reads:

"Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, after investigation by the I. E. C. and being found guilty, shall be permanently barred from ever participating in these benefits, and may be suspended, expelled, or assessed as the I. E. C. may decide."—Art. XII, Sec. 5

During our last meeting we assigned Council Member Carle to investigate the charges against the Local Union Business Manager and President. Carle made a careful investigation, interviewing all parties involved, and reported in detail to us.

Alberts testified the Business Manager had originally told him he could not do any electrical inspection or work of any kind—and that the Business Manager

and President had not aided him in any manner whatever in getting the pension.

Therefore, we could not find guilt beyond a reasonable doubt. So the charges are dismissed.

MORE CHARGES OF JOHN D. DAVIS

This member of Local Union 595—Oakland, California—again filed charges with Vice President Harbak against its President and Business Manager.

This time Davis has two separate appeals before us—one on charges against both the President and Business Manager and one against the President alone.

These two appeals have been reviewed and denied by International Vice President Harbak and President Freeman. And this Executive Council has carefully reviewed them.

We find that Davis has filed so many charges and complaints against the two Local Union officers that these now have all the appearance of harassment. So we deny these appeals.

CASE OF JAMES C. WILLIAMS

Members of Local Union 1501—Baltimore, Maryland—work for the American Totalisator Company. They work at race tracks throughout the country.

Two of them—Williams and Brady—had a fight while working at the Yonkers Raceway, New York. The Local Union Trial Board's minutes state:

"Bro. J. Brady and J. C. Williams have been found guilty of a disturbance at Yonkers Raceway on May 17, 1957. They were fined \$50.00—of which \$25.00 has been suspended and they are placed on three year probation."

Williams was also assessed \$10.00 for signing a letter, as a witness, to the company purporting to tell what happened. The member (Davis) who prepared the letter was assessed \$50.00. Only Williams has appealed.

Almost all of Williams' appeals are devoted to arguing procedure, the meaning of the IBEW Constitution, its wording, how it should be interpreted, etc. He was charged with violating Article XXVII, Section 2, paragraph (10) which reads:

"(10) Slandering or otherwise wronging a member of the I. B. E. W. by any wilful act or acts."

Showed Intent to Wrong Member

Williams argues that slandering or otherwise wronging a member "is not in and of itself an offense . . . that there must be an *intent* to slander or otherwise wrong a member."

We find that when Williams signed the letter, as a witness, to be sent the company—after he fought with Brady—certainly showed the *intent* to wrong a member. (Brady was disciplined by the company and, we believe, the letter contributed to this.) Williams could hardly be considered an unbiased witness.

Williams asks the Executive Council this question: "Can the Local Union convict a member of an offense

which does not appear in the Constitution?" (He refers to "creating a disturbance" at the Yonkers Raceway. He contends he was never charged with this). Our answer is that if any Local does so then the conviction should be set aside.

However, in this instance Williams and Brady were penalized equally for "creating the disturbance." And there is nothing to show that Williams objected to being tried for his part in the disturbance (fight) before or during the trial. Neither is it shown that he acted in self-defense.

Williams also *now* objects to the way the trial was conducted. But before the trial began, the evidence shows, he and the others agreed to the procedure outlined by the Trial Board's Chairman. That procedure, we find, was fair and did not violate the IBEW Constitution.

The appeal is denied.

CASE OF FRANK W. TRAVAL

Traval belongs to Local Union 40 of Hollywood, California. June 26, 1957 he filed charges with Vice President Harbak against its Business Manager. August 10, 1957 he filed additional charges against the Business Manager. However, we have only those of June 1957 before us.

The Business Manager is charged with having violated Article XXVII, Section 2, paragraphs (15) and (16) of our Constitution. These read:

"(15) Attending or participating in any gathering or meeting whatsoever, held outside meetings of a L. U., at which the affairs of the L. U. are discussed, or at which conclusions are arrived at regarding the business and the affairs of a L. U., or regarding L. U. officers or a candidate or candidates for L. U. office.

"(16) Mailing, handing out, or posting cards, handbills, letters, marked ballots or political literature of any kind, or displaying streamers, banners, signs or anything else of a political nature, or being a party in any way to such being done in an effort to induce members to vote for or against any candidate or candidates for L. U. office, or candidates to conventions.

"(It shall not be considered an offense when a L. U. mails out—or posts in a conspicuous place—a sample of the official ballot to be used in any L. U. election. However, the sample shall not carry any markings of any kind—except that the word "SAMPLE" shall appear prominently across the face of the ballot. The sample shall otherwise be an exact duplicate of the official ballot to be used.)"

Harbak assigned a representative to conduct a hearing on the charges and report to him. August 18, 1958 Harbak found the Business Manager not guilty. President Freeman sustained Harbak's decision.

The files in this case are voluminous, confusing and contain many claims and counter-claims. After attempting to ferret out some semblance of the facts, the Executive Council decided to deny the appeal.

CASE OF RICHARD J. BRENNAN

Local Union 1339 voted against the recent referendum to increase the per capita tax to the International Office. After the referendum the Local voted to increase the dues of members the amount of the per capita increase.

Brennan appealed to Vice President Liggett. Brennan contended the dues increase was voted in violation of the Local Union bylaws. Liggett (Feb. 5, 1958) assigned Representative Naughton to conduct a hearing. March 31, 1958, Liggett decided against Brennan. President Freeman upheld Liggett and stated:

"The testimony developed at this hearing made it evident that some confusion existed concerning the proper application of the bylaw provisions to the processing of the bylaw amendment in question.

"Part of this confusion can be attributed to the language in the bylaws which, by reference, appears to require the same procedure for amending the bylaws as is required when electing Local Union officers. It should be obvious that the election of officers requires a more complicated procedure than that necessary to process bylaw amendments, and I doubt if it was the intention, when the bylaws were drafted, to require the same procedure in both cases.

"A careful reading of the record convinces me that there was no intent to violate any rules in this case. There is no testimony that the issue before the members was not clear to them when they voted on the bylaw amendment to increase the dues."

We have carefully studied all records in this case and sustain the President's decision.

CASE OF LOCAL UNION 1155

This Local Union of Willmar, Minnesota represents the Communications Department employees of the Great Northern Railway. The appeal to this Executive Council states, among other things, that the Local Union wants

"... full authoritative voice in ratifying or vetoing articles of agreement which pertain to the working conditions directly affecting only themselves."

Vice President Duffy went into much detail to explain the procedures governing our Local Unions on railroads under the Railway Labor Act. He stated:

"It is obvious . . . that you . . . desire to establish procedures that are not in conformity with the laws of our Brotherhood . . . (and) with the Railway Labor Act which is a federal law."

We fully agree. The veto power desired by this Local Union would certainly affect others and cannot be allowed on railroads. There must be joint action in conducting negotiations, with no one local having veto power over others.

The 1954 IBEW Convention almost unanimously rejected a proposal similar to what this Local Union wants.

The appeal is denied.

CASE OF HERBERT A. ROHMER

Rohmer and J. O. Whitecomb belong to Local Union 505 of Mobile, Alabama. Rohmar filed charges (Nov. 10, 1957) against Whitecomb, claiming violation of Article XXII, Section 3 of our Constitution. This reads:

"Sec. 3. The acceptance of an application for membership, and the admission of the applicant into any L. U. of the I. B. E. W., constitutes a contract between the member, the L. U. and the I. B. E. W., and between such member and all other members of the I. B. E. W."

Rohmer also charged that Whitcomb had violated the obligation taken by members when they join the Brotherhood.

The Local Union Trial Board found Whitecomb not guilty on both counts. Vice President Barker and then President Freeman denied Rohmer's appeals.

Rohmer was laid off a construction job where Whitcomb was a foreman, during a reduction of forces. Rohmer claimed seniority.

However, we find nothing in the collective bargaining agreement, the Local Union's bylaws or the IBEW Constitution, to prevent Rohmer's layoff. For it is not a practice to have seniority on construction jobs. So we deny the appeal.

CASE OF CHARLES J. JOHNSON

Johnson belongs to Local Union 125 of Portland, Oregon. He filed charges with Vice President Harbak against its Business Manager, claiming discrimination. The record in this case shows the following:

Johnson was appointed steward on a line construction job in 1955. Shortly after this disputes arose. The Local Union filed a grievance as provided for in the wage and working agreement.

The Local Union's representative advised Johnson that under the agreement, conditions were to remain "status-quo" until a settlement was reached by the Labor-Management committee. But Johnson would not wait. He tried to persuade the other members not to work; not all of them followed him.

The Company discharged Johnson. After this he continued to try to get the others to leave the job. Johnson also filed charges against the employer with the National Labor Relations Board because of his discharge. The charges were soon dismissed. (All this was in 1955).

Sometime after Johnson's dismissal he was referred to several other jobs by the Business Manager's office. He failed to report to most of these. When he was idle in August 1958, the company that had fired him called the Union's office for men. But the company refused to rehire Johnson.

When Johnson learned others had been sent to this company, when he was first on the list for work, he filed the charges against the Business Manager.

In all the circumstances, the Union cannot force this employer to rehire such a member. So we deny the appeal.

PRESIDENT AND SECRETARY

President Freeman and Secretary Keenan reported to us on various matters affecting the Brotherhood.

Keenan reported in detail the investments of IBEW and Pension Funds—also those of the Electrical Workers Benefit Association. All of these were approved as provided for in our law.

Keenan also reported the amounts transferred from the Convention Fund to the General Fund, and from the Military Service Fund to the Pension Benefit Fund. We gave authority to continue the investment program in Federal Housing and Veterans' Administration guaranteed mortgaged loans.

PENSIONS APPROVED

The Executive Council approved the following pension applications:

| Card In The I.O. | Formerly Of L.U. |
|-------------------------|---------------------|
| Mallard, Joseph L. | 3 |
| King, Everett G. | 6 |
| Millor, Raymond W. | 11 |
| Emerson, Donald G. | 17 |
| Lipple, John L. | 17 |
| Bundy, Fred J. | 18 |
| Bradley, Ed. | 22 |
| Reeves, A. R., Sr. | 26 |
| Beer, Glenn D. | 40 |
| Flieishman, Leo M. | 40 |
| Miller, Earnest M. | 40 |
| Viale, Dalmazzo. | 50 |
| Ashe, Guy W. | 51 |
| Bailey, Clarence. | 51 |
| Bertram, Odus C. | 51 |
| Daniels, Tony E. | 51 |
| Dash, John W. | 51 |
| Dash, Lewis E. | 51 |
| Harper, Harry B. | 51 |
| Hess, Carl A. | 51 |
| Hotts, Clarence H. | 51 |
| Metzger, Henry E. | 51 |
| Morrow, Wilbur J. | 51 |
| Pinkney, James W. | 51 |
| Pusey, William C. | 51 |
| Robinson, Harry C. | 51 |
| Shlachter, Emil L. | 51 |
| Steffen, George W. | 51 |
| Stringer, John L. | 51 |
| Shepherd, John A. | 52 |
| Allen, Arthur F. | 58 |
| Curry, Daniel R. | 66 |
| Gibson, Ruel L. | 76 |
| Heston, R. O. | 77 |

| Card In The I.O. | Formerly Of L.U. | Membership In L.U. |
|-----------------------------|---------------------|-----------------------------|
| Weber, Herbert L. | 77 | Boemer, Albert D. 1 |
| Bussius, Clarence D. | 121 | Gleason, Frank C. 1 |
| Abshier, C. J. | 124 | Ward, John T. 1 |
| Clark, James T. | 134 | Bartha, Joseph 3 |
| Patterson, H. C. | 134 | Berner, William J. 3 |
| Williams, Thomas E. | 134 | Bilz, Peter 3 |
| Bauman, William J. | 163 | Bohman, George F. 3 |
| McCaffrey, William J. | 164 | Bologna, Vincent 3 |
| Zimmer, Conrad | 180 | Boyd, William 3 |
| Wagner, Jacob E. | 212 | Caromina, Joseph 3 |
| Gosbee, Wilbur | 213 | Clancey, James 3 |
| DePeaux, Louis C. | 214 | Comiskey, Walter 3 |
| Diehl, Earle E. | 245 | Concego, Raymond 3 |
| Lybarger, Orrin A. | 245 | Connolly, Joseph P. 3 |
| McNett, Edward P. | 245 | Cornell, Clifford C. 3 |
| MacDonald, Andrew G. | 296 | D'Amico, John 3 |
| Henry, Clark W. | 306 | Doyle, James G. 3 |
| Dean, Robert W. | 331 | Farnik, Sylvester 3 |
| Alman, George A. | 340 | Faso, Joseph F. 3 |
| Lloyd, Henry H. | 360 | Fieg, Arthur M. 3 |
| Hall, Chester P. | 397 | Fitzgerald, Harry 3 |
| Hallin, Henry E. | 397 | Gill, John J. 3 |
| Snedden, Robert W. H. | 409 | Goffe, Abraham 3 |
| Todd, Thomas W. | 427 | Grace, James 3 |
| Leech, William | 458 | Grant, Daniel 3 |
| Jones, Theodore F. | 465 | Higgins, Peter 3 |
| Krahn, Fred H. | 494 | Janater, Henry 3 |
| Heubaum, A. E. | 500 | Jensen, Martin 3 |
| Dahl, John A. | 505 | Kammerer, Anthony 3 |
| Beck, Fletcher C. | 513 | Keene, Otis E. 3 |
| Crabtree, George E. | 522 | Ketcham, Nathaniel 3 |
| Selvidge, George W. | 574 | Kronimus, Walter 3 |
| Tassitano, James | 604 | Kummert, Otto 3 |
| Krebs, George E. | 607 | Lazarus, Milton 3 |
| Erwin, Turner L. | 611 | Lucido, John 3 |
| Woodhouse, Earl R. | 615 | Lupo, Charles 3 |
| McKee, John B. | 633 | Mouillerat, Gilbert 3 |
| Finley, Lester | 659 | McIntyre, Thomas J. 3 |
| Ray, Edward | 664 | Parras, Paul 3 |
| Miller, Augustus M. | 666 | Ritter, Peter 3 |
| Hynes, John W. | 667 | Rossano, Joseph A. 3 |
| Moore, William C. | 676 | Schneider, Edward 3 |
| Bachman, William W. | 680 | Silvey, Thomas J. 3 |
| Andersen, Sigvard A. | 697 | Simon, Samuel 3 |
| Bradley, Montie | 702 | Sisler, Edwin C. 3 |
| McDonald, Clyde | 702 | Steffen, William 3 |
| Henry, William A. | 716 | Svihura, August 3 |
| Johnson, Melvin S. | 723 | Swanson, William 3 |
| Lilly, Herbert B. | 744 | Tyndall, Wynant R. 3 |
| Beatty, Harry W. | 756 | Wolters, Max 3 |
| Horstman, Adolph B. | 768 | Young, John A. 3 |
| Spink, Monroe S. | 768 | Younghans, Arthur 3 |
| Cherry, James P. | 817 | Kuehn, Charles W. 5 |
| Grove, Gudolf | 902 | Rosst, Fred H. 5 |
| Parker, Simon P. | 905 | Wynn, Walter H. 5 |
| Moe, Rudolph | 949 | Healy, Warren 6 |
| Saar, Herman J. | 949 | Kelly, James N. 6 |
| Goetting, Arthur | 990 | Mercier, Frank J. 6 |
| Hemminger, Beauford C. | 1032 | Combs, Raymond C. 7 |
| Handke, Albert L. | 1212 | Dix, Leonard H. 8 |
| Ruggiero, Frank A. | 1212 | Herbert, Harry A. 8 |

| | Membership In L.U. | | Membership In L.U. |
|----------------------|-----------------------|-------------------------|-----------------------|
| Bentley, Lawrence | 9 | Palmer, Walter | 43 |
| Buhle, Henry G. | 9 | Faigh, Mike | 46 |
| Burcky, Henry F. | 9 | Hornbeck, Myron C. | 46 |
| Higgerson, Harold M. | 9 | Milne, Charles E. | 46 |
| Neumann, R. W. C. | 9 | Earp, Guy | 51 |
| Bridwell, Richard W. | 11 | Glas, Joseph J. | 51 |
| Dell, William G. | 11 | Leggett, Alvey O. | 51 |
| Dibben, George | 11 | Meeker, Harris A. | 51 |
| Hanson, Edward | 11 | Sites, William | 51 |
| Haskell, Clyde V. | 11 | Guarino, Anthony M. | 52 |
| Klug, Hugo E. | 11 | Hock, Joseph | 52 |
| Marquart, Edwin E. | 11 | McLaughlin, William Sr. | 52 |
| Moore, Walter | 11 | Roberts, Edwin | 52 |
| Nelson, William E. | 11 | Robinson, Harry | 52 |
| Pendroy, Floyd F. | 11 | Smith, Earl B. | 52 |
| Pollock, James | 11 | Stevenson, Harry | 52 |
| Prow, Blaine R. | 11 | Williams, Raymond H. | 52 |
| Smith, Edwin H. | 11 | Walker, Frank | 53 |
| Sutter, Pete | 11 | Phelps, Norman | 54 |
| Gustafson, John E. | 18 | Bellenir, Clifford J. | 58 |
| Herr, Norman P. | 18 | Bidwell, Joseph S. | 58 |
| Peterson, Allen | 18 | Clive, Mathew | 58 |
| Tannehill, James R. | 18 | Crooks, George M. | 58 |
| Deinema, Garrett | 23 | Cuppy, John M. | 58 |
| Martino, Carmino | 23 | Fuchs, John E. | 58 |
| Weisinger, Felix | 25 | Grabman, Charles | 58 |
| Gander, Walter J. | 26 | Hammond, Calvin | 58 |
| Hudson, Joseph H. | 26 | Jacques, Julius J. | 58 |
| Penske, William C. | 26 | Miller, John V. | 58 |
| Wrenn, LeRoy P. | 26 | Raymond, Joseph | 58 |
| Castle, Elmer W. | 27 | Richards, Henry E. | 58 |
| Hill, Frank E. | 27 | Thompson, Ray | 58 |
| Maddox, E. B. | 27 | Kersey, T. M. | 59 |
| Viking, Harry C. | 31 | Bandow, Fred | 64 |
| Smith, Edson | 34 | Lannin, Earl A. | 65 |
| Spaulding, Joseph | 35 | Buettner, Albert F. | 66 |
| Baird, Clarence C. | 38 | Craig, T. E. | 66 |
| Feldstein, David | 38 | Morris, R. L. | 66 |
| Fiderius, Leonard A. | 38 | Hamilton, John A. | 71 |
| Fissel, Norman | 38 | Holmes, C. Russell | 76 |
| Kumm, William | 38 | Hume, Edward F. | 76 |
| Kilean, Paul | 38 | Carrall, James | 77 |
| O'Neil, Patrick J. | 38 | Sams, G. J. | 77 |
| Schafer, John | 38 | Shelton, Ray M. | 77 |
| Telzrow, Walter | 38 | Reed, Alfred J. | 86 |
| Vandenberg, Charles | 38 | Siems, Fred J. | 86 |
| Wollen, Verne | 38 | Stewart, John E. | 86 |
| Evinger, William | 39 | Wright, Louis C. | 87 |
| Kuddes, Henry | 39 | Harvey, Richard | 90 |
| O'Connor, James C. | 39 | Eickenberg, Charles W. | 98 |
| Porter, Harry L. | 39 | Evans, Theodore B. | 98 |
| Toothacker, Emmett | 39 | Gailing, Henry A. | 98 |
| Hahn, William C. | 40 | Loeffler, Robert | 98 |
| Harris, Perry L. | 40 | Matthes, Charles E. | 98 |
| Houts, Stanley S. | 40 | Taylor, Elmer E. | 98 |
| Hughes, Elbert F. | 40 | Brennan, John T. | 99 |
| Reed, John S. | 40 | Earley, John P. | 99 |
| Bauer, Clarence C. | 41 | Richter, Gustave W. | 99 |
| Jaeger, Henry | 41 | Hebard, James C. | 103 |
| Pettit, Merrit J. | 41 | Rapson, Cecil | 103 |
| LaTart, Oliver A. | 43 | White, Gerard T. | 103 |

| Membership In L.U. | | Membership In L.U. | |
|-----------------------------|-----|------------------------------|-----|
| Boardman, A. L. | 106 | Hilton, George L. | 164 |
| Fisk, Charles H. | 106 | Schmidt, Fred A. | 164 |
| Rupe, Robert W. | 107 | Dionne, Adrian | 176 |
| Ruwersma, William | 107 | Summers, Joseph C. | 185 |
| Schuldt, Charles A. | 108 | Christensen, Orville W. | 187 |
| Simmons, Fred C. | 109 | Albus, Chris F. | 195 |
| Johnson, Oscar L. | 110 | Plantenberg, Joseph J. | 200 |
| Norberg, David L. | 110 | McVicar, J. C. | 213 |
| Pickett, L. G. | 113 | Buran, Justin G. | 214 |
| Smith, George W. | 113 | Germiller, John J. | 215 |
| Long, Walter F. | 121 | Lymburner, Maurice F. | 222 |
| McKinnon, Malcolm | 122 | Small, George A. | 229 |
| Erickson, Arthur A. | 124 | Ball, Matthew | 230 |
| Rice, Harry L. | 124 | Harris, W. D. | 230 |
| Wetzig, John E. | 124 | Matthews, Jack B. | 238 |
| Alden, Arthur E. | 125 | O'Neal, John T. | 240 |
| Bell, John G. | 125 | Endicott, E. M. | 245 |
| Blue, Gilbert W. | 125 | Erd, George J. | 245 |
| Carrel, Marius | 125 | Hazen, Eber S. | 245 |
| Dean, Earl E. | 125 | Knott, William D. | 245 |
| Fraser, William F. | 125 | Miller, Zenda A. | 245 |
| Kenney, Seth H. | 125 | Wellman, Alva O. | 245 |
| Maunn, Alexander | 125 | Haines, Harry | 252 |
| Rings, Vernon E. | 125 | Reichenberger, Eugene | 252 |
| Watson, James L. | 125 | Pennall, Harley | 254 |
| Hall, Robert J. | 129 | Marciante, Philip A. | 269 |
| Jones, Emmet | 129 | Bence, Charles S. | 294 |
| Pallas, Gustave E. | 129 | Ewing, Richard M. | 304 |
| Wiegand, Charles | 129 | Morriss, Clarence M. | 304 |
| Fenasci, Emile G. | 130 | Oakman, Fred | 304 |
| Gray, John Jr. | 130 | Dean, William, Jr. | 308 |
| McDaniel, Harley | 131 | Doyle, Edward P. | 309 |
| Anneberg, Peter | 134 | Fischer, George | 309 |
| Berger, W. E. | 134 | Griness, Frank T. | 309 |
| Brown, J. C. | 134 | Webb, Arthur M. | 309 |
| Doyle, Frank E. | 134 | Guilfoyle, Frank | 325 |
| Gardner, Eugene F. | 134 | Brown, Edward A. | 326 |
| Higgs, Ben | 134 | Hubert, Arthur | 326 |
| Hinrichsen, William H. | 134 | Blinston, Arthur | 340 |
| Kessem, Conrad E. | 134 | Horne, Wilbur E. | 340 |
| Larson, John C. | 134 | Leggo, Sidney T. | 340 |
| Lonergan, Michael J. | 134 | Norman, A. O. | 347 |
| McKillip, Hugh P. | 134 | Johnson, Frank | 353 |
| Newardowski, Adolph | 134 | Hannefield, Walter | 357 |
| Neilsen Oluf | 134 | Beard, William | 360 |
| Pieron, Michael J. | 134 | Miller, John G. | 360 |
| Rubenstein, Sol | 134 | Barks, Grider | 369 |
| Schultz, William J. | 134 | Elzey, George | 369 |
| Sinkule, F. J. | 134 | Matz, Thomas H. | 380 |
| Starkey, Charles F. | 138 | Shell, Harty H. | 384 |
| Magnuson, William C. | 145 | Schnake, Edward W. | 397 |
| Cobb, Perlis J. | 146 | Bowles, Ben W. | 401 |
| Davis, John Sr. | 150 | Johnson, Charles E. | 403 |
| Moroney, Frank E. | 150 | Seidell, Henry E. | 408 |
| Yoder, Samule W. | 153 | Duckworth, Ray E. | 417 |
| Bennett, Edward L. | 160 | Koehne, Albert J. | 417 |
| Cornelius, John G. | 160 | Slusher, Charles E. | 417 |
| Eliason, O. J. | 160 | Alexander, Kenneth C. | 429 |
| LaPlant, Raymond J. | 160 | Ellett, Harry | 432 |
| Franklin, William J. | 164 | Humphreys, Frank O. | 439 |
| Henkel, Charles | 164 | Brazington, Russell I. | 448 |

| | Membership In L.U. | | Membership In L.U. |
|----------------------------|-----------------------|----------------------------|-----------------------|
| Sannwald, William S. | 448 | Poole, James | 702 |
| Flagler, A. Roy | 449 | Robinson, Edward C. | 702 |
| LeRoy, W. E. | 465 | Satterfield, Louis L. | 702 |
| Beasley, C. M. | 466 | Trever, James H. | 702 |
| White, Sid D. | 474 | Eichmann, Louis A. | 704 |
| Kessler, Steve F. | 481 | Brunner, Al C. | 713 |
| Whitney, Charles | 481 | Fletcher, Joseph C. | 716 |
| DeRousse, Allen L. | 483 | Freund, Louis, Sr. | 716 |
| Lynn, Lawrence F. | 483 | Creamer, Robert O. | 717 |
| Doughty, Oscar | 494 | Witty, Leon J. | 722 |
| Fernhaber, Roland | 494 | Wire, Lloyd | 723 |
| Krenz, Frank J. | 494 | Schaefer, Charles P. | 724 |
| Muehlbauer, John | 494 | Walraven, Lloyd | 725 |
| Reiff, Arthur J. | 494 | Hollans, Benjamin F. | 734 |
| Rubner, Charles | 494 | Fuller, John H. | 744 |
| Sutton, Harvey | 494 | Henderson, Ronda H. | 760 |
| Webster, Edwin W. | 494 | Johnson, Cris S. | 760 |
| Wilke, Arthur O. | 494 | Baughman, John W. | 763 |
| Berl, Edward H. | 499 | Lewin, H. A. | 763 |
| Springsteen, Russell | 501 | Lombard, William J. | 764 |
| Pearson, Edward F. | 520 | Proctor, George A. | 767 |
| Pryor, D. W. | 520 | Legg, Wilson B. | 779 |
| O'Brien, Augustine J. | 522 | Gerdts, Frank B. | 783 |
| Amas, C. R. | 549 | Cowley, Dot | 784 |
| Coffman, E. E. | 549 | Peck, Willard B. | 791 |
| Cota, Emerson F. | 551 | Gronski, Louis | 794 |
| Summers, Edgar | 551 | Grunhard, Peter G. | 794 |
| Thomas, Thomas J. | 559 | Felkey, Julian E. | 800 |
| Landreville, R. | 561 | Ward, J. R. | 811 |
| Schofield, Charles | 561 | Wright, E. Wilson | 812 |
| Deveault, Wilfred T. | 568 | Lang, Bernard | 817 |
| Johnson, Austin H. | 569 | Bacon, Koyt W. | 823 |
| Perry, Thomas J. | 569 | Werle, Frank G. | 838 |
| Case, Charles W. | 581 | Edge, C. V. | 847 |
| Corbett, John J. | 581 | Dunn, J. C. | 856 |
| Davids, Emiel L. | 581 | Fiske, John M. | 856 |
| Collis, Edward J. | 589 | Mauldin, Benjamin L. | 861 |
| Alexander, B. C. | 595 | Henderson, Hugh F. | 863 |
| Betts, J. G. | 595 | Arnold, Carl L. | 870 |
| Haggerty, Walter F. | 595 | Feighner, Wilbur | 873 |
| Kimberg, Albert | 595 | Carlson, Peter J. | 877 |
| Rains, John M. | 597 | Malmquist, Carl | 877 |
| Story, George M. | 597 | Harper, Howie H. | 881 |
| Vaughn, Harold H. | 601 | King, Lud E. | 881 |
| Scott, Clinton A. | 613 | Perry, Oscar O. | 887 |
| Smith, Elbert W. | 616 | Grotholdt, Arthur P. | 889 |
| Schurk, Charles F. | 617 | Lines, Alfred E. D. | 889 |
| Greguras, Nick | 618 | Shifalo, Tony A. | 903 |
| Smith, Lee F. | 618 | Smith, Fred H. | 912 |
| Vasile, Rosario | 618 | Cox, Arthur | 940 |
| MacLean, John C. | 629 | Powell, Walter | 948 |
| Lippert, Nicholas | 645 | Hardy, Raymond E. | 949 |
| Dabney, Warren H. | 659 | Norbeck, Walter | 949 |
| Williamson, John T. | 665 | Geving, Oluf A. | 953 |
| O'Neil, Carl | 673 | Kalfsbeck, C. E. | 953 |
| Harig, Thomas | 678 | Kunce, Frank W. | 953 |
| Donnelly, Ambrose | 692 | Wagner, E. E. | 953 |
| Clancy, Harry W. | 702 | Bowsher, A. V. | 1047 |
| Green, Claude E. | 702 | Weltner, Alvin | 1072 |
| Nash, C. E. | 702 | Leonard, P. O. | 1141 |
| Obermark, Hal | 702 | Julian, Michael | 1245 |

| | Membership In L.U. |
|---------------------------|-----------------------|
| Hartwick, Walter | 1392 |
| McBride, Fred | 1392 |
| Smeltzer, Homer | 1392 |
| Bower, Andrew J. | 1393 |
| Noble, B. Frank | 1393 |
| Sheilds, William S. | 1393 |
| Biggerstaff, Earl R. | 1631 |
| Cowden, Alva A. | 1832 |
| Hammett, Nathan T. | 1946 |

PENSIONS DENIED

These pension applications were denied:

FRED W. BENDER—L. U. 41. He is teaching an Exploratory Course at a Vocational High School. We have repeatedly held that any member *actively associated* with the electrical business is not eligible for pension.

JOSEPH H. BROWN—L. U. 41. Our records show he originally gave his birth date as 1895. He now claims he was born in 1893—two years earlier. He must submit acceptable evidence to support his claim.

M. J. RHODES—L. U. 532. Originally he gave his birth date as February 19, 1895. He now claims he was born February 19, 1888—seven years earlier. He, too, must submit acceptable evidence to us to support his claim.

MIKE WINKLER—L. U. 702. He is working in an advisory capacity for Mound City Water and Light Company. We have repeatedly held that any member *actively associated* with the electrical business is not eligible for pension.

L. D. DESSIN—L. U. 731. Originally he gave his birth date as December 22, 1893. Dessin now claims he was born December 22, 1892—one year earlier. He must submit acceptable evidence to support his claim.

JAMES M. KELLEY—L. U. 1579. He originally gave his birth date as February 26, 1895. He now claims he was born February 26, 1893—two years earlier. He, too, must submit acceptable evidence to support his claim.

OTTO E. KOECHER—He is on withdrawal card. Koecher is Chief of Engineering Division, Signal Section Hq. 4th U. S. Army. He is also *actively associated* with the electrical business and is not eligible for pension.

BIRTH DATES CORRECTED

Acceptable evidence was submitted to the Council and corrections have been made in the International records of the birth dates of the following members:

| | Membership In L.U. |
|---------------------------|-----------------------|
| Berman, David | 3 |
| Dewalt, John S. | 3 |
| Falz, Edgar | 3 |
| O'Malley, Edward | 3 |
| Phillips, William E. | 3 |
| Schrager, Sam | 3 |
| Slevin, Henry | 3 |
| Olinger, Alphonse P. | 11 |

| | Membership In L.U. |
|----------------------------|-----------------------|
| Ratliffe, Henry W. | 51 |
| Turner, Raymond A. | 70 |
| Wingfield, James W. | 79 |
| LeMon, Harold V. | 125 |
| Snodgrass, F. M. | 125 |
| Culotta, Frank J. | 130 |
| Strong, Melvin H. | 145 |
| Sprout, Chester C. | 245 |
| Tysor, Roscoe L. | 304 |
| Wilson, G. A. | 339 |
| Brownlow, Norman | 353 |
| Frye, Harry L. | 377 |
| Scott, Jewell | 429 |
| Pelton, Horace S. | 567 |
| Donnelly, George D. | 569 |
| Moore, Francis N. | 569 |
| O'Reilly, Peter S. | 664 |
| Lewis, Otis L. | 708 |
| Gibson, Clyde W. | 822 |
| Jones, McCluskey M. | 835 |
| Charland, Roy T. | 953 |
| Livers, John R. | 1042 |
| Redshaw, J. E. | 1095 |
| Helfrich, Emil F. | Card in I.O. |
| Johnson, Wallace O. | Card in I.O. |
| O'Neil, Jacqueline H. | Card in I.O. |
| Mackenzie, Charles A. | Card in I.O. |
| Wales, Fred H. | Card in I.O. |
| Peterson, Stone | Card in I.O. |
| Miller, Harold A. | Card in I.O. |
| Lee, William | Card in I.O. |
| Madden, Walter | Card in I.O. |
| DeMaris, Henry W. | Card in I.O. |
| Cody, John T. | Card in I.O. |

BIRTH DATES NOT CHANGED

Requests for changes in birth dates in the International records of the following members were denied:

| | Membership In L.U. |
|-----------------------------|-----------------------|
| Rutherford, Velorus W. | 2 |
| Heineken, William E. | 3 |
| Sailor, Joseph E. | 9 |
| Snell, Roy A. | 125 |
| Gorman, W. J. | 511 |
| Smith, E. W. | 549 |
| Near, William L. | 569 |
| Masters, Earl H. | 721 |
| Tatum, Lewis C. | 822 |
| Van Thomme, Maurice | Card in I.O. |

The records will be changed—to show a different date from what was originally given—when acceptable evidence is submitted to the Council.

NEXT REGULAR MEETING

The Executive Council adjourned Friday, September 12, 1958.

Our next regular meeting will begin at 10:00 A. M., Monday, December 1, 1958.

H. H. BROACH,
Secretary of
Executive Council



Department of RESEARCH and EDUCATION

Economist Answers "Union Power" Charge

CHARGES of "union monopoly" are all too common these days. Big business says that unions are too big and have too much power, and that unions are responsible for high prices. The spokesmen for big business, the Chamber of Commerce and the National Association of Manufacturers, use these charges in an effort to win public support for their continuing drive to weaken or destroy trade unions.

The IBEW has been pointing out the fallacy of these charges for a long time. So this department was interested in the comments of a noted labor economist, Professor N. Arnold Tolles of Cornell University, expressed in a letter to the *New York Times*. Professor Tolles has a solid background in labor economics. He is a former economist of the United States Bureau of Labor Statistics, served as a research director in the Department of Labor's Wage and Hour Division, and as a consultant to the United States Conciliation Service and the national War Labor Board. He is co-author of the book "Providing Facts and Figures for Collective Bargaining."

In his letter, which we are reprinting with his permission, Professor Tolles offers some convincing arguments to the charge that unions have too much economic power. (The added emphasis is ours.) He writes:

"The chairman of the Harvard Department of Economics in a pamphlet written for the 'American Enterprise Association' states that 'there is abundant evidence that unions today have too much economic power.' This opinion has provided a handy climax to the monthly letter for August, 1958, of the First National City Bank. *There is no such 'abundant evidence.'*

"What is meant by 'too much'? Now as always union pressure is irritating to an individual employer who would like to be free of any challenge to his unilateral labor policies. Now, as frequently in the past, there are scattered but untypical cases of specific wrongdoing by union as well as management officials. Neither of these facts would seem to justify any re-

versal of our well-settled national policy of encouraging collective bargaining.

RIISING PRICES

"The new line of attack on labor unions is based on a more subtle argument that labor unions are supposed to be responsible for rising prices or for business depressions or for both. On historical grounds one should be suspicious of this argument, in view

of the fact that our worst experiences with price inflation and with business depressions have occurred at times when labor unions were either non-existent or weak.

"However, the interesting thing about this argument is that it seems to be advanced dogmatically by those who know the least about the subject. To my knowledge no such opinion has been expressed by the scholars who

(Continued on page 86)

SOMETHING NEW!—LIVING COSTS DOWN SLIGHTLY

CONSUMER PRICE INDEX

Source: U. S. Department of Labor

Bureau of Labor Statistics

(Average 1947 to 1949 = 100)

| Date Month | Year | All Items Combined | Food | Apparel | Housing | |
|---------------|------|--------------------------|-------|---------|---------|--------------|
| | | | | | Total | Rent Only |
| August | 1949 | 101.6 | 100.3 | 98.0 | 102.6 | 105.2 |
| August | 1950 | 103.7 | 103.9 | 97.1 | 106.1 | 109.3 |
| August | 1951 | 110.9 | 112.4 | 106.4 | 112.6 | 113.6 |
| August | 1952 | 114.3 | 116.6 | 105.1 | 114.6 | 118.2 |
| August | 1953 | 115.0 | 114.1 | 104.3 | 118.0 | 125.1 |
| August | 1954 | 115.0 | 113.9 | 103.7 | 119.2 | 128.6 |
| August | 1955 | 114.5 | 111.2 | 103.4 | 120.0 | 130.5 |
| August | 1956 | 116.8 | 113.1 | 105.5 | 122.2 | 133.2 |
| August | 1957 | 121.0 | 117.9 | 106.6 | 125.7 | 135.4 |
| September | 1957 | 121.1 | 117.0 | 107.3 | 126.3 | 135.7 |
| October | 1957 | 121.1 | 116.4 | 107.7 | 126.6 | 136.0 |
| November | 1957 | 121.6 | 116.0 | 107.9 | 126.8 | 136.3 |
| December | 1957 | 121.6 | 116.1 | 107.6 | 127.0 | 136.7 |
| January | 1958 | 122.3 | 118.2 | 106.9 | 127.1 | 136.8 |
| February | 1958 | 122.5 | 118.7 | 106.8 | 127.3 | 137.0 |
| March | 1958 | 123.3 | 120.8 | 106.8 | 127.5 | 137.1 |
| April | 1958 | 123.5 | 121.6 | 106.7 | 127.7 | 137.3 |
| May | 1958 | 123.6 | 121.6 | 106.7 | 127.8 | 137.5 |
| June | 1958 | 123.7 | 121.6 | 106.7 | 127.8 | 137.7 |
| July | 1958 | 123.9 | 121.7 | 106.7 | 127.7 | 137.8 |
| August | 1958 | 123.7 | 120.7 | 106.7 | 127.9 | 138.1 |

NOTE: Increase in "ALL ITEMS" for past 12 months was 2.7 Index Points or 2.2%.

Decrease for past month was 0.2 Index Points or 0.16%.

Pioneer Project in Electrical Heating

L. U. 1, ST. LOUIS, MO.—Something new and novel in the heating of school rooms on a large scale has taken place in St. Louis. As far as we can learn this is the pioneer of electrical space heating on a large scale for the heating of public buildings, especially in a climate such as we have in and around St. Louis, with the temperature dropping to zero at times but with a higher average through out the winter.

The Bayless School District located at 4530 Weber Road just to the south

of the St. Louis city limits in the suburban community of Affton, Missouri, has under construction one of the finest and most modern high school

buildings ever designed, with all of the buildings in the group including the gymnasium heated by electricity. The two-story building designed by

Local Lines

NEWS FROM THE LOCALS

Pioneer Space Heating in St. Louis



Architect's drawing of the Bayless high school located on the south of the city of St. Louis, completely electrically heated throughout, including the gymnasium building. Twenty class rooms, cafeteria, library and other rooms total 45,002 square feet of floor space.



This scene at left is the heating plant for the Bayless school with main panel, distribution system and program clock to turn heat on in different parts of the building at pre-determined times. Job at this time is in the wire pulling stage. Shown looking in is Frank Jacobs, Jr., business representative for Local 1, and Joe Immer, job steward. The 2000 amp switch board is by the Frank Adam Mfg. Co., and carries the I. B. E. W. union label. Right: When a man works 25 years on one job he is entitled to some sort of recognition so the Glasco Electric Co., of St. Louis, one of the oldest independent wholesale supply houses, decided that Bert Williams, chief of the shipping department, should be honored. Here Bert is shown receiving a watch (suitably engraved for the occasion) from Frank Spargus, sales manager for Glasco. Left: Art Suit, shop steward; Williams; Spargus; Al Siepmann, business representative for Local 1, and Art Stumpf, foreman for all members of No. 1.

architects Ernest Friton and T. F. Unland will provide facilities for 600 pupils. The 45,222 square feet of floor space will be used for 20 classrooms, a library and miscellaneous offices.

Load probabilities for the school are approximately 150 kilowatts for lighting, 225 kw for cooking and miscellaneous equipment and 375 kw for electric space heating. Total load for the building is estimated at about 750 kw.

The classrooms will be heated by means of unit ventilators, with one ventilator in each room. Other electrical equipment would include three fully-equipped electric demonstration kitchens in the Home Economics Department, a complete all-electric kitchen for the preparation of student lunches and a luminous indirect lighting installation using nine 500 watt concentric ring units per classroom.

Bayless School Superintendent Hugo Beck cited several reasons why his school board decided to use electric space heating. These reasons concerned economy, safety and the desire for good heating and ventilation whether the entire school or only a few rooms are in use.

One of the reasons was the smaller capital investment required, which allowed more classroom area for the money spent.

This will be possible because there will be no boiler, boiler room, chimney or pipe runs. There will be no worries about overshooting or lagging of heat from a central heating system because the electric unit ventilators allow for individual room or zone control. This makes it practical to use just a few rooms for night operation without using the entire central heating system. In addition, the elimination of boilers and inflammable fuels makes electric heating a safer operation. Boiler insurance and maintenance costs are eliminated.

Beck, who anticipates lower maintenance costs for his overall heating system as a result of using electric space heating, said his board also considered the fact that the wiring in the classrooms would be adequate should they decide to air condition these rooms at a later date.

Mr. Beck in a speech made before the delegates of the 3rd Electric Space Heating and Heat Pump Conference held in the Barbizon Hotel in New York City had this to say about electric space heating and the part it plays in educational institutions.

As rapidly as possible, the electrical industry should cooperatively develop a brochure that school boards, superintendents, architects, engineers and interested lay citizens could become acquainted with this whole new field.

This brochure could be broken up into several areas:

a. The economics and financial picture.

b. The educational trends relative to electric heat.

c. The other tangible factors.

d. A frank projection of the future role of the kilowatt in relation to atomic power and energy.

The electrical industry should cooperatively develop and build a school embodying the latest developments in electrical living and communication, a mecca where school personnel could see at first hand the very latest lighting, heating, cooling, ventilation, color dynamics, insulation, and communication systems.

(Never forget that practically every piece of audio-visual equipment has an electrical plug attached to it.)

The electric work on the Bayless School was done by the Benson Electric Company, which employs members of Local No. 1.

My thanks to Obie O'Brien of the Union Electric Company for the pictures and technical information.

FRANK KAUFFMAN, P.S.

• • •

Honors for Daughter Of L. U. 3 Member

L. U. 3, NEW YORK, N. Y.—Miss Maria Isabel Rivera, sixteen-year-old graduate of Washington Irving High School, is the 1958 winner of the Tenth Annual Father William J. Kelley Scholarship, four years full tuition at Cornell University School of Industrial and Labor Relations. Her mother, Mrs. Sarah Hernandez employed by Electro-Mec Laboratories, has been a member of Local 3 since June 1955.

Kenneth Jowitt, Jr., eighteen-year-old graduate of Ossining High School, is the 1958 winner of the Third Annual E Retirement Plan Scholarship to Cornell University. His father is employed by the Hudson Wire and Cable Company, and has been a member of Local 3 for 10 years. This award is worth \$5,200 applied to four years tuition at the college, and selection is made by the Scholarship Committee of this Joint Industry Board based on high school record, college entrance examination, and the recommendation of Cornell University.

After intense organizing activity and many months of difficult negotiations, a new contract has been signed affecting 75 maintenance electricians who work for Piel's, Schlitz, Schaefer, Rheingold, and Ruppert Breweries. It provides for a rate of \$3.66 per hour for a 35-hour week starting June 1, 1958, \$3.76 per hour starting December 1, 1958, and \$3.99 per hour starting June 9, 1959. New provisions of the agreement include four weeks vacation after five years, payment for tools and work clothes, an employee's birthday as an extra paid holiday, and extension of sickness, disability and compensation benefits to 26 weeks at \$50 per week.

An important one-day strike involving 100 members of Local 3 and 24 burglar alarm companies resulted in a new two-year agreement providing an increase of 17½ cents per hour starting June 1, 1958 and an increase in the annuity payments from \$2.00 per day to \$3.00 per day starting June 1, 1959.

A Shorter Workweek Committee has been formed in New York City under the direction of the Central Trades and Labor Council and its President Harry Van Arsdale, Jr. The members of the committee are Francis G. Barrett—head of Big Six Typographical Union, William H. Bowe—international field representative of Sleeping Car Porters, Peter Brennan—president of New York Building and Construction Trades Council, Miss Mae Healy—business manager of Local 1005 I.B.E.W. Telephone Operators, Al Manuti (chairman)—president of Local 802 American Federation of Musicians, James O'Hara (secretary)—secretary Hotel Trades Council, Martin Rarback—secretary-treasurer of District Council 9, Brotherhood of Painters Decorators and Paperhangers, Walter Sheerin—president of Uniformed Firemen's Association Local 94, representing civil service workers, David Sullivan (vice-chairman)—president of Local 32-B, Building Service Employees Union, and Charles Zimmerman—manager-secretary of Local 22, International Ladies Garment Workers Union.

The first meeting of the committee was held on May 20th. An all day meeting took place on Saturday June 21st at the convalescent home of Local 32-B in Garrison, New York. A third meeting was planned for July 15th at the Health Center of the New York Hotel Trades Council.

After thorough discussions of automation and unemployment, the committee favors (1) a detailed study on national, state, and city levels of the extent to which automation is contributing to unemployment in each industry (2) the inclusion of a proposal for a shorter work week in future negotiations of all local unions (3) an appeal by all central and state bodies to legislators to secure action that will bring to workers and consumers their fair share of the advantages and benefits of industrial automation, and to search for an answer to the problem of displacement of vast segments of the working force of our Nation (4) a shorter workweek committee in every local union affiliated with the Council.

The reduction of the workweek to 20 hours will be brought about gradually through education, collective bargaining, and legislation, commensurate with the development of automation to offset the unemployment caused by it.

THOMAS P. VAN ARSDALE, P.S.

Top Scores Lead to Bowling Championships

L. U. 22, OMAHA, NEBR.—August 9, 1958 a dinner-dance brought to a close a very successful season for our summer mixed bowling league. This year's league consisted of 24 teams, each named after an electrical appliance.

Coolers walked off with the team championship (see enclosed picture) with a 24 win and 6 loss record. Frank Franco with a 174 average, anchored this fine team preceded by his wife Terrie, and Doris and Jim Sullivan.

High single game for the men went to Bill Poster with a 242. For the girls, Doris Sullivan was high with a 231. Sweepers had the highest single game with a 762. High series for the men went to Frank Franco with 581; while Irene Anzalone's 612 was top series for the women. Skillet's 2019 was the top scratch series.

Joe and Irene Anzalone walked away with the highest averages. Irene finished with a 161 and Joe came up with a 176. This league is one that really goes all out for bowling and an evening full of fun. "Hats off" to Dick Seasteadt and his assistants for their hard work.

August 27, 1958 was the windup for our softball team. (see enclosed picture) They went down fighting after winning 3 and losing 2 in the Class A City Tournament. The team won a berth in the tournament by being runner-up in the Metro League with a 10-4 record. The whole team played well behind the superb pitching of Leo Dobrovonly in making this season a success. Hope Brother Franco has caught his breath after getting a home run via infield errors. We are all looking forward to next season and another successful team.

See you next month.

C. JENSEN, P.S.

• • •

New Sub-Stations Power D.C. Water

L. U. 26, WASHINGTON, D. C.—Presented herewith are two pictures of an undertaking that is tremendous in scope and is outstanding, inasmuch as there are only three operations of this magnitude, in the United States, at the present time.

In the photo you can see one of the two 34.5 KV unit sub-stations consisting of indoor type cubicles, compressed air switch gear, rated 1200 Amp. at 33.5 with 7500 KV transformers that supply power for six 2500 HP motors driving 100 million gallon pumps supplying water pumped from the Potomac River to Dalecarlia Filter Station, three miles away, through one mile of solid rock. This passage is 10 feet in diameter. This

Sports Stars of Local 22, Omaha



These members of the softball team, fielded by Local 22, Omaha, Nebr., provided the membership with many an evening of pleasant, healthful entertainment. They are, from left, top row: Paul Openchensky; Ken Vierregger; Ralph Crowl; Gary Hoffman; Leo Dobrovonly and Jose Baldwin. Front row: Gordon Pounds; Frank Franco; John Kocis; Emmet Smith, and Dickie Seasteadt.



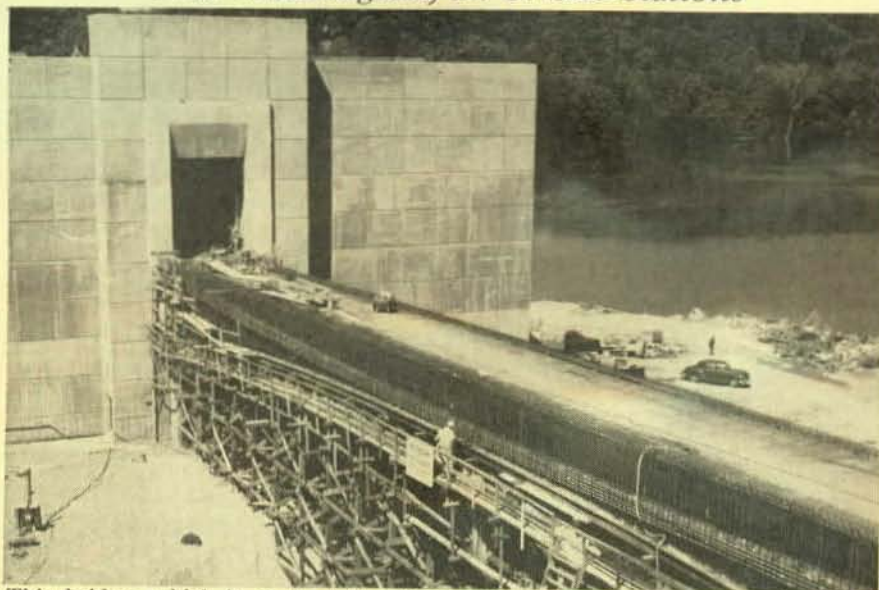
Team champions of the Local 22 bowling league were the Coolers, from left: Jim and Doris Sullivan and Terrie and Frank Franco.

station is fully automatic and is controlled from remote stations through a telephone cable installation. Combinations of relays are the answer. To visualize the tremendous size of this equipment, compare the size of the switch gear to the men in the picture. Reading from left to right: Donald Robey, Gene Haynes, Lou Chabet, Earl Alcorn, and William Creamer, superintendent for Plymouth Electric Company who have contracted the installation. Mr.

Creamer, supplying the information about this installation, pointed out that it takes from three weeks to a month to assemble these motors and he has had from two to 14 men on this job, from time to time. To those of you familiar with Washington and its suburbs, this project is off Snake Island and when it is all through it will be completely surrounded by water and a fish ladder is being contemplated to aid our watery friends.

The bridge in the other picture is

New Washington, D. C. Sub-Stations



This bridge, which is part of the giant sub-stations feeding water through a mile of solid stone to the Nation's Capital, is the longest of its kind in the world. Details are in the article from Local 26, Washington, D. C.



Local members are dwarfed as they stand before the huge installation. They are, from left: Donald Robey; Gene Haynes; Lou Chabet; Earl Alcorn, and William Creamer.

something to be considered, because of the fact that it is the longest single span post-tensioned bridge in the country. It consists of a single span 216 feet 4 inches c-c of the piers, with huge counterweights cantilevered at each end to supply approximately 20 per cent of the stressing force. The counterweight at the west end of the bridge weighs 675 tons and the one at the east end of the bridge weighs 532 tons. Designed for H-20 loading, the main

deck consists of an eight inch reinforced concrete slab, 15 feet 8 inches wide. The two girders are 1 foot 4 inches wide and vary in depth from 11 feet 6 inches at the supports to 6 feet 5 inches at the center.

The pre-stressing tendons consist of 15 units in each girder. Each unit consisting of 25, 0.250 inch diameter, hard drawn, stress relieved, smooth wires with pre-stressing, incorporated, patented upset ends for tensioning, during the pre-stressing op-

erations and anchorage of the tensioning.

The bridge part of the 4.5 million dollar, Little Falls Pumping Station Project is being constructed for the Washington Aqueduct Division of the Corps of Engineers by the James McHugh Construction Company of Chicago, Illinois, Black and Veach of Kansas City, Missouri being the consulting engineers. Pre-stressing Company Inc. of San Antonio, Texas is furnishing, placing and stressing the tendons. The wire for the tendons was manufactured by American Steel and Wire Company, Division of United States Steel.

All work is being done under the direction of Cal Burke, project manager for the Corps of Engineers, Roy Stichney is general superintendent for the McHugh Corporation and Fred Koebel is representing Pre-Stressing, Inc.

The one thing that a man thinks about when he is playing golf is: That at one time or another or perhaps some time in his career as a golfer that he will hit a "hole in one." Such is the plight of our good friend and neighbor, Brother Harold Phillips. Taking firm grip of his club he drove this ball 475 yards on the fairway for a "hole in one!!!" This, after 37 years of golfing! Proudly displaying one of the medals for performing such a feat, Brother Phillips shows this award to anyone who drops a golf ball in his presence. He will, too, describe in detail, the exact manner in which he held the club, how he held his left foot in midair for two seconds and many of the other details and finer things that help a golfer join the "Hole-in-One-Club". Brother Phillips, we are proud of you.

FRANCIS J. O'NEILL, P. S.

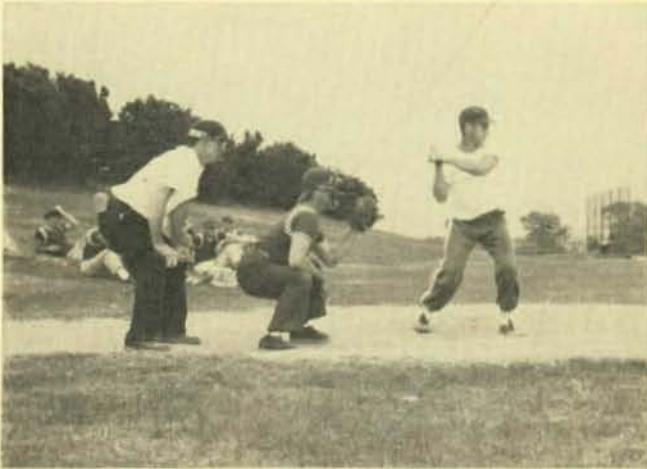
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Annual Local 28 Outing Is Usual Huge Success

L. U. 28, BALTIMORE, MD.—As usual our annual outing went over very well. I know I may take it on myself to say that no one could have left hungry. In fact there was a horse on the grounds nearby, he disappeared too. Some of our boys, including myself, really ate like we haven't had anything for days; but that is what it is there for so we make the best of it.

Naturally, there were many business managers and other notables from other cities present. No need to tell you they are always welcome to our affairs. It's always a pleasure to see some of the old-timers present as they put that added zing to it all. As the years go by they seem to fade from our local affairs, but believe me they are never forgotten. So old-timers here is a salute to you fellows who are the nucleus of our local.

Good Times for Baltimore Members



The members of Local 28, Baltimore, Md., that attended their recent annual outing brought their best appetites with them and all went home satisfied—a tribute to careful planning. The softball team of Local 28 again reached the finals though they could not capture the championship as they did last year.—*Jack Malmstrom photos.*

One of our older members who passed away recently was Brother Earl Eder, it's fellows like him who stuck it out when the going was rough years ago. So long Earl, you are gone but never forgotten.

We have a convention coming up soon in Cleveland, Ohio. Our members very wisely chose Carl King, Joe Beckhardt, Ed Rost, Al Eveson and George Freund as delegates. I'm sure we will benefit by their knowledge of the convention. Upon their return from Cleveland, I'm sure the report on the meeting will be a full and rounded one.

Work here in town has been scarce for months. In fact a large group of our men have been working out of town for quite a while. It has been picking up gradually and some of them have been returning home to work here in town. We have plenty of jobs in the making, but things aren't clicking enough to be able to place all of them just yet.

I know you all will be glad to hear Carl Scholtz who held the business manager's position for at least 20 years is well on the road to health. He had a rather serious stay in the hospital but I understand he is doing nicely now.

These pictures of Local Union 28's

Softball Team were taken at Clifton Park the night of the play-offs by Brother Jack Malmstrom. We played the Lord Baltimore Press for the league championship. Last year we won but this year our luck didn't hold out and we lost a tight game of 7 to 5. All in all we had a very good season and with a little more help from the younger members, maybe next year we will go all the way and bring in another trophy. In the early spring quite a few members turn out, but as the sun gets hotter and the beer at home gets colder they stay home and take it easy. So maybe next year we will serve liquid refreshments. So come on Brothers, support our team. If you can't play come out and give the players your support.

For many years I have wanted to spend some time in Miami, Florida. I had to get married to do it fellows, but wait till you meet her, believe me she is tops.

See you at our next local meeting.

JOHNNY PARKS, JR., P.S.

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Newest Improvements At Mesabi Range Site

L. U. 31, DULUTH, MINN.—Hello there!—from the mild north country.

We had one of the nicest winters in many years and I'm sure it was appreciated by all the residents of this so-called frozen north. We had very little snow and comparatively mild temperatures.

The accompanying photograph was taken at Reserve Mining Company's processing plant at Silver Bay. The photo is of the new coal unloader which unloads coal for the powerhouse from the boats which arrive at the Silver Bay Harbor. This facilitates boats coming in with coal to be unloaded and re-loaded with taconite pellets going back to the plants down the lakes.

The unloader operates all electrically and the electrical contractor was Hatfield Electric Company, Silver Bay. This job was just completed in May of this year.

One of the largest Taconite plants located here on our North Shore and on the Mesabi Range was put into operation last fall. The accompanying photograph was taken adjoining the Power House of Erie Mining Company's dock and power facilities at Taconite Harbor on the North Shore.

The second photo is part of the large crew of Local No. 31 men working for United Engineers and Constructors on the powerhouse.

At Work in Rich Iron Range of Minnesota



These members of Local 31, Duluth, Minn., have just completed work on the new coal unloading facility of Reserve Mining Company. Front row, from left, they are: Clem Burak; Al White; Nils Nielson; Lester Zimmerman; Morris Pearson; Peter Unger; William Gray, and Don Lovaas. Second row: Ray Whelan; Carl Sundholm; Carl Unger; Clarence Lind; Leroy Wahlstrom; Ray Paaso, and John Hangen. Back row: A. E. DeChantel; Louis Ellefsen; James Swanson; Gordon Bvedison; Bill Schutt; Howard Briggs; Thomas Butler, and Edward Rapp.



Part of large L. U. 31 crew working for United Engineers on the powerhouse construction project.

Other crews of Local 31, and men from other locals in other parts of the country worked on the dock facilities and the transmission line to Aurora, Minnesota, on the Mesabi Range for different contractors.

The main processing plant is in Aurora, Minnesota.

ALBERT DECHANTAL, P.S.

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Posthumous Award to Syracuse Veteran

L. U. 43, SYRACUSE, N. Y.—Local 43's annual clambake was held a week ago and we were fortunate to have a beautiful day for the event. There

was a good attendance, with representation from our sister locals and the International. As far as I know a good time was had by all. As part of the occasion it was intended to present to two of our older members, pins representing 50 years of affiliation with our organization. Brother Al Dewey was one of the recipients.

The second member eligible to receive this honor had died a few days before and the pin was placed on his coat in his coffin. This was Brother George F. Bates who had been 35 years with the Syracuse General Hospital as electrical maintenance engineer. Mr. Bates was a former treasurer of Local 43. Three of the bearers were Local 43's President William Quigley, Secretary Karl T. Schneider

and Business Manager William Butler.

We wish to express our sympathy to Brother Lawrence Killoran in the recent loss of his father, Cornelius Killoran.

Our pensioners who live out of town will be interested to learn of the death of Lee F. Krause, founder of the firm of Krause and Heil in this city. This concern has been in the electrical business here for several decades and has steadily employed many of our Brothers during this time.

Our office reports that work is a little slow at present but is slowly picking up. Our office secretary, Mrs. Benson is on her annual vacation. She is one of the sources of my information, supplying me with items to make

up this monthly letter. I, too, am taking a short vacation, and will spend some of it taking in the New York State Fair, which is being held in this city currently.

JAMES N. MCKAY, P.S.

250 Honor 50-Year Local 68 Member

L. U. 68, DENVER, COLO.—The following is an article for the Electrical Workers JOURNAL concerning the Fifty Year Party held in the honor of Brother Herman Fehlman.

At the regular meeting of Local Union No. 68, held August 11, 1958, the Local honored one of its senior members with a presentation of his 50-year pin and certificate. Two hundred and fifty members of Local Union No. 68 turned out to see this important award made to Brother Herman Fehlman, Card No. 38301. The pin and certificate were presented to Brother Fehlman by Business Manager Larry Farnan who highlighted Brother Fehlman's membership in the IBEW.

Brother Herman was initiated into Local Union No. 68 in 1908 as a registered apprentice. He has spent all of the ensuing years as a member of Local Union No. 68. In 1922 Brother Herman went to California to work for awhile, but the rest of his experience at the trade was gathered right here in the Denver jurisdiction. He worked as an apprentice 50 years ago when the Public Service Company Gas and Electric Building was being built. He then spent many years in the employ of the Collier Electric Company, both as a journeyman and foreman. He worked on such large installations as the Rocky Flats Atomic Energy Plant northwest of Denver, and was a foreman on the Air Force Finance Center in Denver. For several years he worked for the Denver School Board as an electrician. Brother Herman's last job before retiring was on the 23 story "Mile High" Building in downtown Denver. When I interviewed Brother Herman for this story I asked him to tell me something of the conditions that he encountered when he began in the electrical business. He told me that he remembered one incident in particular whereby in the space of one week he worked for five different contractors and was not able to put in a full day for any of the five. It was just that in those days there wasn't very much work available and a man would sometimes go out of the hall for just one job and if the job didn't last all day he would get paid off when he finished it. It wasn't too uncommon to be called by a contractor to install one plug or a light on a remodel job and then to be sent back into the hall. We didn't have show-up time in our

PRAISE FOR DENVER OLD-TIMER C. A. BRISTOW

When I was assigned to the Court House Square project here in Denver I met a Brother who, at the age of 77, was still working right along with the rest of the crew. He is Claude Bristow.



In 1954 he received his 50-year pin but did not retire until June of this year.

He proved a very interesting talker and from him I learned a great deal about the early work done by L.U. 68. Hearing of the contrast in wages, type of wiring and methods of installation was most enlightening.

Claude came from Iowa in 1906 to make this his permanent residence. He has the distinction of having been a worker on the old D and F store and now 50 years later working on the new May D and F.

He has been called upon by the committee to contribute from his vast store of knowledge concerning Denver and Colorado to the coming "Rush-to-the-Rockies" celebration.

His long devotion and loyalty to the other members, and to the union make him a Brother of whom we all can be proud.

E. R. Allen, Local 68, Denver, Colo.

agreement in those days. Yes, Brother Herman and others of our senior members who have been in the trade as long as he, have seen this local and our conditions grow from nothing to the standards that we now accept as commonplace today. Sometimes we are shortsighted and think that conditions aren't as good as they could be. I am sure that in some cases this is true. We must always strive to better conditions and to go forward, but nevertheless a comparison with what we do have today based on those times 50 years ago can't help but make us reflect on the vast improvement made.

Slated also to receive his 50-year pin and certificate on this night was Brother Carl Homsher, Card No. 38309, but due to illness he was not

able to attend the presentation. His certificate and pin, however, were presented to him at his home. Carl spent much of his time in the trade working for another of our larger contractors, the Sturgeon Electric Company of Denver. He also worked on many large installations and one of the last jobs he did, and a job of which he is quite proud, is the Denver University Civic Center Building. This building is one of the most modern educational facilities in the Denver area. Brother Homsher, in addition to being a competent and qualified electrical mechanic, has also been for many years a student of economics and politics and has written several books on the subject.

To both of these fine men Local Union No. 68 extends a most sincere wish for a happy life and continued good health. We would also like to express an open invitation that they continue to occasionally attend our local union meetings and drop into the hall to visit once in awhile.

LAWRENCE C. FARNAN, B.M.

Veteran Honored



Brother Herman Fehlman of Local 68, Denver, Colo., was recently honored by his local with a fifty-year pin and scroll in recognition of his half century of membership. The presentation was made by the local's business manager, Larry Farnan.

Sage Advice from Golden Jubilarian

L. U. 80, NORFOLK, VA.—We've finally managed to get one of our most popular Brothers, J. C. Harvey, Sr., who retired April 25th last, to allow us an interview covering his 40 some years in the IBEW, a career which was symbolic of the ideal union member.

Brother Harvey was initiated into the IBEW in January 1911. He was president and business manager of Local 80 in 1924, '25, '26 and '27 and

Local 82 Graduates Two Classes



Six of the 14 graduates of Local 82's apprentice training program. From left: Raymond P. Kinney, David B. Finn, Donald A. Burns, Robert G. Keller, George C. Eder and Daniel E. Miller. All were part of the 1957 class.



Six more of the 1957 graduating class of L. U. 82's apprentice program. From left: Frank E. Loos, William D. Beck, George A. Héss, George D. Riegle, Clifford C. Copher and Robert E. Ulrich. A. F. Fortkamp and James McElroy were not present when pictures of the graduating apprentices were taken.



Graduating in the 1958 class of L. U. 82's apprentice program were, from left: Edward C. Coven, Richard L. Bond, George L. Holdeman and Wilbur M. Smith. Absent when picture was made were Roy Waymire and Harold M. York.

also president in 1952. He was 30 years with the Central Labor Union, a delegate to the Building and Trades Council throughout the 40's and delegate to the 50th (Golden Jubilee) International Convention and recipient of the gold badge. He was chairman of the 10-man committee of L.L.P.E. (which he claims was one of his most sincere concerns in organized labor).

He served as delegate to the Central Labor Council of Portsmouth, Virginia for three years, as delegate

to the 50th anniversary convention of the Virginia State Federation of Labor and took part in many other official union activities (in fact many more than our space will allow me to mention). He was active up to the day of his retirement; to his credit, Heavy Construction, Oak Ridge Bomb plant, Dupont, American Oil Refinery, etc.

His answers were superb. IBEW? The world's best. Advice to young journeymen? Attend all meetings and

other union activities, register and vote, buy nothing, if possible, but union made goods.

Activities during retirement? As near as possible to doing nothing. And finally, his very best wishes to the Brotherhood at large.

Thank you, Joe. On behalf of Local 80, to a man, congratulations to you, Joe for being a credit to organized labor and we extend sincere wishes for a long and happy retirement.

Glad to welcome you, Brother W. R. Sykes, back from the hospital and back to work!

The 60th National Convention of the one-million member, "Fraternal Order of Eagles"—held at Chicago recently—denounced the "Right-to-Work" law as a "fraud on the working people and declared that any weakening of the trade union movement would not only affect organized labor but also act adversely upon the economy of our nation and thereby depress the standard of living."

United States Senator Hubert Humphrey (Minnesota) scoffed at the steel companies' claims that the price increase was required by higher labor costs and claimed that between 1953 and '57 the total annual salaries and wages, in the steel industry, rose by 15 percent but, during the same period, U.S. Steel's net profits rose from \$220 million to \$419 million—an increase of 89 percent.

It is high time that the American public be duly informed that the Congress has well provided—with the taxpayers' money—for the survival of these heavy investors that "must inflate the currency due to high labor



Vice President H. B. Blankenship holds three of the 74 trophies which were presented to graduating apprentices of Local Union 82 in ceremonies held in Dayton June 10.

costs," by means of the Amortization Law "to provide for the gradual extinction of a future obligation in advance of maturity." The corporation tax structure provides that: net operating losses may be applied against profits for seven years. The carry-back provision, applying losses against profits in previous years, is increased to two years from one. Deduction for depreciation may be as much as two-thirds of the cost of the new plant and equipment in the first half of the plant's useful life. (Source: 1958 *World Almanac*.)

So the old ballyhoo of labor's wage rises causing inflation is pure, unadulterated bunk as it is common knowledge that inflationary prices are primarily due to scarcity of commodities. However, the recession furnished definite proof of our state of over production, to checkmate this obtuse angle, while the carry-back clause insures the solvency of big business even to two years back (now) while the plant could actually become a gift of the taxpayers. After all the underhanded and unethical tactics used to get the required number of signatures to put "Right-to-Work" on the ballots of some states, for the November 1958 elections, the union member should expect most anything and guide himself accordingly.

But surely they wouldn't stoop that low (or would they?) to actually subject the entire nation to an outlandish overdose of profiteering (or so-called inflation) simply to coincide with a highly financed crusade of blaming it on labor to win the public's support.

The public airing of their opinions, by two of our former presidents, now seems somewhat clearer. One was the famous Biblical passage of Franklin D. Roosevelt (following Wall Street's conquest of Main Street and prior to his first election) "Drive the money changers from the temple" and the other: Harry Truman's (in 1948) "any farmer or working man who votes Republican should have his head examined."

J. V. (JOE) HOCKMAN, P.S.

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Politics Seen in Coast Lockout of Teamsters

L. U. 100, FRESNO, CALIF.—Now, at the beginning of September we don't exactly have a "boom" but all of the Brothers are working.

Some of the big jobs we banked on seem very slow in getting started. However, it begins to look as if we will not have men on the bench this coming winter as we did last year.

The summer has been unusually hot and humid for our unusually dry area.

Our greatest regret is that we don't have enough subsistence jobs going to

give employment to the boys in Bakersfield Local 428 who helped out our full bench last year.

About the time this reaches print we will be in the throes of a state election. Our greatest interest is in the proposed self-styled "Right-to-Work" act. This is a constitutional amendment that certain interests are trying again to put over this year. We hear they will spend about a million dollars to try to put it over this time, in November.

The teamsters started a strike over some areas of the state, and unfortunately, their employers, the truckers, had the "presence of mind" to lock them out over an area of several states.

It is hardly a coincidence that this happened just before elections in several states so the unions would be blamed for the pinch in deliveries of supplies.

The teamster's strike is a comparatively minor thing compared to the lockout, but the public doesn't know this.

Brother Alvin Woods has passed away from cancer after a long illness in the Veteran's Hospital, in San Francisco. He was buried here August 22nd.

R. P. (FLASH) GORDON, P.S.

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Weather Contributes To Moonlight Sail Success

L. U. 103, BOSTON, MASS.—On August 1st we had our moonlight sail. Financial Secretary Andy Jasse had promised us a nice night and sure enough after three or four days of rain a fine day broke and Andy had kept his promise. I'm sure that everyone who was aboard will agree that our sail was a great success. Officers on board were: President Gene McSweeney, Business Manager and Mrs. Slattery, Financial Secretary and Mrs. Jasse, Vice President and Mrs. Burkowitz, Business Agent Walter Monahan, H. and W. Administrator Jim Rawson, Recording Secretary Ed Cunningham and Executive Board Member Leo Duffy.

The latest newsworthy union business is the application of the officers and members of the Lynn local to join our Boston local. This would, of course, extend our jurisdiction into that area. At this writing my only information on this subject is that our Business Manager Joe Slattery, and our Executive Board are studying and investigating all the aspects of this issue and will report back to the body at a notified meeting.

Brothers, the time is drawing near for our state, city and local elections. It would not only be unwise but downright foolish, not to exercise the right and privilege to vote in a free elec-

tion. We would do well to examine and study the voting records and platforms of all aspirants. Because of recent alleged indiscretions and cajoleries by officers in other unions, I am afraid that some of our solons and hopefuls would think it a fine time to go witch-hunting in our unions. Proper legislation, if it is well directed, should and would be accepted and lauded by all working men. We must be careful that there is no indiscriminate axe-wielding that would injure or tear down a lifetime of hard and honest work done by millions of honest and dedicated men. So, as not to be the victims of cheap publicity, we should know our candidates, evaluate their records and above all, vote.

JOHN F. HORAN, P.S.

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Denverites Fight Against Anti-Labor Ballot Item

L. U. 111, DENVER, COLO.—Our members employed at the Public Service Company accepted the company's offer of a 5 percent general wage increase, so our negotiations with this company are over for this year. The struggle for the 5 percent was a long, hard one, and we think our Negotiating Committee from the System Council deserves congratulations for a job well done.

Bumper stickers "Vote No on Amendment No. 5" are available in the local union office. We are not mailing them out because we don't want any of them to end up in the waste basket. We want our stewards to take the responsibility of seeing to it that these stickers are displayed on car bumpers.

A four-state Joint Manpower Program has been launched. This apprenticeship and journeyman training program will cover all employees of line contractors in the states of Colorado, Wyoming, Utah, and Idaho, and is to be jointly sponsored, financed, and administered by NECA and IBEW. Jim Kelso has been chosen as the IBEW representative for the state of Colorado.

Negotiations are now in progress with Citizens' Utilities Company in La Junta, Poudre Valley REA in Fort Collins, and the Sterling and Sidney Community T.V. Companies. We hope to make gains in all of these agreements. We must, if our members are to even partly keep up with the ever-increasing cost of living.

At this time it looks as though construction work on the Titan missile base near Denver probably won't start until sometime next spring, as these things always run behind schedule. The work at Cheyenne was supposed to start last June, but there is very little electrical work going yet, according to our reports.

Apprentices Graduate in Colorado Springs



Completion ceremonies of Colorado Springs, JAC. First row, left to right: Norman Pledger; Harry Cameron, committee chairman, I.B.E.W. Local 113; Harold Baker, NECA secretary; Bobby Phillips. Second row, left to right: Jack Hall; Raymond Sears; Lynn Fuston; Doyle Leff; Frank Briggs. Third row, left to right: Kenneth Dill, instructor; Arnold Cunningham, instructor; Lewis Pettit, instructor; Richard Brown; Richard Marable. Bill Flora, a graduating apprentice, was absent when picture was taken.

The 13th annual completion ceremony of the Colorado Springs Joint Committee for Apprenticeship and Training for the Electrical Industry was held on May 8, 1958 in the Terrace Room of the Antlers Hotel in a ceremony greatly enjoyed by all who attended.

Simon Halle, chapter manager of the Southern Colorado NECA, was toastmaster for the evening.

The principal address was presented by Bert Wright, assistant director of the National Joint Apprenticeship and Training Committee for the Electrical Industry. Other speakers were M. B. Keeton, International Representative, IBEW, and John Cameron, director of adult vocational training.

Certificates of completion were presented by Harold

Baker, John Cameron and A. R. Bungler.

Those completing their four-year apprenticeships were as follows: Richard Branum, Frank Briggs, Willis Flora, Lynn Fuston, Jack Hall, Doyle Leff, Richard Marable, Bobby Phillips, Norman Pledger and Raymond Sears.

Each apprentice received a National Electrical Code book with his name printed on it, a certificate from the State Board for Vocational Education and a certificate from the IBEW.

The following representatives were present: Frank Urban, Colorado State Board for Vocational Education; Ted H. Morris, C. M. Carlson, United States Department of Labor, Board of Apprenticeship; P. W. Hendricks, Colorado State Employment Agency.

Beginning in September, we have been showing a short movie at our unit meetings. We hope to increase our attendance, and improve our education and knowledge of union affairs through these movies.

In the July issue of the JOURNAL, we note that a report of the Credit Union of Local Union 568 in Montreal, Quebec, was made in both English and French. However you say it, credit unions are good for the members. Don't forget our own, the Triple-One Credit Union.

JIM KELSO, Ass't B.M.

Local 120 Mourns Death Of Veteran Bert Woodley

L. U. 120, LONDON, ONT.—His many friends, both in and out of the IBEW, were recently very grieved to hear of the death of Brother J. A. Woodley. Bert, as he was known to his intimates, received his 35-year membership pin last year. During his long association with the IBEW he was a tower of strength to L.U. 120. Previous to the Second World War, when we, like many of the smaller locals in the IBEW, found the going

real tough, with unemployment rampant and scarcely enough funds available to even pay hall rent, Bert would convene executive meetings, committee meetings etc. in his own home in an effort to conserve L.U. funds and he also prevailed upon other members of the Executive Board to do likewise. Due to his efforts in this respect, we were able to weather the depression and retain our charter and it is on such a foundation of integrity and personal sacrifice as demonstrated by Brother J. A. Woodley that L.U. 120 stands today. Without such stalwarts, the labor movement would have died

in its infancy. While the members of L.U. 120 feel a keen sense of loss in Brother Woodley's death, the effect on his immediate family is far more tragic due to the fact that at the time of his death, his wife was and still is, in the hospital with a heart and paralytic condition which does not allow her to give any indication as to whether she is aware of the loss of her husband or not. Through the many years of his membership in the IBEW, and at one time or another, Bert held every office in the local. He performed this work evenings and on weekends while earning his living as an Electrician. In those days it was strictly a labor of love, without pay or remuneration and his incentive was his dedication to the labor movement. Bert leaves behind him, two sons, both of whom are members of this Local and he told this deponent at the time, that the proudest moment of his life was the night he initiated his two boys into the IBEW.

After many months, endless meetings and finally a Conciliation Board, we are pleased to report that our new agreement has now been signed. The former rate was \$2.40 per hour for journeymen. As of August 1st, 1958 the rate will be \$2.50 per hour. As of January 1st, 1959 an additional 5 cents per hour will be added. As of June 1st, 1959 an additional 10 cents per hour and a further increase of ten cents per hour effective January 1st, 1960 completes the negotiation results. This makes a total increase of 35 cents per hour on a two-year agreement. Except for a few minor changes, the agreement otherwise remains about the same with the health and welfare plan being retained. In view of the labor situation at this time and the avowed "hold-the-line" policy of the Contractors, the Negotiating Committee is to be congratulated on bringing home such a good contract.

THOS. HINDLEY, P.S.

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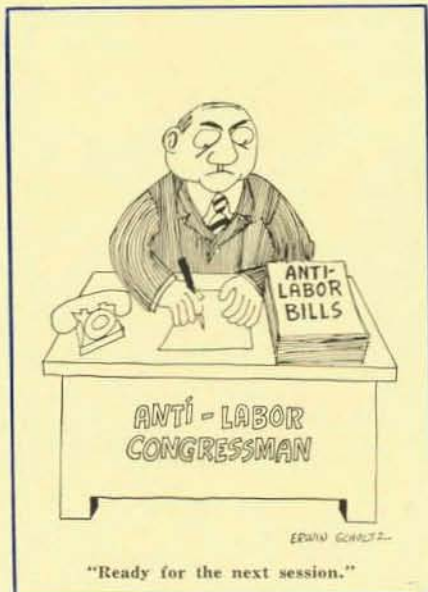
Philadelphia Assists in Perfecting Aptitude Tests

L. U. 126, PHILADELPHIA, PA.—Our Joint Apprentice Training Committee has again taken a tremendous step forward in perfecting our training program by establishing a battery of aptitude tests for apprentice training applicants. It is hoped, through the development of these tests, that apprentices will be selected who have the aptitudes for becoming a success in the field of the outside electrical worker.

To the best of our knowledge this is the first time such a battery has been developed and it will be made available for use throughout the entire United States, through the United States Employment Service and local State Employment Service Offices.

The survey of outside electrical work, necessary to establish this battery, was conducted by Mr. Joseph F. Dunphy and Mr. Rudolph Raphelson of the Philadelphia Office of the Bureau of Employment Security, affiliated with the United States Department of Labor. It consisted of giving general aptitude tests to 61 successfully employed journeymen and a detailed analysis of all phases of distribution, transmission, sub-station and underground work by observation on the various jobs and consultation with job supervisors.

The local union requested volunteers from the journeyman members and 61 volunteered to give pertinent personal information, which was necessary for the study, and take the two and one-half hour tests. The committee reimbursed these members for the half day wages lost and for their expenses. They were given their choice of five bureau offices in which



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to take the tests, allowing them the selection of the most convenient office. Tests were conducted in York, Reading, Norristown, Chester and Philadelphia on June 17, 18, 24, 25 and July 22 and 23. The results of the tests were not made available to the individual taking the test, the employer or the local union.

We are indeed grateful for the co-operation shown by our employers and especially to the following who permitted their employees to leave their jobs for a half day to take the tests: Sordani Construction Company, Vare Brothers, Henkels and McCoy, Utility Line Construction Company, Day and Zimmerman, E. H. Staples Construction Co., H. R. McGee, Broadway Maintenance Company, United Engineers and Constructors, H. P. Foley Co., Cates and Shepard, W. V. Pangborne, and Davis and Reed.

We are also grateful to the many

Journeymen who responded so readily to our call for volunteers to take these tests. For this splendid example of good unionism, for the betterment of our training program and for the interest shown in the problems of the local union, we wish to thank the following: Harold West, J. W. Johnson, Herbert Steele, James Sheehan, Robert Glass, Lewis Hyde, Robert Criswell, Fred Gallagher, Walter Harkins, Richard Schraff, Thomas Parker, George Hawk, Harold Walter, Francis Walker, Gerald Powlus, Fred Nowark, Gerald Stille, Theo. Gomez, Roquel Williams, Jack Horsfall, William Kryder, Donald Chesney, Mario Insano, Basil Albert, James Nangle, Arthur Coll, Vincent Toole, Floyd Boyd, Joel Swenson, Myron Jones, Herman Short, Chester Herb, Joseph Blazes, Joshua March, Edgar Crews, Adam Miller, Ben Petroski, James Danner, Wylie Failing, Charles Hendrick, Robert Scheffer, Amos Faulkner, Tony Nocera, Frank McCauley, Robert Shoemaker, Lester Bennett, William Greenfield, James Blessing, Joseph Hawkins, Joseph Wright, Leonard Blazes, Russell Hummell, Ralph Dunstan, Richard Rhoads, Charles Peck, Nelson Abel, James Rodgers, Jr., Len R. Maguire, James McDade. The writer of this article also participated in the tests.

Our present committee members are, from L.U. 126, Frank McCauley, Francis Walker and Casper Bagley, from Penn-Del-Jersey Chapter, NECA: Rex Vogan, Harry Freedman and Robert Mitchell. They with the instructor, William Walker and the secretary, Fred Woerner have devised the program which we feel is the most practical approach to apprentice training for the outside electrical workers. We are also indebted to this committee because their spirit of co-operation and their untiring efforts are manifested in all our jointly sponsored programs.

Apprentice training programs for the outside locals are relatively new, but as our program was initiated in 1950 we have overcome most of the obstacles which confronted us at that time. The program is practical and is giving us good results because it is administered as it was intended.

We hope that all outside locals will eventually develop training programs to fit the needs of their particular jurisdiction. It can be done.

HOWARD GRABERT, President

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Senior Members Honored At La Crosse Banquet

L. U. 135, LA CROSSE, WIS.—A Senior Members Award and Apprenticeship Completion Banquet was recently held in the ballroom of the A. F. of L. Hall. Twenty-one members in all were awarded pins.

Senior Members at La Crosse Banquet



Members of L.U. 135 with over 40 years of service are, from left, with years' service in parentheses: Walter Mairach (44), treasurer for 25 years; Martin Fitzpatrick (41); Walter Young (43); Frank Osweiler (44) and Fred Bailey (48). Absent because of illness was Robert Draeger (45). Brothers Young, Osweiler, Bailey and Draeger are on the pension roll.



Those honored at the banquet are pictured above with the number of years for each in parentheses. Front, from left: Albion Weigel (35); John Ryan (34); Martin Fitzpatrick (41); Henry Affeldt (35); Peter Pittinger (35); Walter Young (43); Emil Johnson (38); Frank Osweiler (44) and Frank Bailey (48). In rear: Leonard Roellich, president of L.U. 135, (27); Steve Zemlo (20); John Mader (32); Martin Langen (21); Greg Reget (21); Franklin Neuman (24); Henry Willemson (21); Walter Mairach (44); Joseph Dorsey (22) and Lawrence Throne (21).



Members of L.U. 135 on the entertainment program, pictured during one of scenes, from left: Bob Papenfuss, Art Schmitt, Len Roellich, Jack Papenfuss, Ed Stanek, George Londkoski, Bob Weigel, Tom Padesky and Martin Langen.

Brothers Fred Bailey, Robert Draeger, Walter Mairich, Frank Osweiler, Walter Young, and Martin Fitzpatrick were given 40-year pins.

Brothers Emil Johnson, Peter Pittenger, and Albion Weigel were given 35-year pins; John Ryan, Henry Affeldt and John Mader were given 30-year pins.

Brother Leonard Roellich was given a 25-year pin.

Brothers Franklin Neumann, Arthur Tadewald, Joseph Dorsey, Martin Langen, Lawrence Thrune, Greg Reget, Henry Willemssen, and Steve Zemlo were given 20-year pins.

Brother Charles Brooks who had previously been given a 50-year pin and who now resides in Florida was unable to attend because of illness.

Mrs. Grant Thrune received a special certificate of award from Walter Simon, director of apprenticeship, Wisconsin Industrial Commission, granted post-humously to past president Grant Thrune in recognition of his years of service in behalf of the apprentice program.

Frank Osweiler also received a special certificate of award in recognition of his years of service on the Apprenticeship Committee.

Walter Mairich received from O. R. Neisius, business manager a pen and pencil set, awarded by Local 135 for over 25 years of service as financial secretary.

Apprentices who received completion certificates were: Robert Mickelson, Richard Niedbalski, John Papenfuss, William Devic, Robert Johnson, Robert Kachel, Robert Marker, Jack Langen, James Heer, Gerhard Wachholz, Lyndon Pierce, Jinichi Nako, Bernard Benson, and Kenneth Meinke.

The invocation was given by Monsignor Victor Plecity.

An excellent banquet was served by the Ladies of St. Ann's Altar Society which was followed by an address of welcome by E. L. Schreiber, trades and industry coordinator of the Vocational School.

Among the guests attending were: Brother Clifford Wetchen, International Representative, Edward Madsen, United States Department of Labor, Bureau of Apprenticeship, James Bruha, field representative, Bureau of Apprenticeship, Walter Simon, director, Apprenticeship Division, Wisconsin Industrial Commission, Harold Atwood, field representative, Bureau of Apprenticeship, Minnesota.

The home talent entertainment was exceptional and was enjoyed very much by the audience. The cast for the acts was composed of IBEW members: Tom Padesky, Art Schmitt, George Londkoski, Robert Weigel, Martin Langen, Ed Stanek, Robert Papenfuss, Jack Papenfuss and Leonard Roellich. The director, Dr. J. M. Spika and the piano accompanist,

New Officers of Local 130, New Orleans



Newly elected members of the Examining Board for Local 130, New Orleans are pictured above from left to right: O. Kempff, J. E. Buckel, W. C. Landry, P. P. Coyle. Also elected, but missing from picture was G. Comeaux.



Executive Board members elected to serve a two year term for Local 130 New Orleans are from left to right: E. Wolf, J. Bertucci, A. R. Ziegler, R. D. Landry, H. E. Lindsey.



Newly elected officers of Local 130, New Orleans, La. are from left to right: Recording Secretary M. E. Joseph, Assistant Business Manager, G. Blackwell, Business Manager L. T. Garcia, President G. Landwehr, Vice President S. La France, Financial Secretary J. A. Guirocich, Jr., Treasurer H. J. Pedeaux.

Pete Isenman who are not members of Local 135, who donated their services, deserve a lot of credit for a job well done.

A dance was held following the banquet for those with nimble feet.

Our President Leonard Roellich worked tirelessly to make our banquet a success, and hopes to be able to repeat this event every five years in the future.

O. R. NEISIUS, B.M.

Local 139 Outing Enjoyed By Members and Guests

L. U. 139, ELMIRA, N.Y.—Our annual outing was held at Five Acres on July 19th, and every Brother who attended certainly enjoyed a very good time. We entertained visiting Officers and Brothers from the following locals: Schenectady, Buffalo, Auburn, Ithaca, Binghamton, Geneva, Oswego, Rochester, Albany and Syracuse. Business Manager Ralph Halloran, President Thomas Holleran, Secretary Lester Swank and our outing committee members have been busy visiting these locals at their outings, and it certainly is wonderful the good fellowship that prevails when Electricians gather for a day of fun.

Rollie Burdick and Harold Erikson, two of our oldest members have retired and taken their well-earned pensions. Good luck Brothers!

The boy scout on the cover of the July issue of the JOURNAL is a typical symbol of an American youth making good use of his time. Local 139 has donated many hours of labor at our several summer camps, and several of our Brothers are active in the boy scout movement, which brings much favorable publicity to our cause.

Work in our area is slow, but Business Manager Halloran has kept every Brother working, and this has been quite an accomplishment.

Our active Apprenticeship Committee is sponsoring an Electronics Course for interested journeymen, and providing a good selection of films related to the electrical industry which are shown at our regular bi-monthly meetings. The local utility company sent instructors and the necessary equipment on transformers and metering devices to our June meetings, and this program was very well received by our membership. This was an excellent display of the fine co-operation which should exist in our electrical industry.

George Mayer and Daniel Roloson are our newest journeymen having just completed their period of apprenticeship and received their Certificates of Completion from the International.

I would like to close with the following thought:

If the object of the apprenticeship program is to symbolize the struggles of a young man groping for electrical knowledge, that of the Completion Certificate represents the same young man laboring amid all the difficulties that confront the young apprentice in the attainment of an electrical education. This certificate therefore, typifies many things—the active mind which seeks to comprehend electricity, the five years of laborious study and toil and the imperfect but glorious reward which none but accomplished journeymen can ever hold.

GEORGE MCNANEY, P.S.

Local 135 Graduates Apprentices



L.U. 135 apprentices who were graduated were, from left, front row: Bernard Benson, Gerald Wacholz, James Heer, Robert Mickelson, Jinichi Nako and John Papenfuss. Rear, from left: Robert Marker, Robert Kachel, Robert Johnson, Richard Niedbalski, Jack Langen and William Debic.

Apprentice School Planned By Harrisburg,

L. U. 143, HARRISBURG, PA.—Things are looking a little better here in the Harrisburg District and Local 143 is glad that most of the Brothers are back at home once more as being away is not so good.

Our new Business Agent Brother Allemond is on the job with the help of Brother Gerbig and it is nice to go to a meeting and hear steward reports from most of the job and I am sure it won't be long until we have 100 percent reports.

Brother Comp is out of the hospital after quite a stay caused by an automobile driver not keeping his mind on driving and going through a stop sign. All the members are hoping to see him back on the job before long.

The Apprentice Committee is making progress toward getting our own school started this fall and we find that the contractors are very much in favor of such a school, for it surely is for the betterment of our trade that our apprentices get the best training. A lot could be done on the job if our journeymen took more interest in the apprentices and forgot how some of us were trained with hard words etc. We should all want those who come after us to have things a little better than we have had them.

After attending meetings in the present hall it has at last come to the attention of some of the members just what we are putting up with, and at our last meeting a movement was started toward Local 143 either getting a better place to meet or better still getting our own home. After paying rent all the time with nothing but receipts to show for it, I for one think it is time to put up a home were

we won't have to spend a half hour getting a parking place and then attend a meeting in a hall that is small and hot, dark and on the third floor. Other locals have their own homes so why not 143?

Just today I was handed a copy of a new law in Pennsylvania which requires a license to use a powder-driven stud or nail gun. These guns have been a sore spot on jobs for some time and if this law is enforced, employees will have to carry a license to use the guns and while in use, display a sign that such a gun is in use. Some of the things that are required by the new law would all but keep them off a job which would save some of the trouble they cause. Anyone caring for more information can get it by writing to the Department of Labor, Com-

monwealth of Pennsylvania, Harrisburg, Pennsylvania.

There are some jobs going on here in Harrisburg that are not so large but are going to non-union contractors who are going into the larger work. Brothers, we should try and find an answer for it. All of us should try in every way to get more of the small contractors to give more thought to using union labor explaining that we can give them better craftsmen and in that way they will have a better job to sell. If we work at it, I think we can get more union shops and that is what we need.

CHARLES D. NIXON, P.S.

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Charles A. Grover Feted At Rock Island Meeting

L. U. 145, ROCK ISLAND, ILL.—The August meeting of Local Union 145 of Rock Island, was highlighted by the awarding of a 50-year pin to Brother Charles A. "Buck" Grover.

Brother Grover came to the Quad-City area from Quincy, Illinois, to work out of this local 50 years ago. He retired when 66 years of age, and he has just reached the age of 78. He worked mainly for the utility company of this area, but also worked as an inside wireman. For some time he was a foreman in charge of maintenance on the trolley trucks that used to carry passengers all over these Quad-Cities.

International Representative J. E. Thompson, gave the award speech on behalf of the IBEW and the Sixth District. In his speech he brought out the fact that Brother Grover has seen many changes in unions and laws governing them in these past 50 years.

Veteran Rock Island Member Honored



A fifty-year pin was awarded Charles Grover at a recent L.U. 145 meeting. In front are Ralph Nelson, vice president; George Pain, treasurer; J. E. Thompson, I. R. 6th District and Charles Grover. In rear: Tom Lanum, executive board; Ernest Baele, E. B.; N. E. Holmes, recording secretary; C. D. Case, E. B.; E. A. Schweiss, E. B., and J. E. Wood, business manager.

He also impressed the membership of this local with his warning of serious problems facing unions because of National Labor Board reversals. Brother Thompson said "Let Brother Grover's service be a guide to our needs."

We, the officers and members of Local Union 145, congratulate you, Brother Grover.

In June this local held its election. The officers elected are: Warren Duffin, president; Ralph Nelson, vice president; N. E. Holmes, recording secretary; George Pain, treasurer; J. E. Wood, business manager and financial secretary; C. D. Case, Ernest Baele, E. A. Schweiss, and Tom Lanum, Executive Board members. Brother Ralph Nelson officiated at the August meeting due to the fact Brother Duffin was hospitalized.

ROBERT L. QUICK, P.S.

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Vallejo Local Aware of 'Right-to-Work' Menace

L. U. 180, VALLEJO, CALIF.—Our construction wiremen are again enjoying full employment after a very, very slow winter and an equally slow spring. President John Hall has issued a special wholehearted vote of thanks to surrounding locals for their able and friendly assistance in helping keep our members busy during some of these slow months. "We certainly are grateful," said Brother Hall, "and if we can ever reciprocate, you may be sure we will."

Labor in California is in the midst of a so-called "Right-to-Work" fight. The measure, qualified for a referendum vote during the November elections, is "so-called" but not the fight. It is very real and intensive, as the opponents of labor are pulling out all the stops in an effort to put the measure across. As has been proved in several other states, it will be a sad day for California's economy if this referendum should pass. Every one of our members is determined not to let that happen.

At present there are no big construction jobs in the foreseeable future, but it is hoped that there will be enough small jobs to keep our members fairly busy.

Among our marine wiremen, the picture is not so bright either. At Mare Island, more than 80 electricians, originally slated to be laid off, have been transferred, on a loan basis, to other shops. There seems to be a very honest effort on the part of management to keep these workers employed at some craft or other during this lull in their particular trade, so that they will be available to return to their work just as soon as conditions permit.

Convention time is here again, and our business manager, Clarence

Local 201 Takes Awards At Bowling Tourney



Local 201 winners included, from left: Hank Hoskin, Beaver Falls; Pat Cummings, Vanport; Captain Chuck Stewart, Beaver Falls; Chuck LaRocca, Beaver Falls and kneeling is Brother Babe Anderson from Beaver Falls.

Feigel, will be our lone delegate this time. Quite a change from past conventions when we were represented by four or more delegates. However, if we are to be permitted only one, then Brother Feigel is certainly the one to represent us, for he has proved himself a hard-working, efficient and dedicated officer, striving continually for the betterment of our membership. Here's hoping that a lot of you Brothers meet Brother Feigel and exchange ideas with him during the Convention.

Did you hear about the electrician who decided to get rid of his wife because she was over 40 and started going with a couple of girls 20? Suddenly, he found he wasn't wired for 220!

D. V. McCARTY, P.S.

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Local 201 Bowlers Are Successful at Tourney

L. U. 201, BEAVER, PA.—"If at first you don't succeed, try, try again!"

This, I believe, is the slogan of every bowler who participates in the IBEW Annual Bowling Tournament. This finally became a reality for the Local 201 bowlers, this year in Detroit. It was the sixth time Local 201 has participated in the annual tournament. Brothers Cummings, Hoskins, LaRocca, Stewart and Anderson copped the team event with 3,151 pins. Local 201 won the double event in Cincinnati. Twenty-six bowlers were entered this year, and a good time was had by all.

We would like to thank the host locals in Detroit for a fine tournament. The goal of Local 201 is to win the team event two more times and win the traveling trophy donated by the President of the IBEW, Gordon Freeman, and Secretary Joseph Keenan.

For those bowlers who have never participated in this tournament, we would like to urge all to look into it. We know it will be an event that one will never forget.

PAT CUMMINGS, P.S.

Herbert Ferris Retires As Local 223 Business Mgr.

L. U. 223, BROCKTON, MASS.—Our Local 223, Brockton, Massachusetts tendered a testimonial banquet to Brother Herbert Ferris, on August 11, 1958 at the Club 400—at North Easton, Massachusetts, on his retirement as business manager after representing this local for the past 34 years.

Well over 150 members of this local and their ladies attended the affair. A very fine program was presented with speakers and a nice entertainment after the dinner.

Brother Joseph Slattery, business manager of Local 103, Boston, Massachusetts—served as master of ceremonies.



New Business Manager of Local 223 is John E. Flynn, Bridgewater, Mass., where he lives with his wife and three children. He is a graduate of Boston College, 1951, with a B.S. in Business Administration.

Speakers were Brother Joseph Slattery; Brother Samuel Donnelly, Worcester, Massachusetts, of the Massachusetts Examiners of Electricians; International Vice President, John Regan, of Boston, Massachusetts; Brother Thomas Kearney, business manager, Local 99, Providence, Rhode Island; Brother James Murphy, business manager, of Local 224, New Bedford, Massachusetts; Brother Harrison Witherell, executive secretary of the Massachusetts Examiners of Electricians, Abington, Massachusetts.

Present also were many members of the varied Construction Trades who knew Brother Ferris, in his years of work for organized labor. Among these were: Mr. Louis Poirer, president of the Brockton Central Labor Union, Mr. Forest Asci, business manager for the Brockton local Bricklayers, Mr. William Poirer, business manager of the Brockton local Paint-

Sioux City Awards Veteran Pin



Retirees of Local 231 at 50-year pin presentation to Fred E. Hughes included, standing: Francis Drake; E. A. Croll (50-year member); Phil Gregoire; George Praeger; A. J. Danielson; Flo Seaton, C. F. Conlin (50-year member). Seated is Fred Hughes the guest of honor.

ers, Mr. Oscar Pratt, business manager, for the Brockton local Carpenters.

Brother John E. Flynn, new business manager of Local 223, welcomed the gathering and extended sentiments of the group to Brother Ferris, on his retirement from office.

Brother Bernard McDonnell, president of Local 223, was present with the other officers of this local.

Brother Joseph Slattery, of Boston, entertained with songs and there was a fine entertainment produced by Mr. Ted Darling, manager of the Club 400. Dancing was enjoyed by a great number of those present.

Retiring Brother Ferris, was presented with an engraved watch from members of this local.

The banquet committee was composed of the following: John Flynn, Bernard McDonnell, Al Curtis, Wallace Sayce, Tom Konary, Dick Tobin, Dick Murray and the officers of Local 223 of Brockton.

MALACHY G. SHEPARDSON, R.S.

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Sioux City Hopes For Improved Work Conditions

L. U. 231, SIOUX CITY, IA.—Local 231, Sioux City, Iowa, continues its activity even though work in this area is not up to par as yet. Hope continues among the members, contractors and business men, however. Sioux City is in the throes of annexing some industrial land which, if successful, might bring additional job opportunities. Opinions are divided but some who have studied the project, including Brother Tom Dugan, business manager of L.U. 231, and member of the Woodbury Company Labor Council, have spoken out in favor of the move.



Marvin Behrens, vice president of Local 231, reads citation at presentation of 50-year pin to Fred E. Hughes, Phoenix, Arizona, formerly of Sioux City, Ia. Standing by is the recipient, Fred Hughes.

Stewards were named at the August meeting, as follows: Royle Clausen for Casler Electric; Art Rysta representing the men at Nystrom Electric; Al Bosley for Thompson Electric Company; Ed Wiltgen at Lee and Lewis Elec. Company; Larry Uhl for Power Engineering Company, and George Wobken at Electric Engineering Company. These stewards met with members of the Executive Board on August 20th, for discussion and suggestions.

Local 231 voted a contribution to the Catholic Education Drive for funds to add to their present school facilities. Projects like this bring business activity, which is needed at this time.

This local was puzzled for a time, about paying due honor to a 50-year member of IBEW, since Fred E. "Red" Hughes, Phoenix, Arizona, re-

tired employee of the N.W. Bell Telephone Company of Sioux City, had suffered two accidents and it seemed impossible for him to come here for presentation of the pin. However, the problem was solved when Brother Hughes found someone to bring him here and special plans were set up to honor "Red" on August 20th., after the regular Executive Board meeting. The 50-year pin presentation was made by Marvin Behrens, vice president of L.U. 231 and a number of old-timers including 50-year members E. A. Croll and C. F. "Rusty" Conlin were present for visiting and recalling the past. Refreshments were served.

Brother Tom Dugan, business manager, keeps more than busy. He was appointed trustee of the Sioux City Auditorium Board, by Mayor W. W. Wilson. He attended the Iowa State Building Trades Council meeting in Des Moines on September 7th and 8th; then the Iowa State Federation of Labor AFL-CIO. Brother Dugan was successful in obtaining the electric work on a \$600,000.00 feed mill project in Cherokee, Iowa, and will meet with the contractors, H. P. Ferguson Company of Cleveland, Ohio.

Brother Tim Murray, President of Local 231, had a well-deserved vacation in Michigan in August. Tim does such a conscientious job as president that he is missed when away even a few days.

The following is a copy of a letter appearing in our *Sioux City Press Dispatch* of September 4, 1958, and it occurred to me that you might wish to use all or parts of it in a forthcoming issue. Many people do not know about the so-called "Right-to-Work" laws and this represents the thinking of the Business Manager Local 231 Tom Dugan.

"It would be difficult to add to what has already been said or written about the so-called 'Right-to-Work' laws. One who has had an opportunity to study and to observe the effects of 'Right-to-Work' legislation can't help but wonder who, if anyone, benefits from such laws. Certainly it isn't the workers as the proponents of these laws would have us believe. These laws not only do not guarantee anyone a right to work, they do not afford work opportunity. One must realize that job opportunity must be made available before a worker is offered employment and that the worker is not guaranteed employment even if work is available, for it is the employer who decides who he shall hire and, unless there is a union contract, what wages shall be paid. These so-called protectors of the workers' rights who advocate 'Right-to-Work' laws are more often the same people who employ their workers at a wage lower than is necessary to insure a decent standard of living. They are also often the same people who

'chisel' on the workers' rights by evading paying the minimum wage as required by law.

"One needs only to look at the record of the states having 'Right-to-Work' laws to observe that the per capita income of all of their citizens is much lower than the national average. Certainly don't these employers realize that when the income of the workers is reduced to a low minimum that such a worker is not a good customer for goods or services? Are they so foolish as to believe that only they will be able to get the cheap labor that is the product of the 'Right-to-Work' laws and that their competition won't be doing likewise? It is the pay checks of the average workers that ring the cash registers in every town and city in the country and only with a reasonable income can a worker spend to make these cash registers ring.



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"These same employers would have you believe that their employees are satisfied and not interested in union representation. It is amazing how many of the people working in shops and businesses at sub-standard wages, and often under sweat-shop conditions, inquire about what we, as union officials, can do to help them throw off the yoke of drudgery. These people come to us often in dire fear of reprisal should the employer learn that they are seeking only a decent way of life.

"'Right-to-Work' laws have been condemned by many of the great fraternal organizations, practically all of our religious orders, labor union and others, as something misleading and vicious. It is difficult then to understand how so-called 'fair-minded' and civic-minded citizens would continue to pretend that they are working for the cause of the workers when, by their actions we know them for what they are. Loyalty to your employer is necessary but the loyalty

and obligation to your family is much greater."

(Signed) Tom Dugan, Business Manager Local 231, International Brotherhood of Electrical Workers, Sioux City, Iowa.

If you can use any or all of this, we believe it would do some good in that it represents the personal thought of a man who realizes the value of collective bargaining and union representation.

FRED HADLEY, P.S.

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Local 245 Joins UAW In Health Clinic

L. U. 245, TOLEDO, OHIO—It is now definite that the referendum on a "Right-to-Work" amendment to the Constitution of the State of Ohio will be on the November ballot. The backers of the amendment have filed the necessary petitions and now the issue will be resolved at the polls. It is hardly necessary to say that all labor organizations and other organizations are actively opposing this issue.

Local 245 has taken a new step forward in caring for the welfare of its members by affiliating with the Diagnostic Clinic sponsored by the Willy's Unit U. A. W., Local 12 in Toledo, Ohio. At our meeting in August, Doctor Saul Kelson from the clinic told of the work done at the clinic and how the cost of medical diagnosis can be reduced through a group undertaking such as this. Our local voted to become members of the clinic and to take advantage of the special benefits available to our retired Brothers.

Assistant Business Manager Yenrick was elected chairman of the Ohio State Utility Board at the meeting in Akron, August 9th. We congratulate him and the other new officers who are John Rowland, L.U. 1347, James Devine, L.U. 39, Elroy Hawk, L.U. 178, Nicholas Molnar, L.U. 509, Floyd Barber, L.U. 832, Homer Petty, L.U. 981, Gil Steinen, L.U. 1194, George Rhome, L.U. 1237, Walter Everson, L.U. 1347 and Charles Pancake, L.U. 1466. James DeBlasis, L.U. 696 was reelected secretary-treasurer. We understand that our office has received several letters from out of state asking about the Ohio State Utility Board. In brief, it is an organization of IBEW electric utility locals in Ohio which are joined to exchange information and discuss problems peculiar to utility workers in order to better their position at the bargaining table. This Board was formed several years ago when it became apparent that the utilities were able to exchange information and the unions were bargaining without the benefits of an exchange of information. Chairman Yenrick invites anyone interested to

New York State Gas & Electric Negotiators



Pictured are negotiators of the new two-year pact between the IBEW System Council of local unions and the New York State Electric and Gas Corp. Representing the I.B.E.W. locals in the negotiations were: Wilton M. Brown, Richard E. Doland, Edward C. Donahue, Watson E. Hollister, secretary; John R. Hollowell, Henry F. Kierst, Kenneth P. Merchant, Earnest N. Miller, Alexander H. Ochs, Stanley E. Palmer, Carl P. Peaters, Joseph A. Ryan, chairman; Archie W. Stuart, T. Naughton represented the International Union. Representing the Company: George C. Brooks, Homer H. Chapman, Frank R. Doughty, Joseph F. Farley, Otto C. Vieweg, chairman; William P. Walker, secretary.

write to him at 912 Adams Street, Toledo, Ohio.

Unions in Toledo have abandoned their annual Labor Day Parade and this year are substituting a Labor Day Picnic at Walbridge Park. Several outstanding speakers will talk in the afternoon and the picnic will conclude with a fireworks display in the evening.

Business Manager Thomas announced that the 4th District Utility Conference had been postponed until November with the same program to be presented. August vacations presented too many problems.

We wish to congratulate the following Brothers on their retirement and note that they are now receiving our union pension. They are Z. Z. Miller, William Knott, George Erd, O. A. Lybarger, Eber Hazen, A. L. Wellman and Earl Diehl.

Recent deaths in the local were brothers George Kading, William McCormick and John Hanley. They were members five years, two years and four months respectively. May they rest in peace.

PAUL SCHIEVER, P.S.

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New Pact Gives L. U. 249 Desirable Wage Provisions

L. U. 249, GENEVA, N.Y.—Local Union 249, Geneva-Auburn, New York, finished negotiations on June 29, 1958 on the new two-year contract with the New York State Electric and Gas Corporation. President Henry Kierst represented Local 249 in the negotiations along with the other representatives of locals that work for N.Y.S. E. and G. Corporation and we think they procured a very satisfactory contract. Some of the features of the new contract are a 5 percent across-the-board raise for both production and clerical employees; three weeks vacation for 12 years of service

beginning January 1, 1959 and beginning January 1, 1960 all employees with 10 years service will be entitled to three weeks vacation. Retired employees were also remembered, they received an increase in their retirement pension. Due to the negotiation of this new two-year contract both production and clerical employees will have guaranteed holidays. This contract may be opened on the off year for increase in salary.

L. U. 249 held its annual clambake August 16, 1958 at the Polich Home Camp on Owasco Lake. Under the chairmanship of Walter V. Keating with his committee of O. Chipmen, W. Smith, T. Mettlach, A. Cleaver, F.

Fritz, J. Vienna, C. Robie, F. Zimdahl, C. Moulton, C. Simpson and yours truly, a good time was had by all. The day was made to order. The weatherman cooperated with a sunny, balmy day. The end of a perfect day saw 176 members and guests pass the chow line. The game committee did an outstanding job on planning the games. The most enjoyed game of the day was the pie-eating contest. The Auburn boys were victorious over the Geneva lads in the annual ball game. The door prizes were split nicely between Auburn and Geneva with Fred Miller of Geneva and Harold Bunn of Auburn as the winners.

W. D. BOWER, R.S.

Pie-Eating At Local 249 Clambake



At the annual clambake of Local 249, Geneva-Auburn, New York, a pie-eating contest was one of the stellar attractions. Here the participants pause for breath before diving in.

Ann Arbor's Local 252 Elects New Officers

L. U. 252, ANN ARBOR, MICH.—Some time has passed since I last sent in any material for the WORKER but here we are on the press again.

We want to thank Brother Paul Miller for the fine work he has done in the past, his letters to the WORKER were very good.

We also want to thank all the outgoing officers for the splendid job they did while in office.

The new officers elected are as follows: President, Bob Streiter; Vice President, Reuben Rose; Recording Secretary Walt. Shszek; Financial Secretary and Business Manager Frank Kildau; Treasurer Pete Ester-meyer. Those elected to the Executive Board are as follows: Herm. Schroen, chairman, Joe Exelby, secretary, Harold Badger, Bob Mayne and Jim Ross. The Examining Board is composed of Bill Maier, James Gaylord and Vic. Maury. Good luck to the new officers and let's give them some good support.

The annual picnic was held August



Refreshments were popular with members.



Children search for bubble gum in sawdust pile during L.U. 252 picnic.

Scenes At Ann Arbor Outing



The watermelon-eating contest was orderly until the starting signal only!



Some of members discuss work problems.

10th at the German Park and was well attended by members and their families. The kids had a big time with their games and races. The watermelon-eating contest was quite a sight, the boys really gave it their all. The small fry had a big time looking for bubble gum in the sawdust pile. Every tot was a winner for each one was given a prize. We caught George

Markiewicz, Larry Estermeyer, Glenn Hartman and John DuVall hashing some points of the job, also caught some early birds at the bar, such as Kildau, Strieter, Estermeyer and a Brother wearing glasses whom I did not recognize. We hope everyone had a good time.

This being the last of August, Frank isn't having too much trouble keeping the bench clean. Work isn't too plentiful right at the present time. The Chevy truck job will be well under way by the time this issue is out. The Park Davis job is coming right along. The University jobs consisting of the girls dorm. run by Del. Seybold and the Medical Building run by "Red" McNamara, Clyde Posey and George Grimston for the General Electrical Shop of Ann Arbor are about finished. Electric Service of Ann Arbor got the Boys Vocational School job at Whitmore Lake. Motor City Electric got the Chevy truck job. The old Chevy truck plant has been gutted to make way for the Fisher body to move in. Looks like some good work coming up at the Willow Run plant area again.

Brother Horace Pedigo is still in the hospital. We wish him a speedy recovery.

We are sorry to report at this time that Brother George Combs passed away August 26, 1958. He served this local in many ways in the past years and we will miss his support. Our deepest sympathy is extended to his family.

JOE EXELBY, P.S.

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Improved Offer Averts Strike At Groton Plant

L. U. 261, GROTON, CONN.—From the submarine capital of the world and the birthplace of the world's first atomic-powered submarine "Nautilus" and Local 261 Groton, Connecticut, we salute our fellow members through the pages of the JOURNAL. After this

introduction I'd like to get down to some serious writing which I believe our members will like to read. Right now here at the Electric Boat Division of General Dynamics Corporation submarine buildings yards, we had some very important events going on. Here it is; a strike threat was ended yesterday (August 12, 1958) when members of the Metal Trades Department with which our local is affiliated, voted to accept a revised proposal by the company for a 24-month working agreement instead of the first proposal of 27 months contract which was promptly turned down by a large majority. Below is a breakdown on the new contract:

Wages: \$2.51 up, 20 cents increase, 1st class, new rate \$2.71; 2.32 up, 18 cents increase, 2nd class, new rate 2.50; 2.19 up, 16 cents increase, 3rd class, new rate 2.35; 2.18 down, 15 cents decrease.

The above increases are retroactive to July 1, 1958, with an additional 10 cents per hour for all employees on July 1, 1959.

Learners to start at a new rate of \$1.63. Holidays: 8 paid holidays guaranteed, regardless of the day of the week on which holiday falls. Seniority: length of service will govern layoffs or termination for lack of work for employees with 7 years of service. A vast improved method of grading all others, plus seniority. Grievances: improvement of grievance procedure. Jury duty to be paid. Hospital and Insurance: An increase in benefits, a new medical plan, plus other items. Apprentices: Committee to meet with State board for standards and starting rates. Duration of Contract: June 30, 1960. Plus other miscellaneous improvements.

I think that this new contract is a very good one and a lot of thanks should be forthcoming to the Negotiating Committees who were on the job to secure this contract. In closing I want to mention that we also have another great big event that is coming up real soon on August 19th. The world's largest atomic-powered submarine "Triton," a 447-foot giant of the seas will be launched from the building ways of the Electric Boat Yards. Members of Local 261 had a big hand in laying out mile after mile of cables galore, panels and delicate equipment in the heart center of this new atomic giant of the seas, proving again and again that these men with the know how have the ability to produce such fine ships as the "Nautilus," the "Seawolf," and the "Skate" and "Skipjack" which no doubt will continue to make history. I hope to have pictures on the "Triton's" big day in the next issue of the JOURNAL. This will be all for now and from the shores of the Thames, the submarine capital of the world, we hope to be with you real soon. . . .

WILLIAM "BILL" STANLEY, P.S.

Wichita, Kansas, Graduates Apprentices



At graduation dinner for apprentices of Local 271, from left, standing: Chas. Paige—Chapter Manager for N.E.C.A.; R. L. Carley & W. J. Schovee—Committee Members; W. W. Malcolm—Business Manager; A. E. Edwards—International Vice President; J. J. Jenner—Chairman, State Apprenticeship Board and Rollo Hall—Committee Member. Seated, left to right: Graduating Apprentices W. H. Tucker, Frank Yoho, Roy Lee Budd, Fred Van Epps, Elvin Campbell and Dick Huebert.

Negotiations Are Concern Of Wichita, Kansas, Local

L. U. 271, WICHITA, KANS.—We have just completed negotiations with both the "Inside" and "Outside" contractors. Our new Journeyman scale for both trades is \$3.55 per hour with the scale going to \$3.60 December 1, 1958.

We also have a new section covering "Stewards' Duties" which should eliminate much of the dissension that we have been confronted with on jobs in the past.

There are other issues which we have attempted to more clearly define in order that both the members and the contractors can read the agreement and come up with the same interpretation.

Like all agreements this one didn't include all the changes the members want. However, it is considered a good agreement.

We are in negotiations with Boeing Airplane Company and the Kansas Gas and Electric Company.

We expect to get a substantial wage increase from both companies.

We held our banquet for graduating Apprentices who are Roy Lee Budd, Fred VanEpps, W. H. Tucker, Frankie Yoho, Elvin Campbell, and Dick Huebert on Friday August 1, 1958.

International Vice President A. E. Edwards was present to extend congratulations and present the "Certificates of Completion."

John Jenner acted as master of ceremonies. All officers of L.U. 271 were in attendance as well as our local contractors.

We are proud of the new journeymen being turned out the past few years.

The credit will have to go to the able instructors, Brother Don Ziegler

and Brother Don Riggs. They are doing a nice job.

President Al Burke appointed Brother Dale Bliss to head a committee charged with the responsibility of outlining a refresher course for journeymen. The committee is making good progress and a number of journeymen are anxious to get started.

The entire Brotherhood needs this type of program in order to keep up with the industry. In the past 10 years it has gradually moved out ahead of us. Local Union 271 is going to try to catch up.

The laboring people of the State of Kansas are up to their ears in a "no holds barred" struggle to keep a "Right-to-Work" bill off the statute books in the November election. It's disheartening to see a lot of laboring people doing more "sittin' than fightin'."

This is one issue that we all have a big stake in, one issue we can't afford to lose.

Brother Don Riggs is heading up the Local Union 271, COPE committee. He is digging in and making it very uncomfortable for those that do not have a COPE membership card.

Our work is relatively steady with nothing big coming up. We just hope the work will hold up throughout the winter months.

W. W. MALCOLM, P.S.

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Rash of Accidents Plagues Muskegon, Local 275, Men

L. U. 275, MUSKEGON, MICH.—Local Union 275 had its annual picnic this year at Pioneer Park in Muskegon. All of the arrangements were handled by the apprentices with the aid of the business manager, Ray Rager. There was a large attendance, and the picnic was enjoyed by all.

These boys deserve a big hand for their work on the Picnic Committee.

We have had several accidents among our members lately. Of course, yours truly heads the list with a crushed large toe. Frank Curtis was partially buried in a cave-in while working in Kalamazoo, Michigan. He suffered a broken collar bone, cracked ribs and many bruises. E. Newkirk lost his large toe and another toe while using his power-driven lawnmower. A pole toppled over with Charley Barnhardt and he rode it to the ground injuring his feet and legs.

Ray "Frenchy" Novack has now recovered enough from his heart attack to go back to work after three months.

Work is very slow in our area at the present time. There is quite a bit of small work which keeps most of the older shop men still working, although some of these men are not working full time.

I think eventually some system of seniority is going to have to be put in our contracts if economic conditions do not change around the country. Our business agent is making an effort to keep the Executive Board members and officers working at home. I believe this is a very good thing as your officers are the backbone of your local union. If you have not good officers who work for the benefit of the members of the local union, then you do not have much of a local union.

We have a new contract as of May 1st, 1958, which puts the scale at \$3.50 per hour for journeyman wiremen plus 10 cents per hour for a vacation fund and eight cents per hour for a welfare fund.

JAMES (SNAPPER) DAVIS, P.S.

Steward Training Is Concern of Local 336

L. U. 336, CHICAGO, ILL.—Our negotiations for wage increase and town reclassifications conducted early this year by the Joint Board of Telephone Locals with the Illinois Bell Telephone Company, did not measure up to our expectations. As far as wages are concerned, we received what is referred to as the "Bell system pattern." This, as many of our brothers throughout the country who have negotiated with the Bell System Companies know, is a false plateau for wage rates established without due consideration being given to the many factors which should be considered in establishing wages and granting wage increases.

Each year, negotiations with the Bell System Companies point out more and more the need for a legislation which will enable the telephone workers to have a chance for a fair hearing before an impartial arbitrator. From our point of view, passage of the IBEW proposed Communica-

Sacramento Valley Apprentices



Graduating apprentices and instructors from L. U. 340, Sacramento are shown at completion ceremonies June 7. Front row, from left: Herb Mather, John Greenwall, James Muck, John Minckler, Bruce Chapman, William Ence. Second row: Harold Chapman, Webster Lewis, Ralph Holland, retiring instructor; R. R. Abramson, director of Sacramento Valley Electrical Joint Apprenticeship Committee; Richard Crowder, David Hanson. Rear row: Edwin Gomes, Vinton Champe, Elton Davis, Robert Johnson; Lloyd Moul, Norm Nelson, instructors.

tions Labor Act cannot come too soon.

At the regular May unit meetings, the members of Local 336 elected five delegates and one alternate to represent our Local at the International Convention to be held in September.

Elected to serve as delegates were William Bartelt, president-business manager; Wallace C. Eckel, secretary-treasurer; Arthur Atkinson, chief steward Unit No. 2; and Carlyle Johnson, chief steward Unit No. 5. Allen Phelps, who has served as a steward in Unit No. 4, was elected to serve as an alternate.

Before the year is over, approximately 50 new stewards will participate in the Local 336 steward's training program.

This program had its beginning a few years ago in a one-day course. As time went on, the program was expanded to its present length of three days. Since this program is designed to assist the stewards to do a better job for the members they represent, the training is varied to cover many subjects.

During the course of the training, the stewards are given a brief history of labor, some background information on Unions in the telephone industry as well as the history of Local 336. The film "Operation Brotherhood" produced by the IBEW has been incorporated into this year's program. We find it a great help in telling the story of our union.

Also covered in the training is the contract, its intent and application. Other items of interest, such as the financial structure of the Union, on a Local and International level, the hospitalization program, "A" membership benefits, signing up new members and how to handle a grievance are also covered.



Ralph Holland, right, receives plaque honoring his 20 years of service on retirement as instructor of apprentices in Sacramento. Making presentation is R. R. Abramson, director of the joint apprenticeship committee.

The negotiating committee will soon be busy in contract talks between the Local and the Middle States Telephone Company of Illinois at Des Plaines and Park Ridge. About 260 members of our Local are employed by this company in its Plant, Traffic and Commercial Departments.

Among the items being asked for are a wage increase, improved pay treatment for time worked on a holiday, additional holidays, increase in differential for night and evening work and improved sickness absence and pension benefits.

William Bartelt, president-business manager of Local 336, will head the negotiating committee, assisted by Thomas Beagley, vice president, Thomas King, chief steward Unit No. 9, Arlene Christiansen, Commercial Department steward, Catharine Drew, Traffic Department steward,

Thomas Rowland, Installation and Repair Forces steward, and Frank Sorensen, Construction Department steward.

THOMAS L. BEAGLEY, P. S.

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Sacramento Boasts Excellent Apprentice Training Program

L. U. 340, SACRAMENTO, CALIF.—Seventeen electrical apprentices received their completion certificates at ceremonies held in the Labor Center in Sacramento on June 7th.

These men, entering the building and construction industry for the first time as journeymen, are part of some 125 men undergoing training in the electrical field under the joint-sponsored apprenticeship program.

Three apprenticeship committees are actually represented, covering the 49,000 square miles of Northern California, with central points in Sacramento, Chico and Redding.

Six apprentices were also graduated at ceremonies held in Redding, California, on May 2nd.

Honored at the ceremonies, also, was Ralph Holland of Local Union 340, IBEW, who has retired as instructor after 20 years of service.

The training program itself, covering a four year period for each apprentice, is administered by the Sacramento Valley Electrical Joint Apprenticeship Committee, comprised of equal representation from the Sacramento Valley Chapter, National Electrical Contractors Association, and Local Union 340, International Brotherhood of Electrical Workers. Richard R. Abramson is the director.

Coordinating the activity is the Division of Apprenticeship Standards of the State of California Department of Industrial Relations in cooperation with the U.S. Department of Labor.

Seven instructors serve the three area committees, and apprentices attend school two nights a week during the normal school term (September through June) during the entire training period.

Indentured to qualified electrical contractors, these students gain vital practical experience so that the theoretical knowledge they learn in the classroom is put to use through carefully supervised manipulative efforts.

This program was initiated in 1938 and, with the exception of a brief period during World War II, has been turning out well-trained construction electricians ever since.

Through this ambitious, expertly administered training program, the electrical industry is being supplied with competent journeymen, filling an ever-increasing need in a rapidly growing industry.

PRESS SECRETARY.

Miami Local Presents Pin



At presentation of pin for 50 years of membership were, from left: W. C. Johnson, L.U. 349 business manager; Richard C. Gammage, who received the pin, and R. T. Callahan, president of L. U. 349.



On the platform as 50-year pin was awarded to R. C. Gammage were Jack Hanson, recording secretary, L.U. 349; R. T. Callahan, president; R. C. Gammage; W. C. Johnson, business manager and G. W. Giles, treasurer.

L. U. 349, MIAMI, FLA.—Your scribe is late as usual. I am enclosing a picture of our new officers of Local Union No. 349, Miami, Florida.

Yours truly is considered and treated on and off the job with much respect for time devoted to L. U. 349 and I wish to express the feeling that no wireman could anticipate more. It is a wonderful feeling and well worth my 35 years in IBEW come next April.

Our local is fast approaching the 1500 member mark. We have at our past election, elected and installed a fine set of officers, men who know the electrical business and who have a great interest in our union and the community and related problems. The members of L. U. 349 wish them success and will be ready to help promote

the interests of 349 and organized labor's every effort for the working people of the world.

It is most gratifying to your writer to have this opportunity as press secretary to have the privilege to say to you again, "This is your America." If you want it good and want to know that the sacred principles of democracy will be made to work, it is up to you to register and vote. And make sure you know the labor record for whom you vote. Before this goes to press we here in Florida will know definitely, how interested organized labor in Florida is in good government for the working people. Pepper vs. Holland for Senate, September 9, 1958 will tell you.

Over the past several years I have advised you readers to hold on to

New Officers of Miami Local



Officers of Local 349 with two units in Miami and one in Key West include, front row, from left: Fred Schollmeyer; business manager W. C. Johnson; George Carfolite, executive board; John McRae; Gettis Riles, treasurer; Pop Fox, welfare board. Rear, from left: Fred Henning, retiring president; Bill Crenshaw, examining board; Ray Poirier, executive board; Jack Hanson, recording secretary; George Bowes, financial secretary; William H. Langer, vice president; Severn Golk, welfare board; R. T. Callahan, president elect; Haywood Buck, examining board; Vernon Corbitt, executive board; Nelson Bittner, welfare board; Marvin Apte, executive board; Jimmy Kidd, welfare board.

your Confederate money. I must say that in 1865 Confederacy printing presses had turned out better than a billion dollars in bills. Today a \$5.00 note from one of those presses could get you \$1,000 in United States money. A \$10.00 bill now sells for as much as \$1,800. A \$20.00 bill, printed in Richmond, Virginia in 1862, signed with brown ink as an experiment comes as high as \$2,500. In the next four years, when these \$10 and \$20 bills are 100 years old, Confederate money collectors, now as avid as stamp collectors, no doubt will value them over \$10,000 each. For further information I refer you to Grover and Clarence Criswell of Pass-a-Grille, Florida, the nation's top evaluators of Confederate money.

But don't let it be said that I didn't advise you to hold on to your Confederate money in plenty of time. (Yes, I have a good \$5.00 note).

So I say again to you, "Keep your chin up, your eyes on the South, and hold on to your Confederate money."

R. C. TINDELL, P. S.

Local 359 Sheds Light On Girls' School

L. U. 359, MIAMI, FLA.—A high spot in the theme of a Community Resources Program was reached recently when members of L. U. 359 and the Florida Power and Light Company of Miami, Florida pooled their voluntary efforts and came up smiling the big, happy smile of achievement. By their cooperation, the parking lot and school grounds of Notre Dame Academy For Girls boasts first-class illumination.

Spearheading the drive, were mem-

bers of Local 359, Notre Dame Academy Guild; and the Knights of Columbus, among whom were: Past Grand Knight, William Magill; Stan Ware; and Curt Hastings of Local 359; and several members of C.W.A. Local 3107.

Through the efforts of William Magill, (Knights of Columbus,) and E. T. Stephenson, (staff representative of Community Services Committee, AFL-CIO), Florida Power and Light Company made the important contribution of most equipment.

The most satisfying facet is the fact that many of these volunteers, do not even have students at the Academy; but they are just good community-spirited citizens.

Many, many, thanks from Notre Dame Academy.

PRESS SECRETARY.

Old School Gives L. U. 405 New Offices, Parking Area

L. U. 405, CEDAR RAPIDS, IOWA—Last summer our local purchased a building which was formerly used as a school house. Through the efforts of our members and local contractors, the building has become an attractive and comfortable union hall.

The first floor has been partitioned off into four private offices and the second floor remodeled into a large meeting room. The basement is now being made into a recreation room and the entire building is air-conditioned. The old school playground is now being used as a parking lot. Our thanks to our Business Manager Glen DeWald, for his special efforts on the re-modeling job. Also, our thanks to the local members who helped with the re-wiring and partitioning.

We take pride in announcing that Brother John King, our delegate, has been elected president of the first AFL-CIO Labor Assembly of Cedar Rapids. Brother King has been very active in this merger.

In our new two-year contract, effective July 31, 1958, we have included a paid vacation plan, a 35 cent raise over the two-year period, and our health and welfare plan has been extended to include members' families.

Work in our local area has been holding up fairly well this year. It looks as if we will have work for most of our members during this winter.

ROBERT FANDEL, P.S.

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Bakersfield Local Enjoys Successful Annual Picnic

L. U. 428, BAKERSFIELD, CALIF.—Brother J. A. Daley, at the Annual Picnic of Local 428, received a 50-

Aided Girls' School Lighting

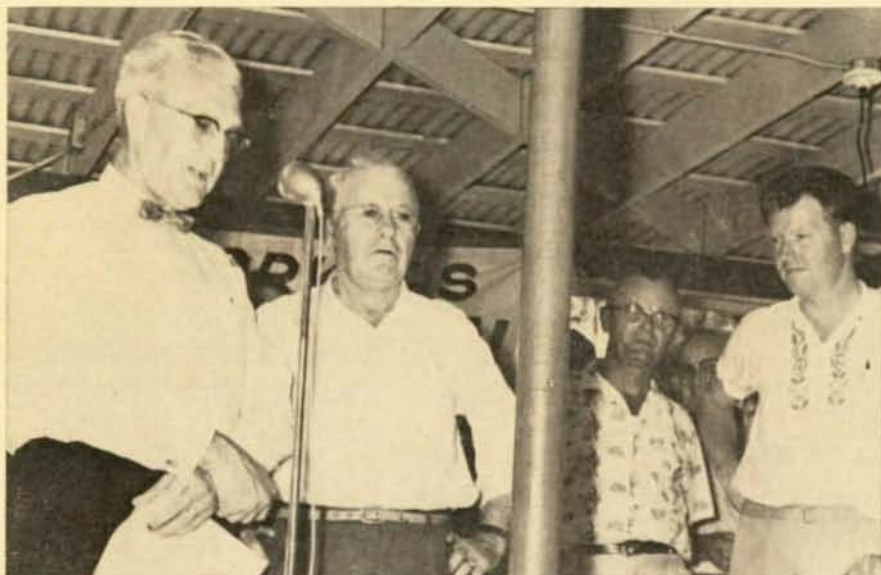


Those from Local 359 who aided the lighting program for Notre Dame Academy included, from left: Stan Ware, C. Nichols, R. Waggoner, G. Glauson, J. Brashhear, C. C. Logan, A. B. Weldon and C. Hastings. See L. U. 359 story for details.

Scene As Bakersfield Had Picnic



During course of picnic by L.U. 428, Bakersfield, Calif., scrolls and pins were awarded. Receiving 20 to 50-year pins and scrolls were, standing, from left: Ralph B. Smith, John Misner, A. D. Chapman, Thomas C. Hoffer, Ben Billington, R. J. Huesby (President of Local 428), International Representative L. B. Morrell who made the presentations, W. E. Bryan, John Starr, Ralph Rojas and Ivan Beavan, Local 428 Business Manager. Seated is Ralph Smith's granddaughter; Al Gieskieng, (a 53-year member), J. A. Daley (50-years), Frank Flynn, W. S. Bair, Elmo Macey, Tom Patterson and George Delanty.



Scene at the L.U. 428 picnic as a 50-year pin was awarded. From left are: International Representative L. B. Morrell; J. A. Daley (a 50-year member); Ivan Beavan, Local 428 Business Manager, and R. J. Huesby, President of Local 428.

stressed that a collective bargaining agreement, agreed to by the employer and the union, is not the answer to continued prosperity or decent wages and working conditions. He explained that because of a vociferous minority attempting to break down wages, hours and working conditions, union members must "engage in politics" to improve or even retain their standards. This includes, not only registering to vote—and voting, but education on issues and candidates, and financial support for those friendly candidates. It is not only a question of politics for this year, but the creation of political action for future years.

International Representative Morrell, gave special mention to Al Gieskieng, who received his 50-year Pin in 1955, the first Local 428 member to receive such an award. He presented honor scrolls and continuous membership pins to: W. S. Bair, Benjamin W. Billington, W. E. Bryan, A. D. Chapman, J. A. Daley, George Delanty, Frank C. Flynn, Thomas C. Hoffer, Elmo Macey, John E. Misner, Thomas W. Patterson, Ralph Smith, Ralph Rojas and John P. Starr.

Those who could not be present were: Kenneth R. Allen, Louis F. Bauer, David C. Beauchamp, Wayne Case, Ernest J. Clements, Dene R. Cottrell, Glenn Dolph, Howard Hanst, Edward C. Jennings, Robert H. Jordan, Ralph F. Kerber, E. A. Leedham, Lloyd D. Moeder, S. C. Rappleye, Byron D. Stafford, E. J. Starcher, Jack Swoboda, R. F. Vinson, Price A. Wallace, Herbert H. Kritsch, M. C. Ness, Fred Minnick, S. M. Perry and E. L. Walling.

The picnic was a real success. Picnic Chairman Harry E. Long, Jr. and his committee, did a bang-up job. The food was excellent, and they kept the kids busy with games, rides and other entertainment. The people who plan and put on these picnics seldom receive proper praise, or even honorable mention, for all the hard work involved. We want to tender them public thanks and praise here.

IVAN BEAVAN, B.M.

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L. U. 441 Has New Officers; Work Outlook Improves

L. U. 441, SANTA ANA, CALIF.—The big item on the agenda each year is of course the negotiating of a new and satisfactory working agreement. Facing a hesitant economy and a not-quite-so-certain future this year, there were some doubts as to what would be the final outcome at the bargaining table. In the terminology of this atomic age, would we or would we not "go fission." But the old pro Ferguson, and committee, came through with the broom flying high on the mast. They delivered an agree-

year continuous membership scroll and pin. International Representative, L. B. Morrell, made the presentation, which was followed by speeches by Brothers Daley and Morrell.

Brother Daley described to the members and their families, the lack of decent working conditions when he was an apprentice and young Journeyman and how the IBEW was responsible for obtaining those decent working conditions and wages. He stated that in the days of Reid-Mur-

phy, he belonged to both factions, as some places recognized one, and other places the other. Brother Daley gave a sharp warning to the members against Proposition No. 18, the so-called "Right-to-Work" law. He stated that this is a critical year, and all organized labor's gains could be wiped out if Proposition No. 18 were adopted.

International Representative L. B. Morrell, also reviewed the economic picture for union people today. He

Local 441 Members on Culver City Job



Members of the IBEW working on the addition to Hughes Aircraft at Culver City are shown in group photo. They are shown, left to right, first row: Clarence Allen, general foreman; Cliff Norris, foreman; Frank Enlow, foreman; Ray Lueker, foreman; Kenneth Androy, steward; and Clint Carpenter, Marvin Markham, Bob McAlpin, Cecil Francis, and Allen Adams. Second row: Eric Linder, Charles Greenamy, John Neil, John Bondick, Henry Hocutt, Bob Callen, Tom Middlebrook, Dallas Wilson, and Dick Klaus. Third row: Charles Huffman, Bill Williamson, Dave Klein, Art Sitton, Bill Mosley, Dan Head, Bob Thompson, Sam Scouten, and Henry Pokallus. Fourth row: Bill Fuller, Al Minor, Eugene Lamb, Norman Blake, Bob Koerner, George Grikschied, Jack Isley, Bruce Orr, and Joe Campanella.

ment calling for a 25-cent hourly increase or a total hourly rate of \$4.15. An alternative was offered by the contractors in that if we chose, four percent of the \$4.15 would be set aside for a vacation. The membership accepted the latter.

Some changes have been made in our official family during the past months. Brother Kip Parsons resigned from the Executive Board because of the pressing business of his job as estimator for Keith Electric. Kip was replaced by Vice President Eugene Lamb. Brother Lamb's vacancy was filled by Earl Amelotte. W. K. Peet decided that the urgency of personal matters was reason enough to pass his Executive Board office to another. Brother Peet has served four years as president and three years on the board. Ray Luker was moved into Peet's position. Then Dick Klaus threw in the sponge as recording secretary. His excuse was that he was growing tired and old ... growing tired of growing old so fast under the pressure of the union's business and his other activities. Bob Koerner was selected for this task. Bob is young and has what it takes. We think he is doing a fine job filling Dick's old shoes. In the "push button" department, Jack Huggins is now doing the leg work for Fergie's office. Steve Zueg had to give it up because of ill health.

Are you sister locals still having recession troubles? We wouldn't say that Orange County was in the midst of a boom; however, we have managed to keep most of our men working this summer. The late winter and spring months were our worst hurdles with

intervals when our unemployment rose to immodest proportions. The Huntington Beach steam plant is now winding up and likewise is the Bullocks department store. Both of these jobs required considerable Electrician power. There are no new big projects on the horizon to create any optimistic prognostications for the months ahead.

When Nikita fired his first sputnik into orbit, he did more than put a little ball up into the air. He got a lot of us Americans up into the air too, and as a result there is much astir in military planning including the field of technical equipment. Hughes new plant in Fullerton for the development of advanced electronic detection and tracking systems is one example. This job is a rush order with promise of considerable

work for some of us in the months ahead. ADCO Electric of Los Angeles is doing electrical installation.

Occasionally in this business we meet a long forgotten acquaintance who suddenly walks across our path. Such was the case at Hughes when we discovered that our "boss" was George Deming with whom we had worked at Cal Ship during the early part of World War II. George and Clarence Allen are partners in ADCO. The "A" for Allen, the "D" for Deming. During the three years that these two Brothers have been in association, they have built for themselves a respected and successful business. They are both members of L. U. 11, Los Angeles. These two fellows were too busy with success to think about limitations when they entered into their venture. They literally exploded on the construction scene by taking on such projects as the multi-million dollar Texas Oil Company office building on Wilshire boulevard; an addition to Hughes Aircraft in Culver city running into seven figures; a million dollar improvement at Riverside Cement; to mention only a few. There is no recession at ADCO!

We wish to thank Del E. Webb Construction Company and photographer Baird York for photographs of the Hughes job and group picture.

DICK KLAUS, P.S.

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Middletown Local Honors Twenty-Year Members

L. U. 448, MIDDLETOWN, N.Y.—Local 448 honored 20-year members at a banquet held Saturday evening, August 23 at Circleville Inn. The following members were honored with scrolls and 20-year pins: George Werner, Russell Brazington, Alexander Canter, William Sanwald, Martin Phillips, Earl Churchill and Raymond Decker.

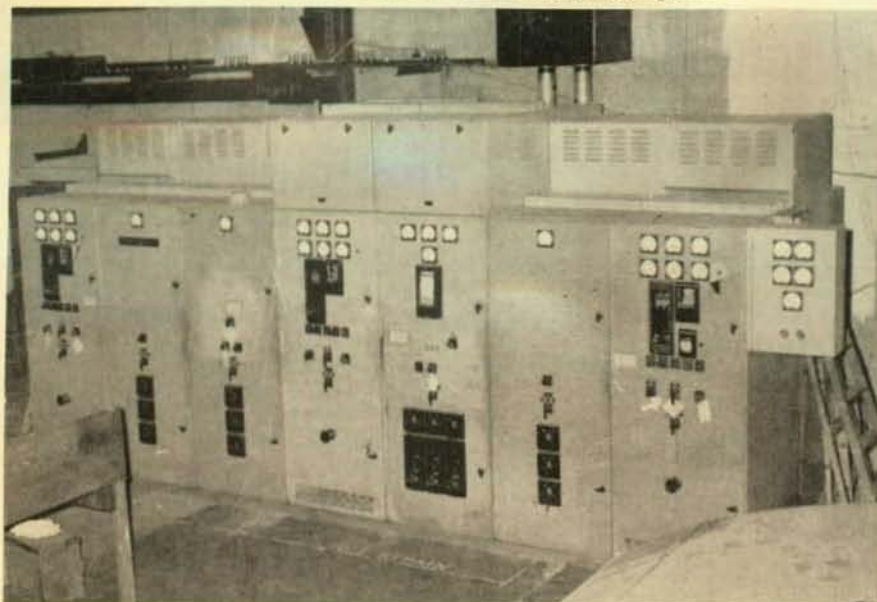
Three of these members have now

Middletown Gives Veterans Scrolls



This was the scene as L.U. 448, Middletown, N.Y., honored veteran members at a banquet. Those honored included George Werner, Russell Brazington, Alexander Canter, William Sanwald, Martin Phillips, Earl Churchill and Raymond Decker.

Scenes At L.U. 482 Scotia Job



Picture above shows installation of main instrument board at new steam generating plant of Pacific Lumber Co. which will add 6900 KW of 2400 volt power, installed by L.U. 482 members. In lower left photo, Bill Long, Dick Nennie, Bill Hornby, Sy Beattie and Paul Martindale are at work on the job. In lower right photo Q. W. Rider and Charles McLin work in close quarters.

retired and applied for pensions from the IBEW. They are Russell Brazington, William Sanwald and Raymond Decker.

The enclosed picture shows the banquet room where honored members received their scrolls, and where these members and their families enjoyed a wonderful dinner, followed by music and dancing.

Although Local 448, is a small local, the members through the years have formed a cohesive group devoted to the principles of the IBEW, and regardless of circumstances, have maintained this local as a decisive asset to the International.

To the members retiring, we wish the long, healthy and enjoyable retirement which you so richly deserve.

ALEXANDER JOHN CANTER, R.S.

San Berdoo Promotes COPE "Buck Of The Month"

L. U. 477, SAN BERNARDINO, CALIF.—The election of officers was held Saturday, June 21, in the IBEW Temple, 660 South "I" Street, San Bernardino. The polls opened at 10:00 a.m. and closed sharply at 6:00 p.m. according to Paul Jones, judge of the election.

Members cast their ballots during these hours to bring to a close a very profitable and exciting election. The results showed the re-election of Business Manager Jack Carney; and the following named members are the elected officers of Local 477 for the next two years.

President, Charles H. Gier; Vice President, Ernie Keheley, Jr.; Busi-

ness Manager and Recording Secretary, Jack Carney; Financial Secretary, Jack Owens; Treasurer, Maynard Lane; Executive Board Members: Phil Dowse, Archie McPhail, Harlow Hummel, Ron Rush, Don Barnes, Dean Murphy, and Dean McKee; Examining Board Members: Willis Schmidt, Jack Davis, G. I. Gipson, Kenny Moore and Ed Thickston.

Charles H. Gier, Jack Carney and Jack Owens are our elected delegates to our 26th IBEW Convention in Cleveland, Ohio.

Local 477 is giving a big Labor Day salute, with a big Labor Day celebration on September 1, of course, at Perris Hill Park, San Bernardino. This being my first script to the Electrical Workers, I hope you will be looking forward to more, and I do mean more, such as a write up of the Kaiser Steel Mill Job at Fontana, California, and other jobs in San Bernardino County, also celebrations, conventions, and elections, which any local would be proud of.

Our "Buck of the Month" Club is working very well. Local 477 has contributed \$4462.90 to COPE for the year 1958, and we have four months to go. This is an average of more than six dollars per member.

ORVAL G. COURSON, P.S.

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L. U. 482 Works on Big Generator at Scotia

L. U. 482, EUREKA, CALIF.—Scheduled for completion in the early fall is the new steam turbine generating plant which will add 6900 KW of 2400 volt power to the Pacific Lumber Company at Scotia, California, world's largest redwood operation.

Prime contractor for the complete installation which includes a new sawdust-fired boiler added to the existing facilities, is the Fluor Corporation, Ltd. which specializes in engineering, design, and construction of chemical plants, power houses, and allied industrial construction.

Operating on an extremely tight schedule which took full advantage of a short shut-down period by the lumber company, the Fluor Corporation and members of local 482 in co-operation with other crafts successfully met the tight schedule which required "hot" change overs without a hitch on the nearly completed project.

Working in close quarters as some of the accompanying photos show, adhering to a tight schedule, together with a mandatory "no-smoking" rule incidented as a safety measure, would seem to be all the basic essentials for short tempers and dissension, but on the contrary, this job has been one of the most pleasant if not the best as far as labor-management relations go in the history of local 482.

Foremen Al Cuslidge and "Si" Beattie successfully promoted the electrical installations under the supervision of General Foreman Bill Hornby of Fluor Corporation and a Brother member of local 640. A very commendable point for which the Electrical Department is proud is that the entire project which is essentially hazardous by nature has been promoted to date without a single lost-time accident in the Electrical Department. This record can only be attributed to good safety practices on part of workmen using proper tools and working under safety-conscious supervisors.

Power house installations although not widespread, are not entirely new to the wiremen of Local 482. Bechtel Corporation is nearing completion on the second of the first two 50,000 KW generating stations in this jurisdiction, which has represented some three years work for Local 482 and we have in the near future the proposed nuclear reactor power installation for the Pacific Gas and Electric Company which was originally scheduled to start construction sometime after October 1, 1958.

The Fluor Corporation, however, although widely known is a new contractor in our jurisdiction and we sincerely hope to be seeing them again in the near future on some of the proposed industrial construction in our territory. We of Local 482 always welcome contractors in our area who willingly and faithfully live up to our agreement as has Fluor Corporation and we enjoy fulfilling our part of the agreement for such an employer. We feel that such co-operation is mutually beneficial to the IBEW members and contractors in the electrical industry.

H. B. HYATT, P. S.

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Milwaukee Pact Exceeds Rates Of Building Trades

L. U. 494, MILWAUKEE, WIS.—An IBEW member with 50 years of good standing in the Brotherhood received a diamond pin at the last regular meeting of Local Union 494.

Edward "Hans" Wagner, who will be 73 years old in November, was presented with a beautiful IBEW diamond membership pin on August 7 by Business Manager E. J. "Rex" Fransway. Brother Wagner was initiated on August 14, 1908, almost 50 years to the day prior to being given the 50 year pin.

Brother Wagner, who has been on pension since 1950, was happy and very grateful for this recognition. Looking on as Brother Fransway pinned the membership pin to the lapel of Brother Wagner's coat are, from left to right: William Luethy,

chairman of the Executive Board of Local 494, Brother Ed Wagner, President William Harnack of Local 494, Business Manager Rex Fransway, and Board Member Jacob Schmidt.

Among the other highlights of the month of August was the completion of negotiations for the 1958-59 Construction Agreement. It looked for awhile as though the pattern which had previously been established by the Carpenters and Laborers in the area for 10 cents an hour was going to become the maximum for settlement of the construction contracts. However, we are happy to say that we fared much better in negotiations and were successful in negotiating an increase in the rate to all classifications of 15 cents per hour, seven cents in wages and eight cents per hour into a Vacation Fund on all hours worked.

We are also engaged in making a careful study of the job evaluation program in the Milwaukee Electric Utility. A special class has been set up for the stewards in the utility to familiarize them with this program and its operation.

There is great demand among members of Local Union 494 for enrollment in the electronics classes sponsored by the local and the vocational school. The school has arranged classes exclusively for our members as well as provided us with the opportunity for our boys to get into the regular open classes in electronics. The enrollment has been split about fifty-fifty between the utility and construction Electricians.

The need for specialized training in electronics is now recognized by the entire membership. In fact, it is becoming a problem for us to secure qualified instructors and adequate facilities to accommodate all of those interested.

JOHN PINCHAR, P. S.

Lorain Members Give Blood To Aid L. U. 509 Employee

L. U. 509, LORAIN, OHIO—This local union is young, considering the years since our charter was granted to us. We are trying to get wise in the ways that a good and efficient local union must operate.

The Negotiating Committee of the System Council of which we are an affiliate, has brought back an offer from the company which has been ratified and accepted by the affiliated memberships. We received a 5.1 per cent wage increase and fringe benefits. Some of the wording has been changed in other parts of the agreement.

Congratulations, to the union's blood bank and members who donated their blood to one of the female clerical employees, who had a serious heart operation. The surgeons installed two plastic tubes into the large arteries, so that she could continue a normal life of activity. Janet will be back to work by September. Who said that Unions do not try to help do good in a community?

Our President Nicholas Molnar and Vice President Raymond Flowers, attended the Ohio State Electrical Utility Board meeting in Akron, Ohio on August 9. They brought back some very informative ideas.

Our president has been elected as the delegate from our local to the International Convention, to be held in the neighboring City of Cleveland.

JOE PROVOZNIK, P. S.

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Vice President Edwards Speaks At Austin Meeting

L. U. 520, AUSTIN, TEX.—At our August meeting we had as honor guest, Art Edwards, Vice President

L.U. 494 Veteran Honored



Edward "Hans" Wagner received a diamond pin from E. J. "Rex" Fransway at recent meeting of Local Union 494. For details of the event and further indentifications, see story in adjoining column.

Edwards at Austin Meeting



A group of Local 520 members who received service pins at the August meeting of that local are pictured here. Back row: James Lee Parker, Charles Tew, M. E. Eggeling, William R. Buzbee, D. W. Pryor, Marcus Loftis and Vice President Edwards. Second row: Ross G. Brown, Howard McDuff, Murray L. Wykes, James W. Eskew, Oscar Holtz, H. L. Bryant and Walter Janner. First row: Joe K. Kanetzky, L. H. Peevy, Emil Baumert, E. S. (Gene) Reynolds, Roy F. Parker, Theo Price.



Thirty-year pin recipients Emil Baumert and Joe K. Kanetzky stand with Vice President Edwards.



Vice President Art Edwards presents Theo Price with his 35-year pin. Local 520 President Billy Joe Kanetzky is in background.



Vice President Art Edwards gives obligation to officers of Local 520.



Speaking at Local 520 meeting is Art Edwards, International Vice President. Marcus Loftis, business agent, and Don Price, recording secretary, are shown at his left.

of the Seventh District. Brother Edwards presented service pins to the members. Receiving 20-year pins were William Allen, Ross G. Brown, H. L. Bryant, Wm. R. Buzbee, Douglas Crawford, M. E. Eggeling, James W. Eskew, Del Fiorella, John Hatcher, M. E. Hight, Oscar Holtz, Walter Janner, Woodie Lankford, Marcus

Loftis, Howard L. McDuff, James Lee Parker, Roy F. Parker, Jeff O. Payne, L. H. Peevy, D. W. Pryor, E. S. Gene Reynolds, H. L. Red Rudicill, Charles Tew, James B. Van Deren, A. F. Tony Wagner, Edwin Wildner, Chas. Wolfe, James Raymond Wood and Murray L. Wykes. Thirty-year pins went to Emil Baumert, J. A.

Baumert, Harry Bernhard, Joe K. Kanetzky and D. B. Waggoner. T. L. Price received a 35-year pin.

Pictures included with this article are of the 19 members present to receive their pins. We are sorry some of the members could not be on hand.

Also I have included some of the pictures of installation of officers. Art Edwards gave the obligation to the officers. Last month's *Journal* had a report of those elected to office so I will not go into it again.

I would like to say that Mr. Edwards was most informative in the talk he made which centered around politics and the Brown Olds Case. I know each member who attended benefited a little.

Local news is still about the same around these parts. Let's all hope work will pick up soon and give this country a clean breath of air.

This is all from your newly-appointed press secretary.

NOBLE A. SIMPSON, P. S.

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Many Workers Are Idle On Galveston's Isle

L. U. 527, GALVESTON, TEXAS—At the time of this writing Local Union No. 527 is going through a very serious period of unemployment with about one-third of our membership out of work. However, we are looking hopefully to the future although most of our prospective jobs are in their earliest stages and it will be some time before they need Electricians.

We are saddened by the death of one of our members, Brother G. T. Smith who passed away August 13th. We wish to express our deepest sympathy to his widow and family in the loss of their loved one.

June 27th was election day in our local. Congratulations are in order for our newly-elected officers who are as follows: President C. W. Hanson, Vice-President E. D. Byrd, Recording Secretary J. E. Wales, Treasurer F. A. Nelson, Business Manager-Financial Secretary Carl Collins, Executive Board Members W. G. Cox, O. M. Lorusso, C. V. Lynn, R. C. Mendoza, L. G. Monford, T. H. Pursley, and M. S. Sonnenberg and Examining Board Members E. D. Byrd, L. J. Harrison, and R. B. Lawhorn.

Best wishes from our local union to the entire Brotherhood.

CARL COLLINS, B. M.

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Local 538, Danville, Ill. Has Picnic During Slow Work

L. U. 538, DANVILLE, ILL.—Local 538 held its annual picnic on July 26th at Douglas Park and as usual there was a nice turnout with about 150 present. Barbecued ribs were on the menu along with potato salad,

Picnic Held By Danville Local



This was one scene as members, their wives and children enjoyed the annual picnic of Local 538, Danville, Ill., held in Douglas Park.

baked beans and cole slaw, etc. Everyone had plenty to eat. There were free rides for the kiddies at the amusement park with all the pop and ice cream they wanted. We had a softball game after lunch and shuffleboard and horseshoes were played. A drawing was held with a prize going to the man and woman holding the lucky tickets.

On the Picnic Planning Committee were Bill Marion, Harold Davis, Merle Beddow, Bob Kagels, Rollie Johnson and Marion Maden.

Work is slow in our area right now and we have a lot of fellows working in surrounding locals, which we appreciate very much. Perhaps we can return the favor sometime.

We have two additions being built on the Lake View and St. Elizabeth hospitals here and one is just about completed.

The Illinois Bell Telephone Company here has a new building under construction for the new dial system.

There isn't much more news for this time, so will close.

MARION MADEN, P. S.

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Aldrich Hykes, L.U. 540 Business Manager, Dies

L. U. 540, CANTON, OHIO—I am very sad to report the death of our Business Manager Aldrich D. Hykes. He was on the sick list for the past seven months. Mr. Hykes worked faithfully for the betterment of our local for over 40 years. We all offer our deepest sympathy to Mrs. Hykes and family.

Our Assistant Business Manager Bernie Bambeck, was appointed to take over the duties of business manager. Brother Bambeck is one of our younger members and well qualified to do the job. Brother Jim Yosick was appointed to the Executive Board to fill a vacancy.

We had our annual stag and it was a whooping success. A tip of the hat

must go to Dege Digirolomo and his able committee for a wonderful fish and ham dinner with all the trimmings. Joe Kromko and Claude Shriver were the horseshoe champs. We had a good softball game featured by Bernie Bambeck and Jim Stevens as the battery for the American League team and Ted Haidet and Red Wilson for the National League team. The game was called at the end of six innings with the score tied 14 to 14 due to aches and pains. The hitting stars were Hank Paulas, Dick Rodriguez, Joe Kromko, Earl Tolles, and Frank Snyder.

Our bowling league had its final organization meeting and we will again have eight teams. All bowlers must

be members of the IBEW. All eight teams will again be backed by our local electrical contractors. Thanks for the support gentlemen. The following were elected to guide the league: "Chink" Russ, president; Danny Shertz, vice president; Jay Thorley, secretary-treasurer. The captains and their respective teams are as follows; Canton Electric—Earl Tolles; White Electric—Joe Kromko; Spring Electric—"Spike" Anderson; Duncan Electric—Bob Schmaltz; Hilscher-Clarke Electric—Pete Bilitho; Wharton Electric—Jack McClain; Dawson Electric—Joe Allen; Knight Electric—"Skitch" Hershberger. We are all looking forward to a season of fun and good fellowship.

On the other side of the ledger, we are now fighting the so-called "Right-to-Work" bill that will be on the Ohio ballot this fall. Our Local 540, led by our Business Manager Bernie Bambeck, is doing everything in its power to defeat the bill.

In conclusion, don't forget, "The bigger the head, the easier to fill his shoes."

"CHINK" RUSS, P.S.

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San Diego Local Signs Desirable New Contract

L. U. 569, SAN DIEGO, CALIF.—In an "historic event" significant by the smiles on the pans of the participants, Local 569 Business Manager M. J. Collins (seated right) and Industrial

Local 569 Signs With Astronautics



This photo was made as a new contract between Local Union 569 and the Astronautics, a division of Convair of General Dynamics, was signed. For identifications see the accompanying article.

Relations Manager M. V. Wisdom (seated left) sign the first IBEW Agreement to cover Electrical Maintenance Employees for the new Astronautics Plant in San Diego, California while Walt Carrol, Bob Mason, Al Keen and Bob King look on. Howard Williams, assistant business manager participated in all negotiations but was unable to be present for the photograph.

Astronautics, a division of Convair, a division of General Dynamics, is the manufacturer of the Atlas Intercontinental Ballistic Missile.

Bob Carrol and Bob King are assistants to Wisdom. Bob Mason and Al Keen are employe Local 569 member negotiators. The agreement's conclusion meant 27 cents per hour wage increases for most Electricians plus 3 percent additional increase in 1959, a cost-of-living escalator which will add further increases of 1 cent for each ½ point rise in the cost of living and other improvements.

The contract covers all Astronautics sites in California.

Press Secretary

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Old-Timers Are Honored By Bremerton Local 574

L. U. 574, BREMERTON, WASH.—Tuesday, August 12th, 1958 at 8:00 p.m., Local 574 held its regular meeting. At this meeting several "Old Timers" were present who have been on the IBEW pension for a good many years.

In behalf of Brother Keenan who sent this local a 50-year pin for

Brother Gus Carlson, Brother Paul Ayers, our worthy president, presented Brother Carlson with the pin and scroll. Brother Carlson thanked President Ayers for the presentation and in turn gave the members present a short history of his membership in the IBEW.

We were very pleased to find Brothers Ed Wright and R. L. Hutchison, also 50-year members, attending this meeting. Local 574 is very proud of its "old timers" and it is most gratifying to see our Brothers enjoying such good health.

At this time, organized labor is again fighting "Right-to-Work" legislation in this state. Initiative No. 202 will be on the ballot in November. Naturally we are desirous of an overwhelming victory for organized labor and a disastrous defeat for the proponents of such a law. This type of proposed legislation has created a severe financial burden on organized labor and a serious threat to our economy as well as a threat to a well organized state.

GARTH F. PENNINGTON, B.M.

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Local 595 Members Work on Big College Job

L. U. 595, OAKLAND, CALIF.—Carved out of the heavily wooded western slope of the East Oakland hills, lies the new campus of the College of the Holy Names. This is conducted by the Sisters of the Holy Names and is one of five such Catholic

colleges for women in the United States.

The first California Foundation of this religious community founded in Canada in 1848, was built on the shores of our own Lake Merritt in 1868. The buildings which existed in the ensuing years on this original seven-acre site were only recently demolished to provide the site for the new Kaiser Industries building.

Our photo shows the new site comprising almost 40 acres, 19 of which are developed. The campus is designed as an "open" plan with covered walks, courts, patios and intimately scaled building units which combine to provide a sheltered and interesting variation of open spaces and buildings.

This entire project was electrified by the members of Local 595 working for Neri Electric Company of Oakland, whose general manager is William Nagle. Brother Dan Ryan, our Executive Board secretary, was the superintendent in charge of the electrical work.

Once more our Registration Committee is busily engaged in the matter of registering a small percentage of members in our local who have changed addresses or for other legal reasons are not registered to vote in the general election November 4th.

This will be the writer's final opportunity before Election to impress upon you the essential necessity of voting "NO" on Proposition 18, the so-called California "Right-to-Work" Measure. This is sponsored by California Republican Senator William Fife Knowland, now a candidate for Governor of California who we know eventually aspires to the Presidency.

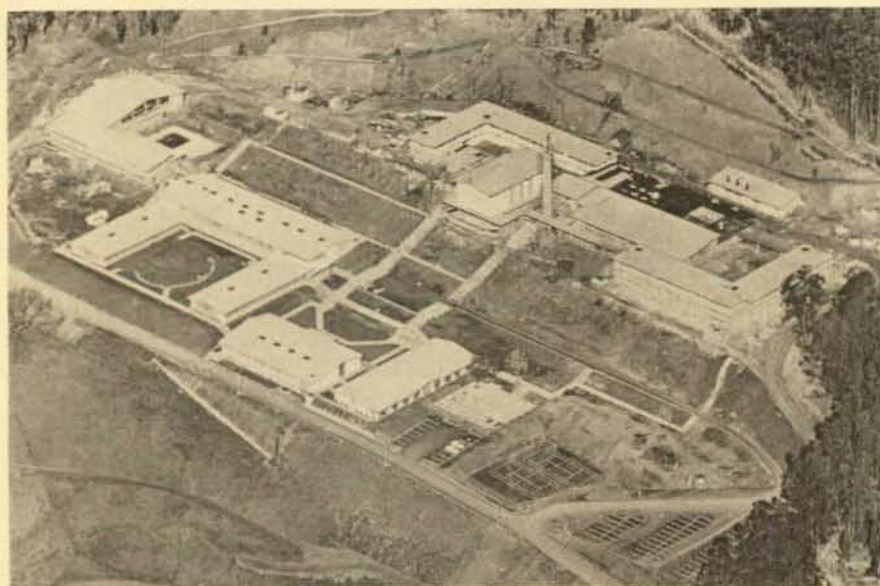
If this proposition should become law, it will fundamentally affect the life of every business man, every worker, every woman and child's existence and would gradually diminish the continuation of the development and abundant economy presently enjoyed by our great state.

Be registered so that you may be present at the polls November 4th to do your part in the program of defeating this compulsory open shop law.

The members and leaders of Local 595 have struggled and sweat for the past 51 years to first establish and then maintain their right to organize and cooperate in order that they could win bargaining power that could enable them to negotiate agreements with employers on wage rates, working conditions and hours of employment.

This struggle has resulted in such conventional benefits as vacations, health and welfare plans, pensions and many others. If the open shop becomes legal, you will lose these benefits because union agreements under this "Right-to-Work" legisla-

Holy Name College Busies Local 595



Aerial view of new Holy Name College at Oakland, California, which is being completely wired by members of Local Union 595. Additional details are to be found in accompanying article.

tion will be against the law. To you then, I beg and repeat GO TO THE POLLS NOVEMBER 4TH AND VOTE "NO" ON 18.

WILLIAM M. SMOCK, P.S.

Champaign-Urbana Float Takes Labor Day Prize

L. U. 601, CHAMPAIGN AND URBANA, ILL.—Organized labor here did it again! We had a Labor Day celebration this year that really made the public notice us. The parade which started in Champaign and ended at the fair grounds, had many beautiful floats.

Local 601, IBEW entered a beautiful float decorated with 175 dozen gladioli blooms. It took second prize. Our queen, Miss Patty Hubert rode on the float, and won a \$25 Savings Bond. We are proud of our lovely queen.

The committee did themselves proud but they assure me that without the help and suggestions of the ladies, the job would have been impossible. The local newspapers gave us favorable comment.

Why are about 10 of us called "peach eaters?" When we went to Mr. Fred McCullough's farm to get the rubber-tired flat bed trailer he loaned us on which to build our float, he invited us to sample the peaches in his orchard. I didn't eat any supper that evening—those peaches were really good.

We of 601 thank you for the use of the trailer, Fred. You are a real friend of ours.

After the prizes were awarded, our president told the ladies to help themselves to the flowers. In about 20 minutes our poor float was bare!

Work here is good and it looks as if we will all be busy this winter. However, don't rush here without getting in touch with Business Agent Scotty Johnston first so that you may be sure there is an opening.

Two of our members, Harold Vaughn and Cecil Ewing are taking their pension. How the years fly!

My car was smashed last Christmas as I wrote you. I had to pay for it myself as the other man had no insurance, no property and took off for Texas. Moral—if you must get hit by some drunken driver, pick one with money!

WALTER E. HOSTETLER, P.S.

New Transmission Line Busies L.U. 605 Members

L. U. 605, JACKSON, MISS.—We now have under construction 115 KV-H frame transmission line from Como, to Senatobia. This line is being built by Southeastern Utilities Service Company, with Brothers Olus Combs, superintendent and Brother McCo-

Local 601 Has Prize Float



Patty Hubert, the Queen of L. U. 601, is shown atop the prize-winning Labor Day float entered in the Champaign, Ill., parade. It was decorated with 2,100 gladioli blossoms.

lough of L.U. 309, general foreman. This seems to have the makings of a very nice job. It of course is being manned by 605 members with the help of a few Brothers from elsewhere.

We hope you will enjoy the following story, which is known as "The Last Claw." Life in a Northern Minnesota line camp took on zest when a pair of powerful but unbelievably glib "grunts" named Olaf and Yon, joined the crew. One evening they were told by the "linemen" in the

camp, that a Chicago pet shop was offering \$60 apiece for angora cats and that the Minnesota woods were full of them.

Olaf and Yon went into business. Of course, the first cat they cornered was a wildcat. "Dis big cat yus take one gude look at us" said Olaf, "go op a tree, and out on de end of a big limb. Ay tell Yon to go stand under dis branch and ay vill climb tree and shake dis cat off so Yon could catch him. Some easy vay to make \$60.

"Ven Yon say he's ready ay shake de branch and down comes de cat—right into Yon's arms. And den, yumpin yimminie, vat a fight. The big cat scratch so it's terrible and ay yell to Yon; 'Should ay come down and help you hold him?' Yon yell back; 'Yudas Priest, Olaf, no! Come down and help me let him go!'"

J. W. RUSSELL, P. S.



Members of Local 605 working on new transmission line include, from left: Bros. Coleman, Peoples, Welch, Green, Brown, Grace, Freeny, Alday and Kemp. Line runs from Como to Senatobia.

GE Plant Spurs Work For Atlanta Members

L. U. 613, ATLANTA, GA.—After four months of negotiating by a hard-

working committee, Local 613 has just approved a new contract for construction members.

The Negotiating Committee, composed of President E. F. Wise, Business Manager Harry Bexley and Executive Board Members C. A. Angel, Bill Dean, Bill Guffin and Roy Jones, finally came up with what many members considered one of our best contracts.

The new scale shall be: August 15, 1958—3.60; February 15, 1959—3.70; August 15, 1959—3.80; January 1, 1960—3.85. The apprentice rate is increased in the same proportion. Ten cents per hour shall be held in escrow by a local bank in individual accounts for a vacation fund.

Work in this area is at an abnormally high peak. The cause of this is a job at the Atlanta Chevrolet Plant. For some reason the powers that be at General Motors decided to build and equip a new addition in something like 12 months. At the present time there are 300 men employed by Fischbach and Moore. There are five other electrical contractors on this job with varying numbers of men.

At the present time approximately 200 traveling Brothers are working in this area. We would like to thank them for the fine job they are doing. All the visiting Brothers we have come in contact with are above average mechanics.

A little over a year ago Westinghouse Electric started construction of a new plant in Athens, Georgia. The contracts were let to non-union companies. Local 613, the IBEW and the NECA used every means available to get Westinghouse to award the contract to union contractors. A deaf ear was turned to every plea and construction on the 20 million dollar plant has continued with non-union labor.

To some labor leaders such a blow would have been so discouraging they would never have wanted to see the plant again. Not so to Business Manager Harry Bexley. He rallied his staff, and with the help of local members at General Time Company, went to work. After something like three months of intensive organizing the IBEW has been declared the official bargaining agent for the new Westinghouse plant. It is contemplated the company will eventually employ a thousand workers.

This would of course be an accomplishment to be proud of any place in the country. But to organize a plant with this potential, in a town as anti-union as Athens, in a state with the anti-union laws on its statute books, which Georgia has, is almost unbelievable.

Every intelligent person in this country knows clean and strong government can survive only when a large majority of citizens exercise

their franchise and vote. The same holds true in any democratic union such as the IBEW. Why don't you resolve to attend as often as possible?

VIRGIL NEAL, P.S.

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Local 637 Scribe Says "Hard Times in Roanoke"

L. U. 637, ROANOKE, VA.—I am writing in hopes that this will be published in the next issue of the JOURNAL as I believe it has been quite some time since anything has appeared from this local.

One of our apprentices, James H. Silcox, has just returned from Richmond, Virginia where he competed with three other apprentices in a contest for the outstanding apprentice in the state of Virginia.

We here at L. U. 637 are very proud of Jim, although he came in third place, because of the lack of facilities in Roanoke he was at a handicap as compared to some of the other boys. We intend to check all possibilities as to having this locality come up in comparison with others in the state.

We may add that Jim Silcox is the son of Oscar B. Silcox, a member of long and continuous good standing in this local.

A few days have passed since I started this article and a few things have happened in our jurisdiction that do not help us very much.

Last Friday, August 1st, the Dupont construction job shut down causing a layoff of 40 men from this local.

On August 4th the American Viscose Corporation in Roanoke announced that they were shutting down. Let's hope and pray for better days ahead.

We elected new officers in June and for the benefit of some of our Brothers who are and have been working out of the jurisdiction, I will list them for you: R. F. Deyerle, president; S. M. Templeton, vice president; H. L. Robinson, recording secretary; G. W. Ayers, financial secretary; L. C. DeWitt, treasurer; A. H. Townley, business manager. The following were elected to the Executive Board: O. B. Silcox, E. R. Coon, A. E. Wade, M. E. Helm, G. D. Bratton, J. J. Hall and J. R. Crane. Also, elected to the Examining Board were: H. R. Markely, J. B. Adkins, B. T. Pendleton, A. C. Angle and C. E. Altizer.

I would like to take this opportunity to thank the judge and tellers who gave their time for this worthwhile cause. These Brothers put in quite a number of long hours counting the ballots. Let me say thanks again from all the members for a good job.

At our August meeting our new President, R. F. Deyerle, presented Brother R. J. (Shorty) Cunningham, our out-going President, with a gavel

with his name and the dates he served inscribed on it from the body. We would like to thank "Shorty" for the good job he did while in office.

Before ending this, my first article, I would like to take this opportunity to thank all the local unions who have given work to our members. I will not try to name them because I am afraid I may leave one off and I don't want to do that.

HARVEY L. ROBINSON, P.S.

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Importance of Cable Splicing is Stressed

L. U. 654, CHESTER, PA.—Reading through the "Local Lines" in the July issue of the JOURNAL, we learn of the completion of the first L. U. No. 102, Patterson, New Jersey, cable-splicing class. The officers and members of L. U. No. 102 are to be congratulated on their foresightedness in facing the fact that sufficient younger members of the Brotherhood must be trained to qualify in this very important branch of the electrical trade.

The great majority of cable splicing is now being performed by medium aged and older members, and unless a strong follow-through policy takes place, the scarcity of splicers will grow greater while the demand for those qualified in this work will increase.

Our business manager, Brother Bert Chambers, knows first hand the importance of a training program for our younger members in this phase of our work and there is a desire on the part of many members to enroll for training. We urge our officers and members to follow in the footsteps of L. U. No. 102 and other local unions, who are now realizing and reaping the benefits of the knowledge acquired in their courses of study and practice.

In behalf of our membership we extend our deepest sympathy to Brother Vincent Caligiuri and his family on the loss of his beloved mother, and to Brother Harry Medwid and his family on the loss of his dear father. May their souls rest in peace!

We wish to extend our deepest sympathy to the family of our late Brother, Frank A. Rowan, initiated June 6, 1911 as a member of Local Union No. 98. It was my good fortune to know Frank as a close friend; a devoted family man; and as a member of the Brotherhood with a record that must make his family proud. To those he left behind, we feel as they, that he is at rest and peace from the cares of this world.

With the addition of Brother Joseph Huddy, our Local Union Library Committee is now complete and functioning well under the leadership of Brother Benny Horth, librarian.

We again urge our members to

support this excellent committee of our younger members who are giving much of their time and energies that will be of educational and social value to those who take advantage of their long range program.

J. A. (Doc) DOUGHERTY, P.S.

Improved Tools Used In Hot-Stick School

L. U. 659, MEDFORD, ORE.—The second session of the "Hot-Stick" school took place in Grants Pass, Oregon, the last week of July. Since the first class was considered such a success by everyone concerned, this session was attended by Donald M. Miller, safety supervisor for the Eugene, Oregon Water and Electric Board, Harley Brown, State of Oregon safety inspector of the Accident Prevention Department, Claude Haggard, safety man for the California-Oregon Power Company and his assistant Don Rutter.

Frank E. Boadman, Grants Pass Superintendent for COPCO again set up the poles and lines for the training. Boardman also is responsible for all the photography taken in both sessions of the "Hot-Stick" school.

The IBEW members who took part in the training are: Robert Moore, Yreka, California, Jim Allen, Lakeview, Oregon, Don Stevens, Dunsmuir, California, Cecil Keyes, working foreman, Yreka, California, Lennis Johnson, Crescent City, California, Herman Tipton, Alturas, California, Bob Ellenwood, journeyman of Roseburg, Oregon, Vance Adams, journeyman of Tulelake, California, Chuck Chitwood, Medford, Oregon, Elmer Hannaford, Klamath Falls, Oregon, Jim Cave, journeyman of Roseburg, Oregon, Ralph Steele, Roseburg, Oregon, Joe Condrey, Myrtle Creek, Oregon, Harold Bormuth, Grants Pass, Oregon, Carol Willis, Grants Pass, Oregon, Jack Bassett, Klamath Falls, Oregon, Robert Hill, Medford, Oregon, Lloyd K. Thorpe, Crescent City, California.

The "Hot-Sticks" used were the result of years of development work by Chet Coon, who as a lineman in California first made the "Mechanical Hand." With that one tool as a nucleus Coon has gone on to develop several other tools which are now regulation equipment with most of the electric utilities in the West. Coon's efforts to make better and safer tools have saved many a lineman's life, and have kept the public in better electric service since many jobs can now be done without shut-downs.

Jim Dolan, an IBEW man brought tool-equipped trailer and gave most of the instruction to the trainees. Dolan has worked all over the west with various utilities and is known in

PRESS SECRETARY of the Month



James A. Dougherty

James A. (Doc) Dougherty, charter member of Local 654, is the press secretary we have chosen to honor this month. He is pictured here with a granddaughter, young Marguerite the third. (He and his wife Marguerite, are parents of a son and a daughter, and have three grandchildren.)

A press secretary intermittently since 1953, and before that back in the late 40's Brother Dougherty has also served his local in various capacities during that local's 20-year history. As a charter member he has many firsts to his credit, such as: member of first Jurisdictional Committee of Local 654; instructor in first Apprentice School; toastmaster at first anniversary banquet; member of first Executive Board, finishing the term as vice president. Also, he has served on two occasions as an Examining Board member, has chaired the Entertainment Committee, and is chairman of the newly-established Library Committee.

February 17, 1959, will mark the 20th anniversary of Local Union 654 as an affiliate of the IBEW. Reminiscing on the history of his local, Brother Dougherty says, "From a

several IBEW locals as a man well qualified to teach safe line practices.

PRESS SECRETARY.

New Officers Listed For Local Union 665

L. U. 665, LANSING, MICH.—July has come and gone. This means election time has provided us with a new corps of officers. I will list them for you and you can appraise them for

small group of union-minded men, who found it necessary 'to pass the hat' to meet our meager expenses, we have grown to become one of the most respected organizations in our own and nearby communities. We own our building, clear of debt; we have investments in Government bonds and secured savings accounts in amount sufficient to sustain us in case of strife. Along with our I.O. insurance and pension plans, we have established a Local Union \$1000 Death Benefit and two illness or disability insurances covering our members in the amount of \$50.00 per week, for a total of eight weeks in any one year.

"We plan to increase these benefits. President Ben Reilly and Business Manager Bert Chambers are doing excellent work in aiding and guiding our younger officers."

Of his own part in the union and his plans for the future, Brother Dougherty says, "As a charter member of our local union, it pleases me to say that these nearly 20 years have been the happiest and most productive of my life. This, I can say (with reservation) is the opinion of the Brothers, who in our early years saw and took advantage of membership in the IBEW . . .

"If I am spared, I will be the oldest active member eligible for pension on our 20th anniversary, as I will arrive at the young age of 65 on October 1, 1958." But he has no idea of retiring just yet, as we learn from this final statement:

"I have no plans for retirement at present and intend to remain in the harness as long as my good health continues, depending on our younger well-trained members to carry on in a supervisory capacity. Believe me when I say that they are measuring up in all respects."

We say, good luck to You, Brother J. A. Dougherty, of Local 654. We salute you for your good and faithful service both as press secretary and as all-around fine unionist. May the years treat you kindly.

yourself: President Lyle Brownridge; Vice President Carl Hunsacker; Recording Secretary Paul Durling; Treasurer Donald Deal; Financial Secretary Glenn Coryell; Business Agent Dean Batley; Executive Board Members Neil Perry, James Rice, Gordon Raymond, Dale Batley, Paul Durling, Frank Mahoney and Glenn Keith.

There are several new names on this list. We all wish to pay tribute to the officers who have served us so well these last two years.

Hot Stick Students From L. U. 659



Those who participated in the hot stick instructions at Medford, Oregon, are shown in photo above. Names are in accompanying article. In smaller photo, several students are shown proper use of special hot-stick tools.

he has believed to be right for you and me. He has borne the criticisms of the lot of us. We are all too ready to find fault, but rarely have time to congratulate a person for the good thing accomplished. "Ted," we wish here and now to thank you as best we can for your fine efforts.

We are also very fortunate to have had Ted coaching Brother Dean over the last few years. He has served in Ted's absence many times. We wish you well Dean, and are sure you will do a fine job for us.

Now let us all in our humble way support our new officers and make their job just a little easier for them. Their job is a thankless one, and they spend many hours of their time on

I would especially like to comment on our ex-business agent, "Ted" Williamson. He has had an unending desire to serve the craft in many ways. Over the years in the local, he has served in many ways and has always done a commendable job. We know that he will miss the active role he has played. During his terms as business agent he has spent many hours in the state legislature trying to better the lot of working men. He has fought vigorously for the things



the job, while we are using that same time for pleasure.

We are much saddened by the passing of our Brother, Nick Panesside. We wish to express our heartfelt sympathy to Ruth and the children.

It seems a shame that people are called so young by the great leveler of time. Nick has served the local at many levels and has served well.

RALPH WILKINS, P.S.

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Albert Wright Awards L.U. 725 Certificates

L. U. 725, TERRE HAUTE, IND.—A banquet, honoring graduating apprentice Electrical Workers, was held Friday, July 18th at American Legion's Post 40. Certificates were awarded to 14 graduates of Local 725's joint apprenticeship program.

The apprentices have completed four years of training on the job plus related training in theory and practical classes.

Guest speakers for the evening were Albert Wright, assistant to the national director of Joint Apprenticeship and Training Committee; J. W. Johnson, International Representative of the Sixth District of the IBEW, and George Morris, apprenticeship representative of the Department of Labor.

The joint apprenticeship training committee consists of the following: Richard Grandidier, Ralph Barkley and Carl Mahurin, contractors and William Fuller, David Buzan and John Geiger, journeymen electricians.

John Kosco, local union president acted as master of ceremonies for the banquet. Ernie Miller, local contractor, gave the invocation before the dinner.

Following the guest speakers, George Pair, business manager, Mr. Morris, Mr. Johnson, and Mr. Wright presented certificates of completion to the following: Patrick McNabb, Donald Q. Sullivan, Thomas Sipes, Warren Jenkins, George Petit, James Herrington, John T. Daily, Paul Christian, Jr., Stanley Crosby, Theodore Price, Wm. Mullen, Jr., Joseph

As Terre Haute Graduated Class of Fourteen Apprentices



Group photo taken of graduating apprentices and dignitaries attending completion banquet given by Local 725, Terre Haute, Indiana. Certificates were awarded by Albert Wright, assistant to national director of Joint Apprenticeship and Training Committee, third from left, seated. Names are in article.

Sturgeon, Frank Barkley, Thomas Wilkinson.

The banquet was followed by entertainment and dancing.

GEORGE L. PAIR, B.M.

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Labor's Success Hailed In Tennessee Elections

L. U. 760, KNOXVILLE, TENN.—Knoxville, Knox County and the State of Tennessee have just had an election recently. We had quite a lot of interest in all of the offices but especially in the Senators' and the Governor's race for the Democratic nomination. And I'm very happy to say that out of about 22 different contests, about 90 percent of the candidates that labor supported got elected or nominated. So here's hoping that in the future labor will take more interest in politics. For I think we are beginning to see the great need for more friends for labor in politics.

Now I'll give you a rundown on the employment situation in our jurisdiction. We still have lots of our Brothers working out of town and also we still have quite a few on the bench who cannot go anywhere. Also, we had to take our NECA negotiations to the NLRB this year and they have not handed down a decision as yet. We begin our TVA negotiations again in November and we are very unhappy about not getting the self-financing bill through for TVA so we hope by the time Congress meets again we will have enough support to pass this bill. It is needed for national defense and for the needs of the whole Tennessee Valley area.

I am very sorry I do not have a picture of the new officers as yet but maybe I will by next issue of our JOURNAL. And aren't you glad we have a JOURNAL which keeps us informed about conditions in our local unions as well as the rest of the country.

So let me say at this time that I appreciate the good job that our JOURNAL staff is doing. I hope they enjoy their work as well as I do in reading my JOURNAL each month. If you have anything interesting happen on your job send it along to your Press Secretary Clarence H. Garrett, 5721 Wil Loyd Drive, Knoxville, Tennessee.

C. H. GARRETT, P.S.

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L.U. 835 Calls Attention To "States Rights" Bill

L. U. 835, JACKSON, TENN.—Our election over, the men are really diggin' in. It is my opinion that we have a good bunch of men to work with for the next two years and the job is great. It is their responsibility, as well as that of every member of the

local, to see that things run as smoothly as possible. There is a big and thankless job so let's back them and let them know that we appreciate what they are doing.

Work is very slow in our jurisdiction. We certainly thank our sister locals for their help in placing members of L. U. 835. Hope we can do the same when work comes up here.

Handicapped week was proclaimed by President Eisenhower with the week beginning October 5th to be "National Employ the Physically Handicapped Week." He urges Federal officials, governors, mayors and other public officials and leaders of industry and labor to take part in the observance. This is a great field and is appreciated by all of us. I say us because I'm one of the many. It is encouraging to us to know that our International President Gordon M. Freeman is a vice chairman of the President's Committee on Employment of Physically Handicapped and so active in the work.

Guess you have read of the H.R.3—Rights Bill. Contact your Senator and throw your weight around. Albert Gore, (D., Tenn.) and all other Southerners voted against the motion to kill the measure. The "States' Rights" bill, known, as H.R.3, had passed the House by a lopsided vote of 241 to 155. Yet in a 41 to 40 Senate roll call, this killed the "States' Rights" bill for this session of Congress.

This measure will be shelved until the next session of Congress, which is January 1959.

Notice how the different Senators voted on this bill and if the Senator from your state voted against it, you can do much in writing him and stating your views.

Now to something that is close to all of us, "FOOD PRICES." They tell us that cost of living declined last month for the first time in more than two years. The dip of one-tenth percent, first downward movement of the board's consumers price index in 26 months, boosting the purchasing power of the dollar to 93.1 cents (1953 dollar equals 100 percent) not the 1958 dollar. Sources said the food prices probably would not increase during the rest of the year. If they do, I'll have to eat the New Year's menu every day (black-eyed peas and sow belly).

Would appreciate all comments on this press report, I especially would like to have news from members working out of our jurisdiction.

ANN L. PATE, P.S.

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Prospects Good For Macon, Ga., Contract

L. U. 896, MACON, GA.—Our negotiations for this year are continuing with increasing signs that we will

have an early and fair settlement, which we consider our just due. At our meeting of August 14, 1958, we rejected a company proposal of a 6 1/4 percent package, with improved vacation and insurance plans. Also included in this package was a clause to extend the reopening date from its present March 1, date each year to December 31.

This would mean that we could not reopen negotiations for wages until 1960. The membership felt that this was an unreasonable demand on the part of management, and thus rejected the whole package. The basis for their rejection being this extended period before being able to reopen negotiations for wages.

Members of Local Union 896 were grieved by the loss of one of our most loyal and devoted members. Brother W. C. Smith was killed in the line of duty on August 15th. Brother Smith was a shining example of a good Union man, a good employee, a good friend, he was respected by all who knew him.

He has served our local ably in many capacities. He was a member of our current negotiations team. Previous offices filled by Brother Smith were vice president, treasurer, Executive Board member. This Brother's death is a grievous loss to our local. Although he is no longer with us, the ideals for which he stood, and his enthusiasm for organized labor will continue to live.

We each extend to his family Christian sympathy.

WEYMAN D. RYALS, PS.

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The St. Lawrence Seaway Has Party That's Two-Way!

L. U. 910, WATERTOWN, N. Y.—Local Union 910, Watertown, New York and Local 1788, Toronto, Ontario held an International Night dinner and dance at Hotel Cornwallis, Cornwall, Ontario, June 20, 1958.

These two locals have jurisdiction over all electrical work on both sides of the border for the St. Lawrence Seaway and Power Project.

It was a very enjoyable evening for about 350 electricians and wives.

The idea was started by Brother Lorne Clark, chief steward on the Canadian side of the Barnhart powerhouse. Brother Clark approached Brother Parkinson, steward for Buffalo Electric, and myself, about having a dinner and dance. We thought it was a very good idea, so it was brought up at the regular meetings of both locals. A committee of five from each local was appointed with Brother Clark as chairman. We met several times to make arrangements for dinner and there was good cooperation from both sides of the border.

Big Shots of Canonsburg Blow-Out



Official testing of the food and drinks at the Local 1207 picnic, Canonsburg, Pa., gets underway with these committee members taking part, from left: Jim Pagano, vice president; Jaye Raczyborski, financial secretary; Walter Pawleski and Lillian Pawleski, treasurer; Mary Kotyk, steward, and Hollis Horr and Andy Kuchera. As for the overline? We couldn't resist it.

We were fortunate to have International Vice President John Raymond and International Representative J. B. Cochrane present. Also, officers from both locals were present including Walter Maxim, business agent for local 910; Charley Ferguson, president of L. U. 910 and Pete Coslett, business agent for Local 1788.

We are hoping to have more parties while the power project is going on. It makes more friendly relations when members from neighboring countries can get together and mingle with each other.

I also want to thank the committees for the fine cooperation we received. The committee from Local 910 was as follows: Kenneth Day, Horace Smith, Robert Simpson, Charles Parkinson, Richard McQuilan, William Soules and Raymond Payne.

The committee from Local 1788 was made up of: Lorne Clark, F. Lupien, W. Garand, A. Mackie, A. Thain and M. Meuller.

This is a two-part write-up with Brother Clark expressing his viewpoint for the Canadian side (see write-up from L. U. 1788) and yours truly for the American side.

KEN DAY, P.S.

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Near-Record Ambridge Strike is Settled

L. U. 1073, AMBRIDGE, PA.—The second longest strike in National Electric Products Corporation history—23 days—ended on August 13th. Members of Local 1073 filling the Ambridge High School Auditorium, voted to accept an immediate five-and-one-half percent increase. Before this

offer, members previously had rejected two other company offers.

The new contract has a wage re-opening clause, July 21, 1959, and a cost-of-living escalator clause.

The Executive Board members who tried hard to negotiate a better contract, were in deadlock and dispute on many items and believe that the members should receive relatively good wages and working conditions.

We want to thank John Deyber, our local union president; Andy Johnson, International Representative, and the Executive Board for negotiating, being active and vigilant at all meetings and working all together to make the most possible gains on our new contract.

Election time, and will you forfeit your vote and be one of the eligible voters not registered and criticize the issues? If you are as interested in your government as we know you all are in who heads our union, you will act and make sure you have the power to vote. Remember, in America the only one who can take that power away from you is *you*.

You probably notice the early morning birds at the gates engaged in friendly gossip. If you listen in it is baseball, morning headlines in local newspapers or local town politics. We don't know who is the speaker, Mucko or Tadpole, but interested listeners are Tysiacney, Rusnak and Napoleon.

Speaking of friendly gossip, yours truly would appreciate some news from the *Nationalist* reporter. Not to throw any reflection, we wonder what happened to our good looking Georgian Zobiak, who promised some news.

Tony Alsko, welder, has his car trouble since another member re-

ceived a driver's license. His son wants the car and daughter also. Tony wants help on this problem.

JOHN GOZUR, P.S.

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Canonsburg Picnic Goes Off With Bang!

L. U. 1207, CANONSBURG, PA.—August 16 was the date of the Union Picnic this year. Although we switched from our usual picnic at Kennywood Park, a good time was had by all who attended. We had free refreshments and dancing all afternoon and evening. The weather was in our favor all day except for a little rain. Thanks to Dolly Raczyborski and Al Marinelli the children were kept out of the rain by their directing of the Hokey Pokey and Bunny Hop.

There were many prizes given out, the first one going to Mary Kotyk. Some of the prizes were donated to us by RCA, Interval's Cafeteria, White Eagle's and Lou Geller, our roving photographer and florist.

Games were played in the afternoon by the children—the most amusing one being the watermelon-eating contest. One of the winners was the young daughter of Gladys and Andy Shaeffer. The fruit growers association could sure use her for an ad, the way she enjoyed her watermelon.

As chairman of the picnic committee, I wish to express my appreciation and thanks to all of the members that helped in any way to make our picnic a success. With all the laid-off members that are now being recalled to work maybe next year we can have a bigger and better picnic.

JAYE RACZYBORSKI, F.S.

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Work Slow at Lake Huron; Elections Are Completed

L. U. 1236, PORT HURON, MICH.—At our regular meeting held in July we elected Brother Clift Hanel as our new business agent to succeed Brother George Lamar Kleckner. Everyone in our local would like Mr. Kleckner to know what a wonderful job he did in the four years he was business agent.

Our new president is Brother James Mathews, Vice President Francis Corry, Treasurer Ted Von Hiltmayer, Financial Secretary Edward Peters, Recording Secretary Theodore May.

Our Executive Board members are Brothers Ernie Foreman, Vern Gillam, Russell Lane, John Eastman, Jim Mathews, Bill Lill and Edwin Moses.

For the past four years we have not had more than half of our local at home at any time. We are only 105 strong and it doesn't look too good for this winter. We have a Sears and Roebuck job coming up that should

place 10 to 15 men by mid-winter. Other than that we can only hope thinks break.

Our Brothers who have driven over a 180-foot span bridge and took it for granted would be quite surprised to know that the electrical work is alarming. Our local is now completing such a job and quite proudly, for the IBEW has scored again with another first. It took union Brothers that have been trained to accomplish the installation of the tremendous number of controls and relays that are controlled from one point.

I would further like to mention that our local members were saddened recently by the unexpected death of Brother Ray Nisely on August 13. He had been employed at the power house in St. Clair.

Well, fellows, that's all for now; see you next month!

JOHN BETTINGER, P.S.

Local 1260 Hero Saves Shock Victim on Pole

L. U. 1260, HONOLULU, HAWAII—Aloha. I guess many of you thought that Local 1260 got lost along with Hawaii Statehood; but, no matter what your thoughts might be, here we are again.

At present there is a good deal of activity taking place in Hawaii COPE where preparations are being completed for the coming elections, and the Honolulu CLC is getting ready for our Labor Day activities consisting of a Luau (Hawaiian Feast), symphony concert, radio and television broadcasts. As usual a few people are trying to do too many things, but we always manage to get it done.

A citation of honor for lifesaving will be given to a Local 1260 troubleman, who on July 23, 1958, revived a University of Hawaii electrician who received a shock from a 4,000 volt line while at work on the campus.

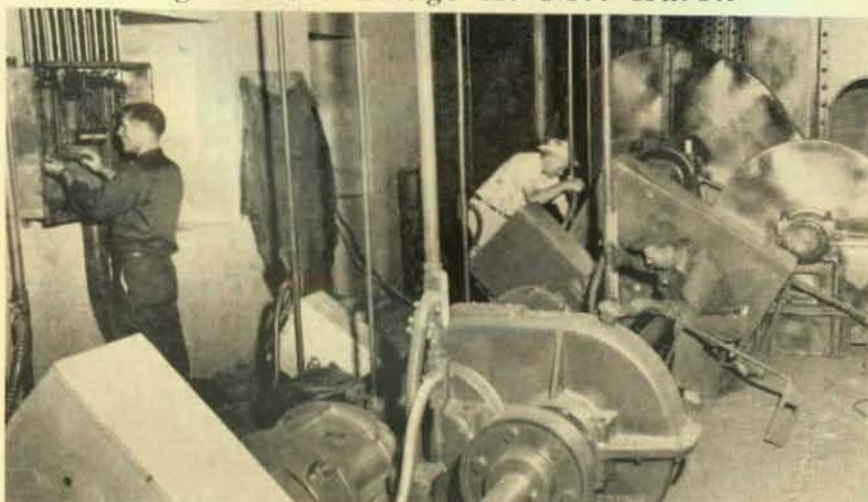
The award will be made by the Hawaii Chapter, American Red Cross, to Brother Cleghorn P. McKee. Brother McKee climbed a utility pole near the campus cafeteria and administered "pole method" resuscitation to Sam Kagawa, electrician employed by the University of Hawaii. After Kagawa was lowered by basket to the ground, Brother McKee used mouth-to-mouth resuscitation. Kagawa was then admitted to Queen's Hospital for treatment for shock and was later reported in good condition.

The accident happened on a private line maintained by the University, while Kagawa was changing a fuse.

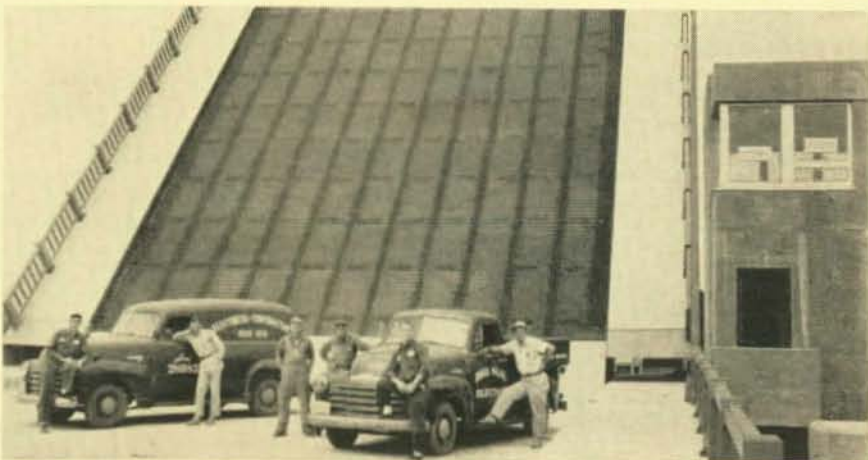
The 13 delegates from the four Hawaii local unions are looking forward to meeting many of our Mainland Brothers and Sisters at the coming International Convention.

FRANCIS J. KENNEDY, B.M.

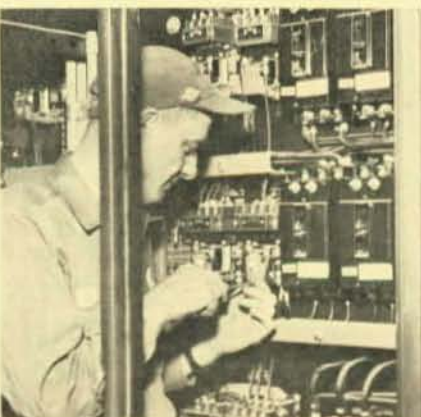
Big Bascule Bridge At Port Huron



Members of L. U. 1236 work in machine room below big bascule bridge, hooking up power equipment that raises spans. Bettinger, May and Lane from left.



L. U. 1236 members Art Lukasak, Al Hamlin, Russell Whittaker, Russell Lane, John Bettinger and Jack May, who worked on its wiring, pose before opened 10th Street bridge at Port Huron. Job was one of few in slow Huron area.



Art Lukasak finishes up control panel wiring in the bridge installation at Port Huron which skilled L. U. 1236 members have recently finished wiring.

York Local 1261 Signs New Utility Contract

L. U. 1261, YORK, PA.—On July 14, 1958, Local 1261, after several months

at the bargaining table, and many hours of tireless effort on the part of the Negotiating Committee, entered into a new agreement with the Metropolitan Edison Company, Reading, Pennsylvania, which will expire April 30, 1959. In addition to Local 1261, other unions affected were Locals 563, 603, 803 and 1482. The Negotiating Committee from Local 1261 was comprised of Clark Dahlheimer and Donald Miller, System Council delegates, who must be commended for a job well done in view of present economic conditions.

Among the benefits added or increased in the new agreement are: (1) General Wage Increase—5 percent; (2) General Inequity Adjustment—1 percent; (3) Additional Inequity Adjustment—½ percent (approximately \$30,000) to be divided into certain classifications which are being paid less than those of competing companies in the area; (4) Additional Paid Holiday—Veteran's Day, November 11; (5) Nine Reclassifications—Crawford Generating Station;

Students and Teachers At Indianapolis Lineman School



Teachers and students of the lineman apprentice school carried on jointly by L. U. 1393 and the Indiana Public Service Company are shown. Kneeling, from left, are: Ralph Young, General Supervisor; Frank Gambaiani, Field Superintendent; Don Duganich, Maurice Pyles, Preston Lewis and William Jameson, Instructors; Maurice Carl, School Superintendent; Robert Hadley, Instructor and Harold Ewick, Driver-Groundman. Standing, from left are: James Moser, Eugene Workman, William Dodd, Joseph Baker, Jackie Byrer, Billy Ringo, Asa Burgess, William Sanders, John Evans, William Kraemer, Gene Worley, William McCallum and David Lindsey. Also, William Gant, Estel Harvey, Glenn Woods, Stanley Lemmons, Jack Woods, Joe Turley, James McCarter, Charles Sullivan, Herbert Caldwell, Robert Short, Buddy Edens and Terrence Stephenson.

(6) Prearranged Work—Minimum of 3 hours pay; (7) Sick Leave—Pay after second consecutive day of sickness instead of previous third day of sickness.

Local 1261 is sending one "A" and one "BA" member to the Twenty-Sixth Convention to be held in Cleveland, Ohio, September 30 to October 4, 1958. The "A" member is Burnelle D. Baker, a charter member of 16 years, who has served faithfully in many capacities and who, at present, is president. The "BA" member is David H. Baker, Jr., a member of nine years, who is presently serving as treasurer and press secretary.

We are looking forward to a very successful and interesting Convention.

DAVID H. BAKER, JR., F.S.

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Indianapolis Linemen's Apprentice Classes Held

L. U. 1393, INDIANAPOLIS, IND.—We herewith report, for whatever news it may have, an annual occurrence within our jurisdiction and one in which Local 1393 follows with a great interest.

We refer to the 1958 Lineman Apprentice Training School, sponsored by the Public Service Company of Indiana, Incorporated, with members of our local union participating as instructors and students and the director of safety and other supervisory personnel directing the program.

This year's class convened between the dates of August 11 and August 22, during which time quite an extensive training program was offered to the students.

The class members become beneficiary of the training school, first as members of IBEW employed in the

line departments, and secondly to complete a class; substation construction employees are considered and accepted.

Candidates are nominated from the various districts of the three divisions of the company and the school enrollment of about the same size class each year is selected from the nominations presented.

The first half of each school day is generally spent in classroom training, and during the last half of each school day, the students are offered yard training under very close instruction and supervision.

The facilities for proper yard training are unique yet complete in every detail and very little has been left undone to offer the trainees so much training in so little amount of time.

The school curriculum is a line-man's handbook in miniature, but even though an extensive application is made in the rudiments of line work, safety practices reflect greatly from each and every assignment.

It was the privilege of the business manager of Local 1393 this year, as in the past years, to address the school in its opening classroom session on "Cooperation in Safety Training." It is an experience which we would not want to afford to miss.

We are quite proud of our apprentices and other members who were a part of this school which is a gateway not so very far from a journeyman-ship.

CLAUDE E. LANE, B.M.

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Local 1466 Warns About 'Right-to-Free-Load' Law

L. U. 1466, COLUMBUS, OHIO—The so-called "Right-to-Work" law that will be put on the voting ballots this

year in the State of Ohio, is nothing more than big business' way of trying to break the unions and take away the working man's right to collective bargaining. Eighteen other states have the same law, and from all reports it hasn't worked out very well. This law gives the illusion that it will create more jobs for more men. This is a long way from the truth! This law gives the right to a few to free-load on good union members.

They seem to ask why should they pay to a union when they get all the benefits that the union gets. They seem to forget that they have no protection for their jobs, regardless of whether a boss doesn't like a certain one's looks, or the way one talks, and decides to fire that person. If we let this law pass we will be suffering the way the other states are that have the same law. So let's all get out and vote against this union breaker.

The election of officers of Local 1466 was held last month, and the following men were elected to office. Business Agent William Hamler, President Charles Pancake, Vice President Ervin Hammond, Treasurer William Holmes, Recording Secretary Don Kearns, Financial Secretary James Bayes, Executive Board Members Bob Davis, Orville Bayes, Emmett Johnson, Jim Knight, Alva Maxwell, Earl Todd, Gene Bauer. Good luck to these men in their jobs.

That is about all for this time. If any other Brothers in other departments have any news, please write it down on a card and send it to Gene Graves, 77 So. Chester Street, West Jefferson, Ohio.

Remember, get out and vote against the so-called "Right-to-Work" law, and make your union strong. United we stand, divided we fall.

GENE GRAVES, P.S.

As Local 1505, Waltham, Mass., Swore In Officers



This was the scene as officers of Local 1505, Waltham, Mass., were given obligation. The local represents more than 15,000 Raytheon employees.

Tall Tales From Tallahassee Way

L. U. 1496, TALLAHASSEE, FLA.—As this is written, we are enjoying the Labor Day weekend.

On this day we think back in the past and in comparing with the present are amazed at how much labor has advanced and at the improvement in relations between company and union. It is a great day to pay tribute to our great labor leaders.

This weekend marks the end of summer and the beginning of fall and winter. It is a time for getting in that last swim, beach trip or vacation before settling down for the winter months. And it's a long way off until summer vacations again.

Danny McDonald is away enjoying the sights of the big city of New York. Maybe he will give our regards to the Statue of Liberty.

"Speedy" Matthews went the other way—to Miami Beach for his vacation over Labor Day weekend. He plans to take in Key West too—nothing like going to the end of the state.

He talked your reporter into going along too. He wanted his big sister along for a chaperon I guess, with his wife and brother, James.

I went out to California on my vacation and heard so much about Florida until I decided I had better explore my native state on that "second vacation." And it is a great state, you can bet!

I understand Chick Armstrong is taking in Jacksonville over the holiday weekend. He prefers Florida cities too. Most of our members like Georgia towns, especially a few I know—and they aren't too far over the Florida line to visit either.

"To keep up with the Joneses, we never have a chance.

It's all in vain; each time we gain—they promptly refinance."

Henry Butler is on our sick list.

He has returned home from hospital. We wish you a speedy recovery, Henry.

At the last local meeting we voted to have two drawings for the door prize instead of one, so you members come on out that night as now you have two chances instead of one to be lucky. This plan has been very effective in our Crestview and West Florida unit.

"Mummy, why doesn't daddy have so much hair on his head?"

"Daddy thinks a great deal, dear."

Mummy, why do you have so much hair on your head?"

"Shut up! and eat your breakfast."

Until next issue get into the swing and enjoy union fellowship.

HAZEL L. MATTHEWS, P.S.

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Local 1505 Delegates To Electronic Conference

L. U. 1505, WALTHAM, MASS.—Installation of officers was held at the last meeting and the following were sworn into office. President John O'Malley; Vice President John Casey; Business Agent Andrew McGlinchey; Recording Secretary Consuelo Morgan; Financial Secretary Walter McGuinness and Treasurer David McGrath. Also installed as members of the Executive Board were: John O'Toole, Irving Fletcher, James Sullivan, Melvin Eddy, John O'Keefe, Charles McLaughlin, Maurice F. Kennedy, Dorothy Doherty, Alice Walker, Josephine McGuinness and Angie Caruso Walsh.

Local 1505 sent eight delegates to the 14th annual Eastern Seaboard Apprenticeship Conference at Groton, Connecticut.

Those attending were: Business Agent Andrew McGlinchey, Apprentice Training Director Frederick Newman, Robert Torres, Edward McDonald, John Coadley, Angelo Falzone, John O'Reilly and Joseph Lally. Due



JOHN F. O'MALLEY
L.U. 1505 president

to the newness of our program and the large scope it covers in the electronic field it drew a great amount of interest from the attending delegates. Andrew McGlinchey and Frederick Newman were consultants to the panel at the meetings of the Manufacturing Industry and the Joint Apprenticeship Committee. Both were highly praised by Mr. Hubert Connors, director of apprenticeship training for the State of Massachusetts, for the active part they have taken in behalf of the union in the development of the apprentice program, the first of its kind in the industry.

May I take this opportunity to again remind all of our members to be sure and VOTE at the coming

L. U. 1505 Officer



WALTER MCGUINNESS
Financial Secretary

elections in November. Please examine the records of candidates for all offices before you make a decision. Remember it is only at the polls that you can prevent legislation that is hostile to the rights of unionism and the working man. So be sure—VOTE!

JOHN LAWLESS, P.S.

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L.U. 1514 Marks Deaths, Marriages, Retirements

L. U. 1514, HANSON, MASS.—The regular monthly union meeting was held Tuesday night as usual. There were a total of 11 members present. Doris Swanson won the \$5.00 door prize. (Sorry, Bim, but nears don't count in this game! After all, you don't want to get it too often, folks will think it was planned.) Business was taken care of and the meeting adjourned very early.

All of the workers at the factory were saddened to hear of the sudden death of Nancy Gorman. She had been sick for a long time, but seemed to be quite a bit better and all thought she was on the road to recovery. Though only 26, she had worked for the company for several years, and she will be greatly missed in the office where she worked.

"Pop" Lagorio, who was a member of our local until recently, has just retired from Wheeler Reflector Com-

pany in Boston. He put in 62 years of faithful service and has no pension to look forward to. Don't you think it's about time we did something about this?

Mike Hammond was reported sick and in the Brockton Hospital with a bad back. Reports are that he will be there eight or ten days. . . . Marion Hovey will be marching down the aisle on September 14. Best of luck from all of us, Marion. . . . Those wedding bells were ringing this month, too, for Roger Riddell, who was married a couple of weeks ago. It won't take long for him to settle down. Who's the boss now, Roger? . . . Esther Hayward is on the sick list. An accident at work left her with a broken toe. She thinks she will be out three or four weeks.

Work is still very slack at the plant. Let's hope things get brighter real soon. . . . Well, that's all the gossip for this month. I'll be seeing you.

"SCOOP" SAYCE, P.S.

All-Alaska Apprentice Program is Promulgated

L. U. 1533, FAIRBANKS, ALASKA —Labor-management representatives met in mid-July at Mt. McKinley Park to organize a statewide joint committee. The park was selected for its central location—it being midway between Fairbanks and Anchorage. Heretofore, the local committees had gone their solitary way. The all-Alaska committee proposes to pool all apprentices into one full time school of four months duration. This period will be the entire classroom training per individual.

Financing is provided from a contribution of 1½ cents per hour per workman. At this meeting a raise to 3 cents per hour was recommended and from the larger amount \$20,000 a year is anticipated. From this sum, a session for maybe 20 wiremen and another session for maybe 20 linemen each year is visualized.

Orange & Rockland (N. Y.) Utilities Sign



Recently amended contracts between Orange and Rockland Utilities, Inc. and three IBEW locals in New York State (L. U.'s 503, 1566 and 1567) give members in those locals a five percent across the board increase. The wage raise averages out to a 12-cent-an-hour increase.

In an attempt to equalize the prior differences in labor agreements between the Company's Central Division and the Eastern and Western Division, the Company granted the guarantee of all 11 holidays to all employees.

Negotiators shown in the photo are, seated: Robert A. Franck, L. U. 1567 president; Joseph E. McGuigan, Local 1566 president; Charles L. Hulswit, president, Orange and Rockland Utilities, Inc.; International Representative Arnold J. Duhrkopp; Thomas J. Flood, president, Local 503. Standing are Robert J. Quinn, Local 1567 recording secretary; Wilson E. Williams, recording secretary, L. U. 1566; Millson T. Doyle, secretary, Unit B, Local 503; recording secretary William O. Dise of Local 503; and G. Elmer Gregory, chairman, Unit B, Local 503.

Negotiations were lengthy and strenuous at times, but always cordial and respective of the rights of all parties.

Company officials besides President Hulswit who actively engaged in the negotiations were Charles Caldwell, vice president, and Messrs. Merrow, Seifried, Anderson, Price and Smith.

Beauty Queens And Boy Scouts From Local 1710, Los Angeles



This was the field as judging in the L. U. 1710 beauty contest was completed. Winners are seen with trophies.



Local 1710's beauty contest winners are pictured after judging was completed. From left: Mike Morales, business representative; Frances Cole, runner-up; Ramona Baca, beauty queen; Belia Casas, third place winner, and C. P. Hughes, international representative attending fete.



From left are Boy Scout Donald Sims, International Representative C. P. Hughes, Scoutmaster N. Fredieu, Local Treasurer Joseph Hovsepian and Boy Scout Joe Wade as banner was presented to Scouts.

It was all very pleasant to discuss and plan a noncontroversial project with our contractors and I am sure both sides came away well pleased.

We found many people were interested enough to help. Stan Adams, from the National Joint Committee, came from Oregon. There was Joe Fiala from the Department of Labor and Herb Hagen, NECA field representative.

Jack Scheffer and Bob Huffman were elected co-chairmen. The former is Alaska chapter manager, NECA, and the latter is president of Fairbanks Local 1533.

Life would indeed be pleasant if our contractors had this spirit of friendly cooperation on all matters.

R. J. MOCKLER, P.S.

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Toronto Continues Talk Seeking Renewed Contract
L. U. 1595, TORONTO, ONT.—The



Group of Boy Scouts and leaders pose with banners after presentation ceremony by Local Union 1710.

monthly meeting was very disappointing. A quorum was present but . . . There were some interesting items on the agenda and though we lacked volume, the orations were full of eloquence and simplicity.

The Negotiations Committee renewed contract with the company regarding P.S.I. This item, P.S.I., has still to be included in our agreement. We wish the committee well in the task that lies ahead.

W. Howe of the Plant Department was upgraded from helper to wireman. Congratulations, Willie!

Freddie Farant and J. Lawrence at the time of writing, are going to take up residence in Windsor and work permanently from that town. This is breaking new ground for the company. Best of luck and good wishes to them both. They will still be under the Toronto office and under our local.

The baseball team has reached the quarter finals of the playoffs and it seems to be doing very well. Incidentally the "old-timers" have a game with the team this Tuesday night to be followed by a supper dance at Baron Byree Hall. I will try to have more details and cover this occasion in my next month's report.

The "Y" Exhibition is now in full swing in Toronto. Everything is on display from the "needle to the anchor." Wonderful settings! The grounds overlook Lake Ontario. Fountains, flowers, lights, etc. all combine to give it that setting which you carry away in memory. The valuable items in all the buildings are protected by our firm, the Dominion Electric Protection, which maintains the lines and boxes.

Keep cheery!

HAMISH MCKAY, P.S.

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Progressive Unionism As Practiced by L.U. 1710

L. U. 1710, LOS ANGELES, CALIF.—Los Angeles Manufacturing Local 1710 is now the proud sponsor of one of the oldest Boy Scout Troops in this ever-expanding metropolis. The event marking this signal occasion was celebrated at the Los Angeles Swim Stadium on Friday July 25. Relatives and friends of the Boy Scouts, sitting side by side with many members of Local 1710, watched intently as the banners and charter were presented to International Representative Charles P. Hughes and local treasurer Joseph Hovsepian in the name of our local union.

The attainment of this commendable goal in the field of community activity is but one of many projects that have been hammered out in the course of the past 12 months. Prior to the inauguration of the "new look" policy, Local 1710 had no edu-

cational and hardly any social features for its membership. The mere suggestion of a progressive union project, dealing with education or social activity, was viewed with skepticism and apathy. "It won't work," was the usual rejoinder. But in spite of such unsavory attitude, Local 1710 managed to forge ahead, and today it can take its place in the front ranks of progressive unions in the Los Angeles area.

In addition to sponsoring a Boy Scout Troop, Local 1710 now has a Research and Education Department. It has an ample library, with publications from many local unions in and out of the State. It prints its own monthly publication. It boasts a Federal Credit Union. It owns a set of sound movie equipment, which it uses for educational purposes. It conducts regular steward's educational meetings. It has a functioning COPE Committee, and last but not least, Local 1710 is about to initiate courses in steward education classes, scheduled to begin around the middle of September.

In the current fight against the "Right-to-Work" law in this state, we in Local Union 1710, are vitally concerned with the channels of education and information open to the average workers in the State of California. The daily press is solidly behind the reactionary anti-union forces. Our biggest job is to bring the truth to the workers. Local 1710 is making a valiant effort in that direction.

* * *

More than two thousand Local 1710 members and their friends attended the Third Annual Ball and Beauty Contest held in the spacious ballrooms of the Los Angeles Breakfast Club, on Saturday, August 2nd. Twenty-four valuable door prizes, which included a TV set and a Hi Fi phonograph were distributed to lucky winners.

A bevy of 20 beautiful girls, selected from 20 union shops, took part in a beauty contest. Ramona Baca, from Electrical Products Company, was selected queen. Second prize went to Frances Cole, of RCA. Belia Casas of Hoffman Laboratories was third.

The panel of judges in the beauty contest was made up of prominent individuals in the Los Angeles community. Stanley Mosk, distinguished judge of the Superior Court and labor-endorsed candidate for the post of Attorney General on the Democratic ticket; Councilman Ernest E. Debs, candidate for the office of supervisor; S. F. Zelinsky, director of personnel, Raytheon Manufacturing Company; Mary Prior, labor-education consultant, and Louie Nussbaum, owner of Western Lighting Company, obligingly accepted the invitation extended to them and ren-

dered distinguished and impartial judgment.

Guests from other IBEW locals included, among others, Morrie Col-San Diego; George O'Brien, business manager of Local 11, and Webb Green, its President.

Ben McAtee, a professional MC from the American Guild of Variety Artists, conducted the beauty contest with professional dispatch. After introducing the contestants and the judges of the contest, he called upon Brother C. P. Hughes, International Representative. Brother Hughes presented Harry Fesperman, business manager of Local Union 1710, and a number of guests from sister locals. Those introduced spoke briefly to the assembled audience.

The dance committee, under the leadership of Rep. Mike Morales, has chalked up another triumph in social activities for Local 1710. The committee, composed of veteran union members—Jay Bemis, Jr., Frances Bork, Joe Hillman, Virginia Ahrens, Frank Navarro, Lawrence Townsend, Ed Young and Frank Salerno—has done a fine job. Their efforts deserve a vote of thanks from the entire membership.

WILLIAM SHAINAK
Education and Research
Department

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Local 1788 Participates In International Party

L. U. 1788, TORONTO, ONT.—Here is a Canadian's point of view on the International Night held recently by Locals 910 and 1788. When I was appointed chief steward on the Canadian side of the St. Lawrence powerhouse in May 1958, I had the idea of a supper and dance of Electricians and their ladies from both sides of the border in a real international get-together.

I contacted Ken Day and Charles Parkinson of Local 910, Watertown, New York, on the American side of the border and asked them what they thought of the idea, and they were very enthusiastic about it from the start. They told me to go ahead with any arrangements necessary until they could appoint a committee from Local 910 to work with us.

I talked to Art Mackie, assistant business agent for Local 1788, about this and he said go ahead. I brought this upon the floor of Local 1788 at the May meeting and a committee of five was appointed to get busy on this.

The first date set was June 27, but we later found out that was nomination night for Local 910, so, as we did not want to postpone it, we set the final date as Friday, June 20th.

Art and I started to make the rounds of suitable places in which to hold this supper. We finally decided on the Cornwallis Hotel in Cornwall, Ontario.

By this time Local 910 had set up a committee to work with us, so we met the first time in the union hall in Cornwall.

We decided on \$3.50 a plate as the price of our tickets to include turkey supper with all the trimmings, coffee, and strawberries with whipped cream and ice cream as the dessert.

We had a sign painted by the Americans and also decided on two different colored ribbons, one red, one yellow, to be worn as distinguishing marks between Canadians and Americans to be given at the door upon surrendering the tickets.

The sale of tickets was our biggest job, but on the whole, satisfactory. The Americans outnumbered us, but not by very many.

We invited International President Freeman and International Secretary Keenan, Vice President Raymond, International Representative Borden Cochrane and others to our affair.

President Freeman and Secretary Keenan were not able to attend, due to previous commitments, but Vice President Raymond and Representative Cochrane were able to be with us.

At our next meeting we looked into the different things necessary in order to make our supper a success. This meeting was held at the Pines Hotel in St. Regis Indian Reserve in the states.

We had a couple more meetings and then the final one on June 19th at the Cornwallis Hotel. At this meeting we were able to meet Mr. Raymond and Mr. Cochrane, and to introduce our American Committee to Pete Coslett, L. U. 1788 business agent and Frank Murphy, our local president.

On Friday, June 20th, I took the day off in order to go with the party to look over the powerhouse and Iroquois Locks and Control Dam, also the new towns of Long Sault and Ingleside, which were made up in the most part by people who were moved from Mille Rock, Monlinette, Wales and other towns, which had to be moved to make room for the new powerhouse lake.

After an enjoyable day, we all were ready for our supper and dance.

The city of Cornwall had kindly placed part of its municipal parking lot at our disposal and it filled up very quickly.

Beside our International Vice President and International Representative Cochrane, we had representatives from Iroquois contractors, Ontario Hydro, New York State Power Authority, Buffalo Electric Corporation, electrical constructors, Parind and

International Night For L. U. 1788



Dignitaries at the "International Night" fete sponsored jointly by Local 1788 and Local 910 included, from left: John Raymond, First District Vice President; Ken Day, vice president, Local 910; Walter Maxim, business manager, Local 910; Lorne Clark, chief steward, Local 1788; Borden Cochrane, International Representative; Max Mueller, member of Local 1788.

Sons, and M. H. Hall and Rich with us.

As chairman of the committee I was to be M. C. of the event. At 8:00 o'clock I gave the address of welcome to guests and at 8:30 supper was served, grace was said by Mr. McKenville, our project padre.

At 8:45 officials of the I.B.E.W. were all introduced. Besides our International officers, we had from Local 910 Brothers Ferguson, president, Maxim, business agent, Charles Parkinson, chief steward of American powerhouse.

From Local 1788 we had Brothers Murphy, president; Coslett, business agent; Mackie, assistant business agent; Lorne Clark, chief steward, Canadian powerhouse.

International Vice President Raymond was chief speaker, followed by W. H. Maxim of L. U. 910 and then a few words from J. B. Cochrane, International Representative for our district.

Mr. Raymond dwelt on the international goodwill created by this get together and discussed certain other matters of interest to all of us.

There was dancing from 10:00 p.m. to one o'clock and all told, there were between four and five hundred of us there to enjoy it.

As we now have a committee set up for these affairs on both sides of the border, we intend to have different get togethers, first on one side of the border and then on the other. One thing was very evident all evening, we really are an International union, and this supper was a complete success as far as I can see. I

would like to thank all who helped make it so, and in particular the committee, namely: Kenneth Day, Charles Parkinson, R. Payne, H. Smith, A. Thain, M. Mueller, R. Simpson, A. McQuilan, F. Luplen, W. Garand and Art Mackie.

We also wish to report at this writing of other matters of concern to our local.

Our local was constituted to do work primarily for the Ontario Hydro Electric Commission. We did the electrical work on the powerhouse at Niagara Falls, Ontario and now we are doing the work at Robert Saunders' powerhouse at Cornwall, Ontario, as the Canadian side of the St. Lawrence powerhouse is known.

Our job here at Cornwall is now nearing completion. We now have three out of the 16 generators in the Canadian powerhouse in operation and from now on they won't be too long getting others going.

We have about 160 men still here, besides the men in Canadian Westinghouse and C.G.E. hire.

All main cement has been poured and the biggest part of the slab and form work is completed. Several small pours remain to be done. Our work gang is gradually tapering off, as we are losing about four to five men weekly by them quitting for other jobs.

We have another job in view at Thessalon near Sault Ste. Marie and another one at Otter Rapids up north near Cochrane, Ontario.

These jobs are as yet in their initial stages, but we hope to have them going in order to take care of the men as they leave here.

Don't forget the little things



Should you start to count your blessings
In the usual, off-hand way,
Much like taking inventory
As of this Thanksgiving Day,
You'll no doubt list those outstanding
With a joy that thrills and clings;
But you'll have a happier total
If you'll count the little things!

Don't forget the smiling welcome
Of the one you love so well,
Nor the peaceful evening hour
And the fireside's tranquil spell;
Don't forget the merry prattle
Of that bright-eyed, little tad,
Who perhaps loves 'Mummy' mostest,
Yet is crazy 'bout his Dad!

Don't forget the pup that greets you
With a bark when work is done,
Nor a thousand homely blessings
Which are precious, every one;
Don't pass up the little favors
(All too soon they seem to fade)
Nor the boost some good friend gave you
When you had to make the grade!

There are many, many blessings,
If we choose to count them all,
And it's only right to list them
With the source from which they fall;
So when taking inventory,
Note the pleasure each one brings,
But be sure to make full entry—
Don't forget the little things!

ADAM N. REITER

There are other jobs in the offing but as we have nothing definite on them, it is better not to discuss them.

On the powerhouse here we are bound by an agreement with the Allied Council of Building Trades. It is not, by far, a perfect one, but we will have too keep on our toes on its expiration to see that our new agreement is a better one and that it gives us better control over our job.

The work picture overall is not too bad, but there are not any men being hired here now, so Brothers save your gas.

LORNE CLARK, P.S.

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Local 1806 Shows Union "Democracy in Action"

L. U. 1806, CICERO, ILL. — Local 1806 held its biannual election for officers and the Executive Board on June 25, 1958 with a remarkable turnout considering the fact that the weather man was most uncooperative.

Our local represents the Clerical group at the Western Electric Company in the Chicago and Metropolitan Area. Besides the main plant in Cicero there are 42 satellite plants. Voting is handled in cars or in rented space in outside buildings at all 13 places.

No effort or expense was spared in affording everyone an opportunity to select their leaders for the next two years and our people responded very well. Almost 70 percent voted in spite of the adverse weather.

When you have far in excess of 2000 members — you enjoy doing things for people who appreciate it.

In a spirited contest among 22 men and women seeking election for 12 positions, the voting was close. Ten men were re-elected with 1 woman and 1 man winning election for the first time.

It was indeed a great vote of confidence from the people and will give the officers and Board the desire to continue to do the good job they have shown the people they can do.

JOHN A. VOS, F.S.

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L.U. 1825 Shows How To Fight "R-T-W" Law

L. U. 1825, CINCINNATI, OHIO — The Fernald Plant is an Atomic Energy Plant operated by the National Lead Company of Ohio. The Fernald Atomic Trades and Labor Council—AFL-CIO is the bargaining agent. Local Union 1825 is one of the 16 local unions affiliated with this council. Our local union was chartered in 1953 by the I.B.E.W. Like all other new organizations we were confronted with many problems.

Seventy Per Cent of L. U. 1806 Votes in Election



Voting rolls are checked as members of Local Union 1806 line up to cast votes in demonstration of real union democracy. More than 70 per cent cast ballots.



Voting was expedited by arranging polling places alphabetically to speed voting procedure. Big outdoor signs told the membership of polling places in 13 locations.



A busy scene as L. U. 1806, Cicero, Ill., cast ballots.



Private voting booths for secret ballot by membership!

We were fortunate in having the guidance and good leadership of Brother Gordon Freeman then the 4th District Vice President and H. B. Blankenship our present Vice-President as our counselors.

Our working conditions have improved immeasurably. Shortly after being chartered we set up a joint apprenticeship program that has proved very successful. Our L. U. was first in setting up a Welfare Plan. We are the only local that has a Blood Bank plan.

We wish to thank Brother James Noe and his staff in the Research De-

partment for the fine cooperation in helping us to formulate a class in Industrial Electronics for our members. The company has approved this plan and in doing so has tentatively agreed to furnish us with a class room, testing equipment and other related items. Class will start October 3rd of this year. There are many other worthwhile activities that we have engaged in but they are too numerous to mention at this time.

Our members have spent many long and tiresome hours on a free basis making this program possible

while the N.A.M. and the Chamber of Commerce were drafting up Union Busting Laws to present to the people under a misleading title—"Right-to-Work Law." We as organized labor in Ohio must present to the people of Ohio the true facts of organized labor and especially of the many gains that were only possible through good strong unionism. Many of our opponents compare unionism with socialism. If our rewards for a fair days work is a fair days pay and that is socialism, yours truly will take some more of it.

W. E. RATLIFF, P.S.

Front and Back of Card Distributed By L.U. 1825 Members

**YOU HAVE JUST BEEN
PATRONIZED BY A
UNION MEMBER**

**ELECTRICAL WORKERS
I.B.E.W. - LOCAL NO. 1825**
78 (OVER)



**GOOD WAGES *mean*
GOOD BUSINESS!**

PROTECT your business.

OPPOSE the campaign of the Ohio Chamber of Commerce to weaken unions and lower wages.

OPPOSE the so-called "Right-To-Work" law!

Rev. Albertz, Ptg.

Local 1917 Expects A Stiff Company Attitude

L. U. 1917, WEST ORANGE, N. J.—Gleanings from the McGraw-Edison Instrument Division for the last few months:

We are happy at the results of our local's Newsletter which we started to publish on March 11, 1958 and have distributed every month since. Our attendance at our union meetings was always disappointing prior to the Newsletter but has since risen steadily until it has now reached the "standing room only" point. We are able to bring the message home to all our members both active and inactive. Through the Newsletter we were able to explain to all the members the necessity of giving a dollar to COPE and as a result we had the equivalent of 100 percent participation, of which we are all proud. One labor reporter of the Newark Star Ledger quoted a paragraph from our Newsletter in a recent column of his.

We have started contract negotiations and expect the usual resistance from the company, only more so. At the first meeting they offered us a profit-sharing plan which we are in the process of studying.

We have signed up three employees into our local whom until now were not members. We will continue to

work on the other 10 until we have a 100 percent union shop. Also, for the good of the union, we have completed meetings with the Instrument Division Plant No. 2 committee whereby they have agreed to join our local as soon as the company moves them from Roseland to our plant in West Orange. These employees were previously in an independent union which we attempted to organize several months ago. We know Representative Joe Boki will be happy to hear this as it was he who was very helpful to us during that campaign.

We are active in the Red Cross and Essex County Blood Banks that are held here regularly for the employees use. We also have three union officers on the safety committee, all of whom are doing a good job. We have actively participated in the local Community Chest annual appeals and as a result our division was the biggest contributor on a weekly basis through payroll deductions.

Our former Edison president and 1955 NAM president died on June 30 and our tribute to him in our July Newsletter was well received by both management and labor.

Plans are already under way for our fourth annual Christmas party to which everyone is invited. The party will once again be held at The Rock in West Orange on December 23, 1958 at 7:30 p.m. We had a grand time

last year and expect to duplicate it this year.

We still have about 60 members on layoff which is about one third our normal membership. Of course with the Roseland group moving to West Orange this will help to strengthen our local, and there is every reason to believe that we will one day in the not-too-distant future be the most important division of the Edison group, if not the biggest.

With an important election year coming up in New Jersey we have assigned Executive Board Member Margaret Doyle to head our registration committee. Through the Newsletter and union meetings we are impressing our members with necessity to register and vote this year, as per instructions from International President Freeman. We have even volunteered to arrange transportation to any member wanting to register.

ANNA J. TAWORSKY, P.S.

RESEARCH

(Continued from page 40)

have devoted their professional lives to the study of the economics of labor markets: not, for example, by Professors Slichter or Dunlop of Harvard, Reynolds of Yale, Lester or Harbison of Princeton, Rees of Chicago or Myers of M.I.T.

A particular union can and I think should, win for its membership such wage increases and other advantages as are within the capacity of the employer to grant. A union understandably tends to be more optimistic about an employer's future wage-paying capacity than is the employer. Wrong guesses about the future are often made by both union and management officials.

However, the last thing a typically intelligent union bargaining negotiator would do would be to impose a final demand on an employer which the union official believed would undermine the livelihood of his work-membership.

WAGE-PROFIT INCREASE

When our national policies permit general price inflation, the money earnings of employing organizations generally rise at a rapid rate. Then

unions will try to win for their members as many as they can of the increased number of the depreciated dollars. Typically, the employers protest against the union demands, then accede to part of them, then raise the prices of their products and then proceed to reap higher money profits than before—in spite of the increased money costs of employing labor.

But why is all of this possible? Surely it is because an excessive volume of total money spending has been permitted to exist. We now know that the overall volume of money spending is controllable by the Federal Government and the Federal Reserve Banks—not by individual employers, even the largest of them, and not by the labor unions.

The current attempt to mobilize opinion for private purposes on the ground that unions are responsible for inflation (or depression) appears to be a shoddy maneuver.

These comments are from a man, respected in his field, who is not strictly "pro-labor." Professor Tolles points out he is not an automatic supporter of anything any union may choose to do. But he says, disagreeing with certain policies is a different thing from blaming unions for getting what they can at the bargaining table—given the economic climate expected by both sides.



...to you and you
...from you...you
...and you

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This space contributed to the National Tuberculosis Association and its affiliates by

THE I. B. E. W.

The Electrical Workers'

IN MEMORIAM

Prayer for Our Deceased Members

This is the month of Thanksgiving, Father, and our hearts are grateful that once more we live and breathe and enjoy the bountiful harvest of the lands which Thou hast given to us. There are those, however, dear Lord, who did not live to see another harvest, another Thanksgiving day. It is for them that we say this prayer today. Have mercy on them, Father, and make them a part of that great Divine harvest of souls, into their Father's house, where they shall know love and peace and eternal thanksgiving forever.

Look with gentle kindness on their loved ones, Lord. Let them know the peace of being thankful for the hours and days and years they spent with their loved ones and for the promise of union with their beloved dead through all eternity.

Bless us too, Lord, and make us truly grateful for Thy love and Thy help. Keep us in Thy guiding care throughout all our lives so that when life on earth is ended and for us also the Divine harvest comes, Thou shalt find us waiting in joy and anticipation to come to Thee. Amen.

Frank J. Clapper, L. U. No. 1

Born April 10, 1896
Initiated May 11, 1928
Died July 9, 1958

Arthur Cole, L. U. No. 1

Born November 13, 1898
Initiated February 1944
Died August 28, 1958

William Fuchs, L. U. No. 1

Born November 20, 1897
Initiated November 8, 1945
Died August 2, 1958

John Hoppe, L. U. No. 1

Born October 8, 1878
Initiated November 5, 1945
Died August 16, 1958

Charles Penniston, L. U. No. 1

Born June 18, 1913
Initiated December 5, 1952
Died August 14, 1958

Perry Richardson, L. U. No. 1

Born July 6, 1917
Initiated June 15, 1950
Died August 30, 1958

John Schaberg, L. U. No. 1

Born 1922
Initiated May 31, 1941
Died August 25, 1958

Wayne Dagley, L. U. No. 9

Born November 18, 1894
Initiated November 16, 1919
Died August 1, 1958

William McDonald, L. U. No. 9

Born January 12, 1889
Initiated May 22, 1916
Died July 3, 1958

J. E. O'Dowd, L. U. No. 9

Born September 3, 1878
Initiated October 23, 1909
Died July 1, 1958

J. W. Pufunt, L. U. No. 9

Born September 30, 1886
Initiated February 25, 1911
Died August 16, 1958

Samuel W. Melton, L. U. No. 17

Born September 6, 1923
Initiated January 16, 1950
Died August 6, 1958

Jacob H. Scott, L. U. No. 17

Born December 1, 1896
Initiated March 2, 1925
Died August 10, 1958

Charles Forbes, L. U. No. 18

Born July 22, 1900
Initiated April 16, 1937
Died May 27, 1958

Lawrence M. Gibbons, L. U. No. 18

Born August 12, 1902
Initiated November 1, 1945
Died July 20, 1958

Edward R. Lochrie, L. U. No. 18

Born March 28, 1907
Initiated September 14, 1945
Died July 31, 1958

Leo McGrath, L. U. No. 18

Born February 27, 1890
Initiated April 13, 1936
Died July 4, 1958

Emil W. Taylor, L. U. No. 18

Reinitiated March 1, 1937
Died July 6, 1958

J. Ruben Holmgren, L. U. No. 22

Born January 31, 1897
Initiated June 9, 1926
Died August 25, 1958

Clinton M. Hesley, L. U. No. 28

Born August 18, 1887
Initiated May 28, 1937
Died September 1958

Walter M. Bertram, L. U. No. 40

Born September 13, 1890
Initiated August 25, 1919
in L. U. No. 213
Died July 11, 1958

H. S. Hayes, L. U. No. 40

Born December 8, 1898
Initiated November 22, 1926
Died March 24, 1958

Oscar C. Heuser, L. U. No. 40

Born March 11, 1895
Initiated December 31, 1938
Died May 13, 1958

William F. Howard, L. U. No. 40

Born February 16, 1886
Initiated April 21, 1930
Died August 2, 1958

Harvey R. Kaufman, L. U. No. 40

Born November 5, 1896
Initiated June 7, 1934
Died June 24, 1958

Walter E. Kenney, Sr., L. U. No. 40

Born March 18, 1872
Initiated April 22, 1897
in L. U. No. 17
Died July 29, 1958

R. A. Lindsay, L. U. No. 40

Born October 4, 1890
Initiated January 20, 1927
Died July 8, 1958

Max Strom, L. U. No. 40

Born August 1919
Initiated August 15, 1936
in L. U. No. 58
Died August 3, 1958

Robert E. Wadell, L. U. No. 40

Born February 2, 1876
Initiated September 6, 1917
in L. U. No. 445
Died May 18, 1958

C. Lee Havens, L. U. No. 41

Born July 13, 1882
Initiated February 2, 1926
Died August 19, 1958

Frederick N. Kaiser, L. U. No. 41

Born March 15, 1912
Initiated September 8, 1953
Died July 7, 1958

Joseph F. McCarthy, L. U. No. 41

Born December 7, 1881
Initiated May 26, 1904
Died August 20, 1958

Daniel P. Tobolski, L. U. No. 41

Born February 7, 1927
Initiated February 3, 1948
Died September 1958

Frank Megredy, L. U. No. 51

Born June 23, 1900
Initiated October 19, 1940
in L. U. No. 702
Died September 9, 1958

Numa L. Pedeaux, L. U. No. 130

Born March 16, 1888
Initiated August 30, 1912
Died July 17, 1958

Fred W. Sudman, L. U. No. 160

Born September 12, 1902
Initiated June 4, 1942
Died August 26, 1958

Emil Dekum, L. U. No. 309

Born July 2, 1881
Initiated March 4, 1915
Died July 9, 1958

Chester J. Argo, L. U. No. 349

Born 1884
Initiated December 30, 1904
in L. U. No. 134
Died August 29, 1958

Paul Scheller, L. U. No. 353

Born October 18, 1931
Initiated July 9, 1953
Died August 20, 1958

Russell A. Bisher, L. U. No. 367

Born October 31, 1909
Initiated September 24, 1951
Died July 26, 1958

William J. Steinauer, L. U. No. 369

Born August 4, 1889
Initiated November 10, 1933
Died July 28, 1958

Ida A. Green, L. U. No. 381

Born February 12, 1922
Initiated January 3, 1957
Died September 10, 1958

Lawrence Carman, L. U. No. 465

Born December 11, 1919
Initiated March 13, 1946
Died August 1958

Lawrence Luhnaw, L. U. No. 465

Initiated May 10, 1937
Died August 1958

James L. Sutcliffe, L. U. No. 474
Born November 23, 1890
Initiated April 11, 1938
Died August 10, 1958

Arden Fensel, L. U. No. 494
Born August 4, 1896
Initiated February 11, 1916
Died August 21, 1958

Ernest Fleischfresser, L. U. No. 494
Born February 27, 1889
Initiated June 24, 1937
Died August 7, 1958

James I. Souders, L. U. No. 494
Born May 20, 1926
Initiated October 9, 1951
Died September 9, 1958

Thomas Green, L. U. No. 595
Born March 31, 1905
Initiated October 9, 1942
Died July 29, 1958

Carl E. Johnson, L. U. No. 595
Born November 19, 1901
Initiated September 8, 1948
Died July 30, 1958

James H. McKinney, L. U. No. 595
Born December 8, 1888
Initiated December 10, 1942
Died July 30, 1958

Earnest Prewett, L. U. No. 595
Born November 21, 1904
Initiated July 23, 1945
Died August 7, 1958

R. F. Simmerley, L. U. No. 595
Born August 21, 1909
Initiated March 27, 1929
Died July 19, 1958

Edward W. Rahberg, L. U. No. 602
Born February 20, 1896
Initiated June 11, 1942
Died September 10, 1958

I. B. Webb, L. U. No. 602
Born November 29, 1906
Initiated December 18, 1956
Died August 24, 1958

Adolph Kamm, L. U. No. 713
Born June 9, 1898
Initiated March 19, 1952
Died September 1958

Leona Larson, L. U. No. 713
Born April 28, 1903
Initiated December 23, 1943
Died September 1958

Margaret McNamara, L. U. No. 713
Initiated May 18, 1918
Died September 1958

Michael J. Medernack, L. U. No. 713
Born November 4, 1907
Initiated January 8, 1946
Died July 31, 1958

Nikifor Markin, L. U. No. 1041
Initiated March 1, 1954
Died August 15, 1958

Anthony Gagliano, L. U. No. 1049
Born February 26, 1897
Initiated March 27, 1953
Died August 2, 1958

R. M. Parks, L. U. No. 1128
Born September 29, 1900
Initiated July 1, 1942
Died July 9, 1958

Orlando Miller, L. U. No. 1171
Born November 21, 1885
Initiated November 13, 1942
Died July 18, 1958

Mary Ellen Surber, L. U. 1171
Born September 8, 1903
Initiated October 16, 1944
Died July 15, 1958

Cecil J. Crow, L. U. No. 1245
Born April 7, 1904
Initiated August 1, 1952
Died August 8, 1958

Lester E. Frates, L. U. No. 1245
Born May 4, 1898
Initiated December 1, 1947
Died July 9, 1958

James M. Haley, L. U. No. 1245
Initiated September 1, 1942
Died July 1958

Herman C. Laux, L. U. No. 1245
Born December 28, 1899
Initiated March 1, 1955
Died July 1958

Paul J. Hayes, L. U. No. 1498
Born June 29, 1908
Initiated February 28, 1939
Died September 7, 1958

J. F. Edmunds, L. U. No. 1505
Initiated May 1, 1946
Died September 10, 1958

Thomas P. McDermott, L. U. No. 1505
Initiated February 1, 1958
Died June 19, 1958

Yvette H. Piche, L. U. No. 1505
Initiated June 25, 1952
Died August 27, 1958

Death Claims For August, 1958

| L. U. | NAME | AMOUNT | L. U. | NAME | AMOUNT | L. U. | NAME | AMOUNT |
|-------------|--------------------|----------|--------------|---------------------|----------|-------|----------------------|----------------|
| L. O. (31) | Schiff, A. | 1,000.00 | L. O. (744) | Epling, H. | 150.00 | 181 | Sweet, B. G. | 1,000.00 |
| L. O. (3) | Gill, W. G. | 1,000.00 | L. O. (765) | Ostrand, E. R. | 1,000.00 | 191 | Forbes, H. A. | 1,000.00 |
| L. O. (3) | Kunzler, W. | 1,000.00 | L. O. (774) | Niebling, J. | 1,000.00 | 196 | McCorrick, A. L. | 825.00 |
| L. O. (5) | Brown, F. H. | 1,000.00 | L. O. (854) | Schreyer, G. C. | 1,000.00 | 210 | Powers, H. A. | 1,000.00 |
| L. O. (6) | Green, D. P. | 1,000.00 | L. O. (862) | Capen, R. W. | 1,000.00 | 246 | Selman, M. W. | 1,000.00 |
| L. O. (6) | Ross, J. W. | 475.00 | L. O. (862) | Steinmetz, L. J. | 1,000.00 | 271 | Gastil, J. R. | 1,000.00 |
| L. O. (6) | Terzulli, M. | 1,000.00 | L. O. (897) | Deaver, C. M. | 1,000.00 | 283 | Wilson, E. M. | 1,000.00 |
| L. O. (9) | O'Dowd, J. E. | 1,000.00 | L. O. (937) | Burton, L. W. | 1,000.00 | 304 | Proctor, E. F. | 1,000.00 |
| L. O. (9) | McDonald, W. | 1,000.00 | L. O. (1151) | Langley, S. S. | 1,000.00 | 304 | Miller, W. R. | 1,000.00 |
| L. O. (9) | Martin, W. D. | 1,000.00 | L. O. (1319) | Altemus, J. E. | 1,000.00 | 322 | Worthington, T. | 500.00 |
| L. O. (11) | Millette, A. T. | 1,000.00 | L. O. (1425) | Nelson, E. | 1,000.00 | 325 | Nealey, M. A. | 250.00 |
| L. O. (17) | Main, G. A. | 375.00 | 1 | Fuchs, W. G. | 1,000.00 | 340 | Spehring, J. C. | 1,000.00 |
| L. O. (22) | Hassel, E. L. | 1,000.00 | 2 | Hughes, P. | 150.00 | 340 | Brown, V. C. | 500.00 |
| L. O. (23) | Brick, D. J. | 1,000.00 | 2 | Littrell, E. | 1,000.00 | 340 | Biggs, J. M. | 1,000.00 |
| L. O. (26) | Robinetto, R. E. | 1,000.00 | 2 | Cox, J. H. | 1,000.00 | 348 | Roach, L. F. | 686.67 |
| L. O. (38) | Fild, W. | 1,000.00 | 2 | McCoy, C. | 1,000.00 | 350 | Whitecomb, C. M. | 1,000.00 |
| L. O. (40) | Bertram, W. M. | 1,000.00 | 2 | Noah, O. C. | 1,000.00 | 367 | Bisher, R. A. | 1,000.00 |
| L. O. (40) | Kenney, W. E. | 1,000.00 | 3 | Kempler, F. | 150.00 | 381 | Chambers, M. A. | 1,000.00 |
| L. O. (46) | Edmondson, G. | 1,000.00 | 3 | Verderber, M. | 1,000.00 | 380 | Arnold, T. I. | 1,000.00 |
| L. O. (48) | Moreland, F. L. | 1,000.00 | 3 | Luedke, Jr., F. J. | 1,000.00 | 390 | Robison, A. A. | 1,000.00 |
| L. O. (55) | Dunkin, J. E. | 1,000.00 | 3 | Merino, A. L. | 1,000.00 | 390 | Hudson, H. | 1,000.00 |
| L. O. (57) | Darby, F. S. | 1,000.00 | 3 | Poss, J. C. | 1,000.00 | 393 | McDonnell, E. F. | 1,000.00 |
| L. O. (59) | Anderson, J. H. | 1,000.00 | 3 | Rennie, G. E. | 1,000.00 | 397 | Jorgensen, J. J. | 1,000.00 |
| L. O. (59) | Rowan, F. A. | 1,000.00 | 3 | Friedman, M. | 1,000.00 | 409 | Stark, W. | 1,000.00 |
| L. O. (99) | Hristow, J. T. | 1,000.00 | 3 | Nielsen, H. N. | 1,000.00 | 436 | Martin, F. H. | 1,000.00 |
| L. O. (103) | Kosch, F. D. | 1,000.00 | 5 | Brinkman, A. W. | 1,000.00 | 441 | Barrett, B. C. | 1,000.00 |
| L. O. (125) | Miller, F. W. | 1,000.00 | 9 | Daaler, W. | 1,000.00 | 465 | Reich, D. D. | 825.00 |
| L. O. (125) | Stevanus, E. G. | 1,000.00 | 11 | Norlin, J. A. | 150.00 | 466 | Gee, C. | 1,000.00 |
| L. O. (134) | Wiekum, E. | 1,000.00 | 11 | Hanson, H. K. | 1,000.00 | 467 | Looney, L. P. | 1,000.00 |
| L. O. (134) | Whitehead, J. W. | 1,000.00 | 11 | Wilkins, H. L. | 1,000.00 | 471 | Nickless, B. T. | 1,000.00 |
| L. O. (134) | Clemson, T. C. | 1,000.00 | 11 | Mott, C. A. | 1,000.00 | 474 | Hart, L. | 1,000.00 |
| L. O. (134) | Bedore, F. | 1,000.00 | 11 | Gibbs, W. R. | 1,000.00 | 501 | Ferris, E. | 1,000.00 |
| L. O. (134) | Wyman, J. P. | 1,000.00 | 11 | Balkov, S. | 1,000.00 | 527 | Smith, G. T. | 1,000.00 |
| L. O. (134) | O'Leary, W. J. | 1,000.00 | 16 | Morrow, G. J. | 1,000.00 | 540 | Hykes, A. D. | 1,000.00 |
| L. O. (134) | Penneman, M. | 1,000.00 | 17 | Melton, S. W. | 1,000.00 | 555 | Clough, R. W. | 825.00 |
| L. O. (134) | Lower, J. E. | 1,000.00 | 17 | Scott, J. H. | 1,000.00 | 567 | Pierce, R. C. | 1,000.00 |
| L. O. (134) | Kaufman, J. H. | 1,000.00 | 18 | Gibbons, L. | 1,000.00 | 599 | Stone, D. M. | 1,000.00 |
| L. O. (134) | Timms, H. A. | 1,000.00 | 25 | Billy, J. A. | 1,000.00 | 595 | Green, T. H. | 1,000.00 |
| L. O. (139) | Kills, J. L. | 1,000.00 | 29 | Doherty, F. J. | 1,000.00 | 595 | Johnson, C. E. | 1,000.00 |
| L. O. (139) | Folsom, E. | 1,000.00 | 29 | Tydings, W. P. | 1,000.00 | 611 | Smith, S. W. | 150.00 |
| L. O. (154) | Heeter, W. S. | 1,000.00 | 58 | Becker, Jr., E. | 1,000.00 | 618 | Carlson, H. A. | 1,000.00 |
| L. O. (159) | Gratz, F. | 1,000.00 | 59 | Slife, F. V. | 1,000.00 | 640 | Williams, C. B. | 1,000.00 |
| L. O. (162) | Slimey, T. J. | 1,000.00 | 40 | Landstrom, E. G. | 1,000.00 | 688 | Rhodes, G. R. | 650.00 |
| L. O. (163) | Kelley, H. R. | 1,000.00 | 48 | Winkler, J. G. | 650.00 | 713 | Medernach, M. J. | 1,000.00 |
| L. O. (189) | Oldham, P. | 1,000.00 | 51 | Leisch, R. H. | 1,000.00 | 716 | Edwards, E. L. | 1,000.00 |
| L. O. (213) | Miller, C. F. | 1,000.00 | 57 | Fowers, K. E. | 1,000.00 | 721 | Coleman, W. F. | 1,000.00 |
| L. O. (245) | Yackee, F. | 1,000.00 | 58 | Moore, T. H. | 150.00 | 734 | Robinson, M. F. | 1,000.00 |
| L. O. (281) | Fulwider, F. | 1,000.00 | 58 | Buessing, A. W. | 1,000.00 | 736 | Miller, C. E. | 1,000.00 |
| L. O. (292) | Vetter, A. E. | 1,000.00 | 58 | Jensen, H. T. | 1,000.00 | 759 | Clark, H. J. | 1,000.00 |
| L. O. (302) | Mundell, O. | 1,000.00 | 72 | Tonahill, D. L. | 333.33 | 816 | Kater, J. H. | 1,000.00 |
| L. O. (304) | Hendrik, J. M. | 1,000.00 | 73 | Sanger, M. H. | 475.00 | 846 | Campbell, Jr., C. B. | 1,000.00 |
| L. O. (322) | Brewer, C. G. | 1,000.00 | 77 | Cain, T. J. | 1,000.00 | 889 | Page, D. G. | 1,000.00 |
| L. O. (362) | Brudin, E. S. | 1,000.00 | 98 | McMahon, J. B. | 1,000.00 | 916 | Schulken, J. H. | 1,000.00 |
| L. O. (369) | Steinauer, E. | 1,000.00 | 103 | Henrich, L. | 1,000.00 | 949 | Hendix, K. B. | 1,000.00 |
| L. O. (397) | Nix, H. J. | 1,000.00 | 108 | Henry, S. L. | 1,000.00 | 976 | Payne, L. W. | 1,000.00 |
| L. O. (401) | Prosper, M. H. | 1,000.00 | 112 | Smith, J. W. | 1,000.00 | 1002 | McCurdy, N. A. | 150.00 |
| L. O. (408) | Hammond, E. R. | 1,000.00 | 114 | Kockorsky, E. J. | 1,000.00 | 1006 | Dibenedette, N. | 1,000.00 |
| L. O. (435) | Delaney, A. J. | 1,000.00 | 117 | Haynie, J. E. | 1,000.00 | 1007 | McFertich, J. A. | 1,000.00 |
| L. O. (485) | Hamilton, F. H. | 1,000.00 | 124 | Nicholas, T. P. | 1,000.00 | 1076 | Dawson, J. | 825.00 |
| L. O. (494) | Fleischfresser, E. | 1,000.00 | 125 | Holly, J. L. | 1,000.00 | 1101 | Price, M. | 1,000.00 |
| L. O. (500) | Brown, C. C. | 1,000.00 | 125 | Larsen, E. K. | 1,000.00 | 1245 | Jones, L. | 1,000.00 |
| L. O. (501) | Anderson, P. F. | 1,000.00 | 129 | Keyser, K. C. | 1,000.00 | 1377 | Reed, W. H. | 1,000.00 |
| L. O. (517) | McHale, C. | 1,000.00 | 130 | Pedraza, Sr., N. L. | 1,000.00 | 1393 | Chandler, F. | 1,000.00 |
| L. O. (597) | Tilton, R. L. | 1,000.00 | 134 | Tanke, R. | 1,000.00 | 1452 | O'Connell, R. F. | 825.00 |
| L. O. (643) | Binswanger, T. | 1,000.00 | 134 | Brock, H. H. | 1,000.00 | 1464 | Cross, C. | 1,000.00 |
| L. O. (649) | Chappell, E. | 1,000.00 | 134 | Quandt, C. R. | 1,000.00 | 1480 | Ball, L. A. | 1,000.00 |
| L. O. (677) | Brown, E. V. | 1,000.00 | 134 | Ference, J. | 1,000.00 | 1515 | Groves, G. I. | 1,000.00 |
| L. O. (708) | Ashley, W. D. | 1,000.00 | 134 | Rosenzweig, H. | 1,000.00 | 1556 | Crutchfield, K. | 1,000.00 |
| L. O. (734) | Ayers, O. T. | 1,000.00 | 160 | Merry, R. P. | 1,000.00 | Total | | \$1,940,050.00 |

"ELECTRICIANS ODE"

The Electrician's life is not all ease
Working in mud up to the knees,
Climbing scaffolds and towers all day,
Rain, wind or hot sun to make the pay,
Helping others who are not quite so smart,
And taking some lad's part,
In Union there is a band of fellowship
That helps each and all over the cliffs,
To surmount the obstacle whate'er it be
And prove loyalty in Union from sea to sea,
It has raised our living standards a great deal,
And has given many families a better meal,
May the L.B.E.W. ever grow great,
And God and truth govern its state.

Roy W. SKENE,
L. U. 530, Sarnia, Ont., Can.

* * *

TRACK TIP

Money is more sound when you don't
horse around.

ERNE BRANT,
L. U. 136, Birmingham, Ala.

* * *

WISH I COULD . . .

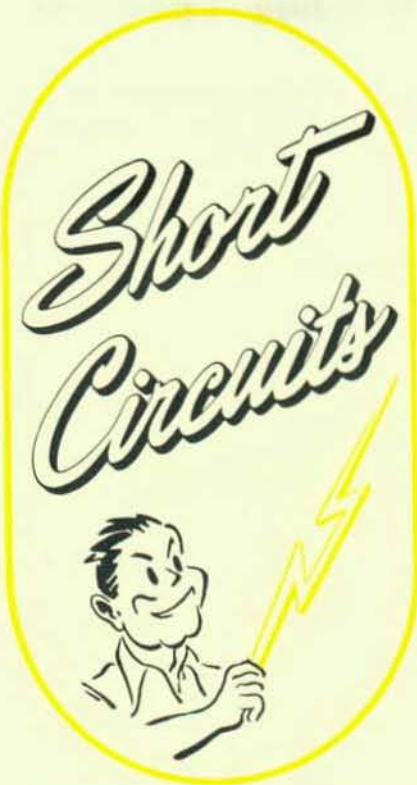
Today I feel a special urge,
To ditch the city with it's surge
of people, honking horns, noisy wheels,
of office jobs, and hurried meals,
The urge . . .

To buy a farm near some quiet stream,
To work away my day and dream,
and maybe fish awhile, milk a cow,
and swear, and sweat behind a plow,
That's the urge that's got me now,
but somehow it can't be.

For . . .

I'm rooted to this job of mine
That robs my youth, and takes the time
That I could spend on a farm today,
"An urge, my friend, will pass away,"
they say, "it just can't be."

IVA WELLMAN,
L. U. 713, Joliet, Ill.



NOTICE

We receive many poems and jokes from wives, daughters, sons, etc. of members. We cannot publish these *because they do not name their relative and his local union number.* Please keep this in mind, as we would like to use any contributions sent in for "Short Circuits" but our policy precludes our using any items not contributed by members themselves or their families. *Please include name and local union number of members.*

QUESTION

What song was the Lone Ranger singing when he rode in to Fort Knox?
"Silver Treads Among the Gold"

T. O. DRUMMOND, Retired 50-year member from L. U. 611, Albuquerque, N. Mex.

* * *

Conservative Republican—"One who doesn't believe that anything should be tried for the first time."

Liberal Republican—"One who does believe that something should be tried for the first time, but not now."

* * *

CONSCIENCE

No matter who you are, or where
You hang your hat and coat,
Be it on a mountain high, or on the sea,
afloat,
There's one thing that will
Stay with you, until you've reached the end,
A precious thing that's yours alone, that
you can't give nor lend,
Your Conscience.

KENNETH H. BROOKE,
L. U. 5, Pittsburgh, Pa.

* * *

FOR REAL

"Is the new portrait of your wife life-like?"
"Lifelike! I'll say. I jump every time I look at it."

* * *

GIVE

If you give instead of seek,
Life will blossom at your feet.
If you take instead of give,
In recognition you will live,
If you close your ears to hate,
A golden reep for you awaits.
It isn't gifts that always mount,
It's what you give inside that counts.

RETTA MORRIS,
Wife of Randall Morris,
L. U. 53, Kansas City, Mo.

* * *

USED TO IT

A woman posed for a snapshot in front of the fallen pillars of an ancient temple in Greece. "Don't get the car in the picture," she said, "or my husband will think I ran into the place."

* * *

WOMEN

The more I see of women
And know their gentle hearts,
Custodians of music
The morals and the arts,
And how their love and tenderness
Wraps 'round us like a shawl,
I sometimes wonder why the Lord
Created man at all!

D. A. HOOVER,
L. U. 1306, Decatur, Ill.

* * *

A youngster was visiting London with his parents. He was asked by an English friend what he had found most interesting about the city.

"The double-decked buses," the lad replied.

"Oh, really?" said the other. "Don't you have them in your city?"

"No," the boy answered. "All our buses are ranch-type."

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